

# 2019 Annual Report





Everything Novita does is designed to help kids, young people and adults living with disability to support independence, achieve their goals and lead fulfilling lives.

Novita is much more than a provider of high quality therapies. We offer a broad suite of flexible, individualised services including Day Options to support adults living with disability, support for young people to transition from school to work, connections to community recreation and sporting activities, and independent living services – along with the latest in assistive technology and equipment through Novitatech.

Our services are delivered by highly-skilled and professional staff, focused on supporting our valued clients and delivering an exceptional customer experience.

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# President's Report



Rear Admiral the Honourable  
**Kevin Scarce** AC CSC RAN (Rtd)  
President, Novita

“Consolidation of Novita’s services and facilities, and growth in our offerings to meet increased client demand during the 2018-2019 financial year has underpinned a bright future for Novita.”

Our Board, management and staff have worked in partnership throughout the year to meet the challenges of the ongoing transition to the National Disability Insurance Scheme (NDIS). As a result of this hard work, we posted a small consolidated surplus – a pleasing and significant turnaround from the financial challenges of the past few years.

There is no doubt Novita has a strong and sustainable future as a first-choice service provider for kids, young people and adults living with disability in South Australia and beyond.

Our future is further underpinned by our work to merge with scosa, which will create an entity with around 700 staff operating out of more than 20 locations across South Australia and catering to approximately 3,600 clients.

A merged Novita and scosa creates a unique disability service provider that can support people living with disability at all stages of their life. With its historic links to Novita, this is a very welcome homecoming for scosa, and I would like to acknowledge all those involved in the merger process, including the members and staff of both organisations, on reaching this decision. We all believe that we will be better together for the benefit of the people we support.

The sale of Novita’s Regency Park Centre, and the start of construction of our new state-of-the-art facility at Hindmarsh, was a significant milestone during the financial year. As I reported to you last year, the decision was taken to put our 4.6 hectare site on the market as it no longer meets our current and future requirements. We remain on track for a mid-2020 relocation to our new Hindmarsh base, which will enable us to provide upgraded facilities and services for our valued clients.

The welfare of our Novita clients and families is always at the centre of initiatives such as merging with scosa and selling the Regency Park Centre. We are committed to providing quality services and ensuring the best possible outcomes for our Novita kids, teens, adults and families who put their faith and trust in us to deliver the support they need to achieve their goals. Thank you for your continued support.

While our focus is very much on the future, it is also important to reflect on our past, and we briefly paused during the past year to celebrate Novita’s 80th anniversary. I was delighted to attend a ceremony at the Regency Park Centre with many of our wonderful volunteers and auxiliary members to mark the occasion. Novita has come a long way since the original home for kids living with polio was opened by the Crippled Children’s Association at Somerton Park in May 1939. We are proud of our history and long association with the



South Australian community and our status as one of our state’s oldest disability service organisations.

Sincere thanks to our Patron, His Excellency the Honourable Hieu Van Le AC, Governor of South Australia, who continues to be a strong advocate for Novita and South Australians living with disability. A special thank you must also go to our past Vice Patron, the former Lord Mayor of Adelaide Martin Haese, for his support and advocacy for Novita.

I thank my fellow Board Members for their dedication and efforts over the past year. During the period, the Board has welcomed one new member, Amy Jones, who brings new expertise and perspective to the Board. We also farewellled three Directors -

Gregory de Cure, Todd Roberts and Professor Justin Beilby - and on behalf of the Novita community I thank them for their distinguished service on the Board.

Our professional and dedicated staff is Novita’s most valuable asset, and they have met the many challenges of the NDIS transition with enthusiasm and good humour, while also continuing to provide excellent services for our clients.

An organisation like Novita is built around the passion of our volunteers, auxiliaries, donors and sponsors, who play a central role in not only raising important funds that we reinvest for the benefit of our Novita families, but are also at the forefront of raising awareness about Novita. My sincere thanks

to you all for your generous support. I also wish to acknowledge the magnificent individual and collective contributions of four of our auxiliaries, Port Augusta, Berri/Loxton, Gawler and Mitcham that retired after lengthy periods of exceptional service. Their tireless dedication over many decades for the benefit and advancement of Novita’s clients has been outstanding and is immensely appreciated.

Much hard work has been undertaken to consolidate our position, and there is more work to be done to make sure Novita’s support for people living with disability and the broader South Australian community continues well into the future.



# Chief Executive Officer's Report



**Greg Ward**  
Chief Executive Officer  
Novita

“After much hard work to meet the many challenges of the transition to the National Disability Insurance Scheme (NDIS), we are starting to see the fruits of our labour.”

Posting a small surplus for the 2018-2019 financial year is a concrete sign that after some years of uncertainty and losses, Novita is now operating profitably and sustainably in the NDIS environment. It also provides us with a strong foundation to further consolidate and grow our business, for the benefit of our clients, staff and community.

As the NDIS evolves and the pace of change remains high, Novita's staff continue to work tirelessly to ensure client demands are being met and new techniques and services are being developed and trialled to ensure we continue to be at the cutting edge of all our activities for the benefit of our clients and their families.

In March this year, we updated our Strategic Plan for 2019 – 2023, to guide Novita's continued evolution in the NDIS and to ensure we can deliver the best possible outcomes for people living with disability and their families. The Plan outlines Novita's new strategic focus on the four service pillars of Therapy, Accommodation, Community Programs and Assistive Technology to provide a continuum of support for people living with disability at all stages of life.

Our 'get local' strategy continued to be an important focus as we strived to make our services and supports available to clients and families within their own communities. Our new Broken Hill hub was officially opened in February 2019, joining our therapy and support teams based in Whyalla, Port Lincoln and Murray Bridge in providing services to those regional communities.

Our range of Community Programs has also been enhanced when we stepped in to save an important disability awareness program for schools, organisations and community groups. Wheelienet is a fun and interactive program for all ages that gives participants an understanding of the issues and challenges faced by people living with disability. Its future had been in doubt after the closure of Disability Recreation and Sport SA, however we were able to secure Wheelienet's future, with the program's coordinator joining our staff.

In support of our commitment to improving outcomes for our clients through advances in therapies, technologies and accessible building design, Novita has also partnered with award-winning builder Rossdale Homes on a unique display home at Fullarton. Our experienced and highly-skilled Novitatech team worked closely with Rossdale's HomeLife Team to develop a display that features a range of integrated assistive technology for the kitchen, bedroom and bathroom, providing the



opportunity for people living with disability to experience some of the high-tech devices that could support them to live independently at home.

Novita's accommodation services have continued to evolve in our Community Living programs to support our clients to live independently, whether they need a little additional support from visiting carers, or whether they need full-time in-home support. We will be looking for opportunities to expand our accommodation services during the 2019-2020 financial year.

We continued to advocate for South Australians living with disability. We have been active in lobbying for improvements to the NDIS, especially through our relationship with Ability First Australia (AFA), Alliance 20 and the

National Disability Insurance Agency (NDIA). It was encouraging to see that some positive NDIS policy and pricing changes started to flow towards the end of the financial year as a result.

Our improving financial position gives us great optimism for the year ahead, as we enter into a merger between Novita and scosa, we prepare to move from Regency Park to our exciting new purpose-built therapy hub at Hindmarsh, and we look for other opportunities to grow and invest in our future and the future of our clients.

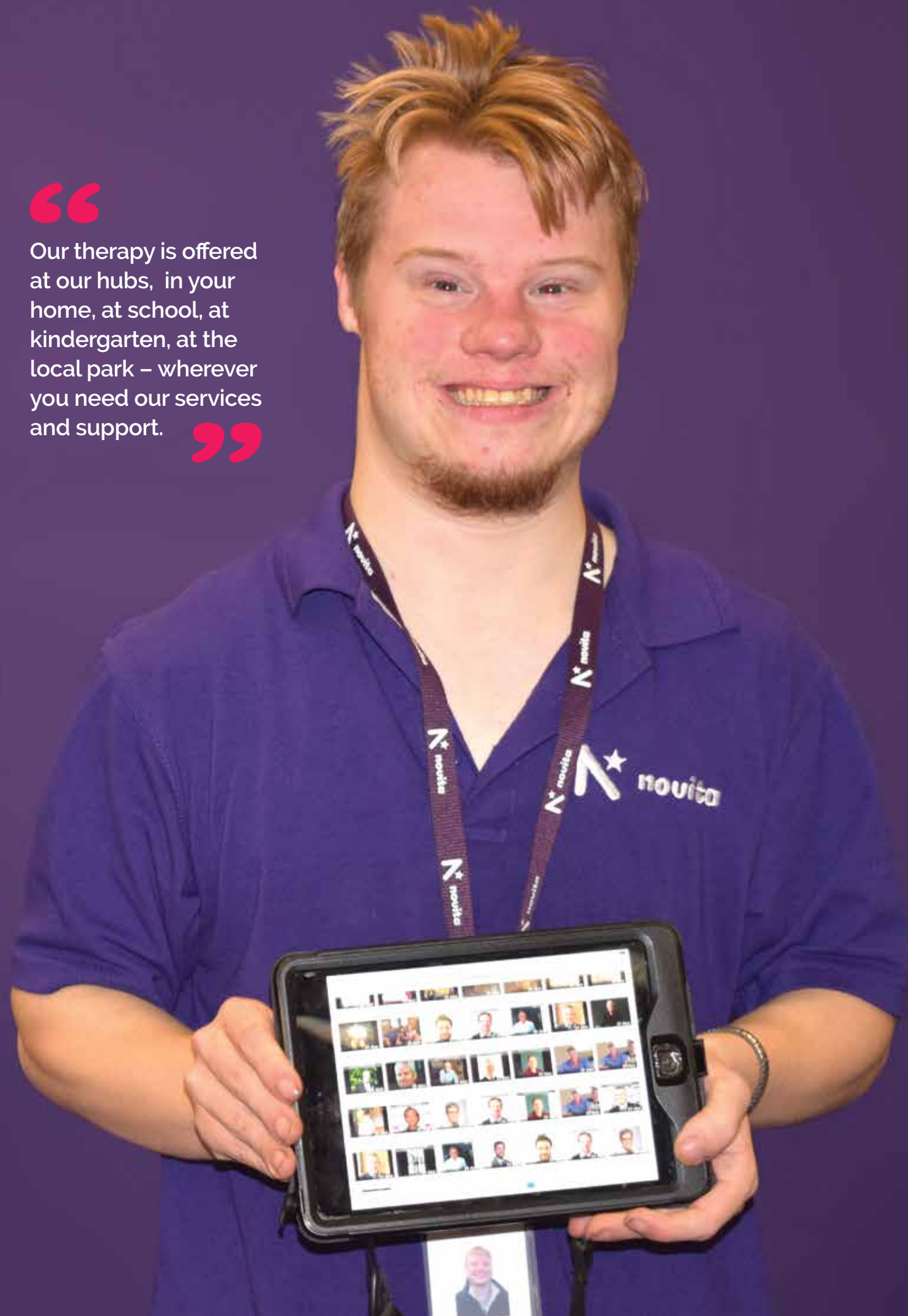
We continue to actively seek new opportunities to expand Novita's footprint in South Australia and beyond, including establishing new facilities for Novitatech and our hydrotherapy and Day Options programs, and the

inclusion of scosa's facilities into our network of metropolitan and regional hubs.

My thanks to our President Rear Admiral Kevin Scarce and the Novita Board for their expertise, leadership and oversight, especially through the challenging transition to the NDIS. My thanks as well to Novita's dedicated staff, who have played a crucial role in ensuring Novita has a sustainable future. Sincere thanks also to our auxiliaries, donors, volunteers and sponsors for their ongoing commitment to Novita and the people we support. But most importantly, thank you to the wonderful people we support and their families and carers.



“Our therapy is offered at our hubs, in your home, at school, at kindergarten, at the local park – wherever you need our services and support.”



## About us

Novita is one of South Australia's largest and most respected community-based disability service organisations supporting kids, young people and adults living with disability through a network of metropolitan and regional hubs across South Australia and beyond.

Following the merger with disability services provider scosa, we will have around 700 professional and dedicated staff supporting more than 3,600 clients, their families and carers. Our specialist staff includes occupational therapists, speech pathologists, physiotherapists, exercise physiologists, social workers, psychologists, educators, rehabilitation engineers, orthotists, disability support workers, and more.

Our range of services and supports include assessments and advice, diagnostic services, in-home support, early intervention, physiotherapy, aquatic therapy, occupational therapy, speech pathology, psychology, orthotics, rehabilitation, social work, service coordination, Day Options, group therapy, school holiday programs, and outside school hours care.

We deliver these services from our therapy hubs, in your home, at school, at kindergarten, at the local park – wherever you need our services and support.

Novita's equipment and assistive technology arm Novitech provides the latest in technology and equipment to support people living with disability to live as independently as possible in their own home. Novitech specialises in assessment, supply, testing, and home modifications, and works closely with clients and families to ensure the most appropriate equipment and assistive technology is provided and installed.

Novita's footprint continues to grow with the opening in early 2019 of a new therapy service and support hub in Broken Hill, with funding support from the New South Wales government.

### Our Mission

Enable children, young people and adults living with disability and their families to participate in the community to their full potential.




### Our Vision

Australia's leading provider of choice for innovative disability and community inclusion solutions.

### Our Service Pillars

Novita's four service pillars of Therapy, Accommodation, Community Programs and Assistive Technology provide a continuum of support for people living with disability at all stages of their life.

### Our Values

-  **Integrity**  
Be honest and ethical in everything we do.
-  **Commitment**  
Be passionate in what we do.
-  **Accountability**  
Own our actions.
-  **Respect**  
Value every individual.
-  **Excellence**  
Make a positive impact.

### Our Strategic Goals

- Build community understanding, acceptance and inclusion of people living with disability.
- Ensure the rights, safety and dignity of our clients in all that we do.
- Provide more people with the highest quality, family and person-centred products and services they need in a form they want.
- Be at the forefront of innovation and global best-practice in the products and services we offer that overcome the impact of disability.
- Build a workforce and culture that values teamwork, excellence, efficiency and effective outcomes, and is a place where people want to work that is the envy of our sector.
- Act as one business with a common purpose and systems, supporting multiple brands under the Novita banner.
- Generate sustainable operating surpluses and grow to enable constant reinvigoration of our capabilities for the benefit of our clients.

“

All eligible Novita clients have transitioned to the NDIS.

”



## Highlights of 2019

We supported people aged 1—85



**3,859**

Kids, young people and adults received a service with Novita



**864**

Regional Novita clients registered to receive services



**569**

Orthotics castings made for Novita clients



**15,000 kms**

Travelled by the Novita Orthotics Van across SA and Broken Hill



**49**

Assistive Technology products offered for sale by Novitatech



**688**

Novita kids and teens developed skills and made new friends in Novita's therapy groups



**5,417**

resources borrowed from the Novita Toy Library



**69**

Clients attended Novita's Day Options programs



**177**

New recruits to Novita



**93**

Clients accessed Novita's Individualised Support in their home or community



**8**

Clients commenced Novita's Transition to Work program

### Top Services for Novita Families

1. Occupational Therapy
2. Speech Pathology
3. Physiotherapy
4. Psychology
5. Aquatic Therapy

### Research

Novita's research team led three projects:

1. Activity Boost Challenge
2. Getting into the Game
3. iWHOTrial (SA site); and

collaborated on an additional eight research projects; and published one paper

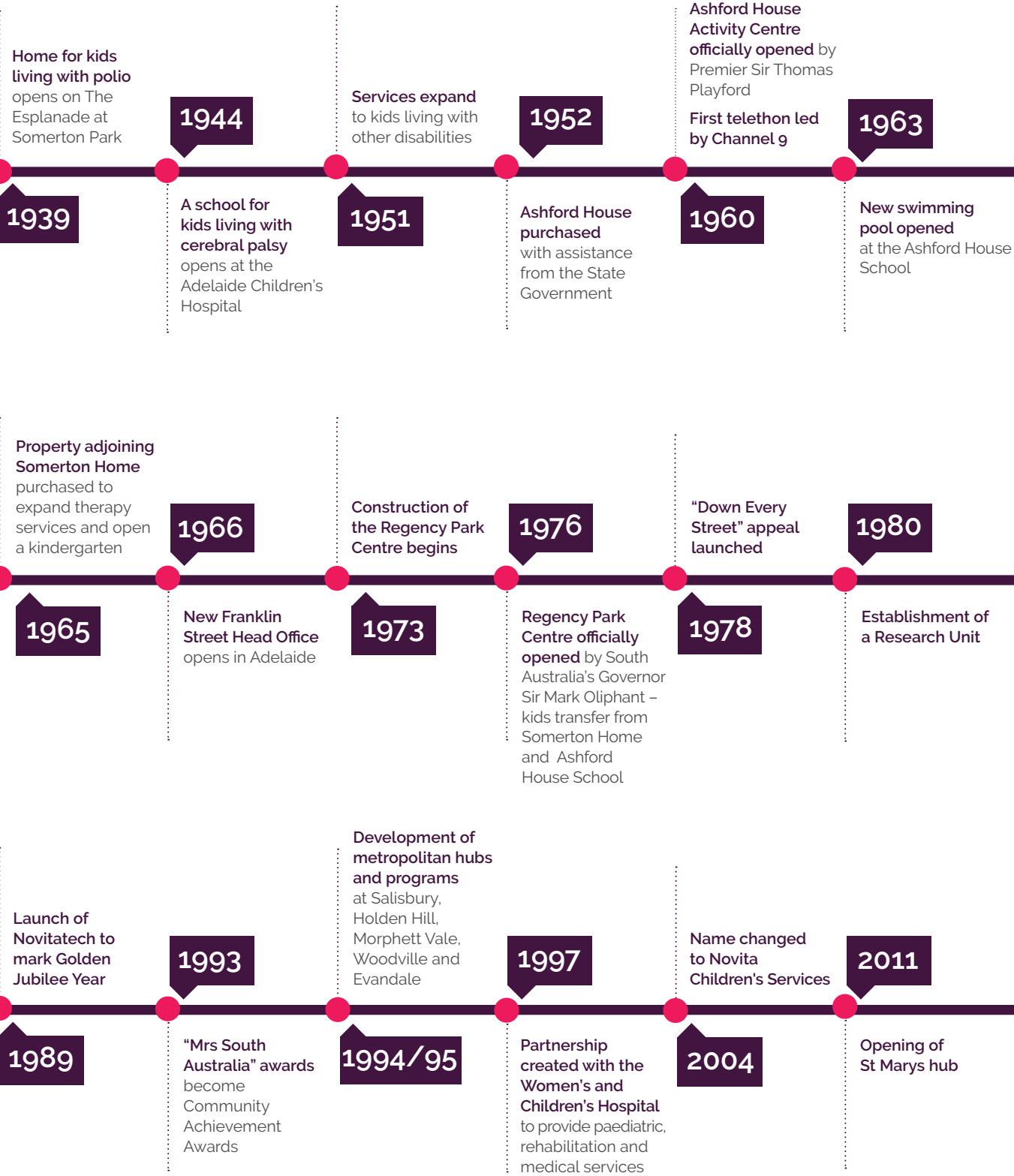
### Collaboration

Novita collaborated with seven Universities around Australia



# 80th Anniversary

## 80 Years of Achievement



## 80 Years of Dedicated Service

2019 marked Novita's 80th anniversary – 80 years of dedicated service to the South Australian community and support for people living with disability.

A special celebration was held in May, with some of our longest-serving volunteers joining President Kevin Scarce and Paralympics Gold Medallist Brayden Davidson OAM (a former Novita kid) to mark the anniversary.

Mr Scarce told the celebration that it was important to recognise the anniversary and reflect on Novita's history.

"In the 80 years since the organisation started, we have faced many challenges which have produced services that are sorely needed for many children, young people and adults, which hopefully have enabled them to live better lives and reach their potential. Our values have never changed over the 80 years," he said.

Mr Scarce also noted the invaluable contribution of volunteers throughout Novita's history.

"Volunteering requires a lot of dedication, but we do it because we enjoy it, and we can make a difference, and hopefully it has also been fun. I want to sincerely thank our volunteers for their contribution, and I would encourage them to continue as we modernise our fundraising efforts so that we can continue to provide our important services."

From its humble beginnings in May 1939, Novita has become one of South Australia's largest and most respected disability service organisations supporting kids, young people and adults through a range of therapy and equipment services and community programs.



**80th Anniversary Celebrations**  
President Kevin Scarce, Jocelyn Frattini (40 years as an auxiliary member), Anne Nagy (47 years as an auxiliary member), and Paralympic Gold Medallist Brayden Davidson OAM.

# Getting Local

Novita is committed to delivering our wide range of services, supports and programs to our clients where they need them most – in their own local communities.

Our 'get local' strategy is aimed at expanding Novita's footprint across South Australia and beyond to make sure as many people living with disability as possible have local access to our therapy, equipment and assistive technology services, as well as our Day Options and community programs.

A strong and sustainable Novita is built on smaller sites across metropolitan Adelaide and regional South Australia, as well as important centres such as Broken Hill, delivering high quality services that support the best possible outcomes for our clients and their families.

With this in mind, Novita's expansion continued during the 2018-2019 financial year, highlighted by the opening of our new therapy and support hub at Broken Hill, located within the YMCA Wellness Centre. This facility offers a modern and vibrant community space for kids, young people and adults living with disability with a range of services including speech pathology, occupational therapy and support coordination, as well as orthotics through regular visits from Novitatech's orthotics van. Psychology services are also available for our Broken Hill clients through Novita's state-of-the-art telehealth facilities.



We acknowledge the support of the New South Wales Government in establishing Novita's new Broken Hill hub, through a \$475,000 Disability Sector Scale-Up grant as part of the government's \$100 million Smart, Skilled and Hired initiative.

The Broken Hill hub joins Novita's network of community-based therapy and support facilities in Port Lincoln, Whyalla, Murray Bridge, Regency Park, Elizabeth, Parafield Gardens



and St Marys. All of our sites reported significant increases in referrals during the 2018-2019 financial year, with corresponding growth in staff numbers to meet the increasing demand for our services and supports.

We will continue to seek new opportunities for expansion during 2020, which will also be marked by the closure of our Regency Park Centre and our relocation to our new headquarters and therapy hub at Hindmarsh, establishing new facilities for Novitatech and our hydrotherapy and Day Options programs, as well as the integration into our network of community hubs of scosa's metropolitan and regional facilities.

### Services in local communities

(left) Staff at the new Broken Hill hub.  
(above) Novita Day Options client.



## New Home for Novita at Hindmarsh

2020 will be a landmark year for Novita, as we leave the Regency Park Centre and relocate to our new therapy hub and headquarters on Port Road at Hindmarsh.

The Regency Park Centre at 171 Days Road, which has been our home for more than 40 years, no longer meets our clients' changing needs and does not support our future growth and expansion plans.

Our Novita clients and families were central to the decision to move from Regency Park to the new state-of-the-art facility at Hindmarsh. We are always looking for new ways to improve

outcomes for kids, young people and adults living with disability. A modern, accessible and centrally-located building is essential to take advantage of advances in technology and therapies, enabling us to deliver an enhanced experience for our clients and families. We expect the new facility to be ready by mid-2020.

The sale of Regency Park also allows us to continue to invest in Novita's expansion, building on the success of our regional hubs in Port Lincoln, Whyalla, Murray Bridge and Broken Hill, as well as our metropolitan offices, so that we can offer our services to more families where they need it most – in their local community.

The relocation to Hindmarsh also means exciting new homes for Novita's aquatic therapy, gymnasium, and Novitatech. A new purpose-built

hydrotherapy and gymnasium facility located at Welland in close proximity to the new Hindmarsh hub has been secured, while work continues to find a new base for Novitatech's assistive technology, equipment and Test Laboratory operations. A new home for Novita's popular Regency Park bingo sessions has also been secured at Angle Park.

As construction of the new Hindmarsh facility continues, it is business as usual at the Regency Park Centre, and all of our therapy and support hubs throughout Adelaide, in regional South Australia, and in Broken Hill.

### Artist's Impression

(above) Novita's new therapy hub and headquarters, Hindmarsh.





# Novita Ambassadors

At Novita, we are privileged to work with amazing kids and their families. Here are some of their stories.

## Lucy Lawlor

The sky is the limit for five-year-old Novita kid Lucy, who was our ambassador for the annual Melbourne Cup luncheon, in partnership with the Police Association of South Australia.

Lucy was born with an undiagnosed craniofacial syndrome, global delay and is bilaterally deaf. Lucy is a highly motivated kid with the biggest heart and is a very caring little girl. There is so much in life that she loves, including going to kindy, riding

horses with Riding for the Disabled, music and Irish dancing, tormenting the family dog – and she even loves her eight-year-old brother Lachy.

Lucy was the star of the show at the Melbourne Cup lunch, grabbing the microphone for a chat with her mum Edel and thanking everyone for helping to raise vital funds for Novita's work supporting kids, young people and adults living with disability.

(above) **Lucy Lawlor**



## Samara Connley

Samara is a confident and inspiring girl who has touched the hearts of many at Novita. She has faced many challenges and achieved much during her life, including having to learn to walk three times before she reached the age of four. Samara was a wonderful ambassador for Novita's 2018 Christmas Appeal.

Samara was born with a rare and complex condition that affected the growth of the bones in her right leg, which eventually required the amputation of her right foot. She first met the Novita team when she was six months old, and has been a Novita kid ever since, taking advantage of a range of our therapy services including physiotherapy, occupational therapy and aquatic therapy.

Samara never gives up, and with the support of Novita and her Mum and Dad – Michele and Adam – is meeting every challenge. She uses a prosthetic leg and a wheelchair, which supports her to live independently. She adores the water and as well as her aquatic therapy, she has been having swimming lessons. Samara is also very active at school, having tried a number of different sports including the high jump, tennis and basketball.



## Brayden Hendriksen

Eleven-year-old Brayden loves his footy, so he was the perfect choice as Novita's ambassador for this year's Central District Football Club Charity Match at the Bulldogs' home ground on Saturday 27 April.

Brayden lives with an acquired brain injury, hydrocephalus and cerebral palsy, and has been accessing our therapy services since he was six years old. As a Novita kid, Brayden loves nothing more than to grab a footy and have a kick in the front yard or at the local park during his therapy sessions. The Novita team describes him as a bubbly kid whose smile can light up a room, and that football adds energy to his personality. Brayden's kicking and hand-balling skills continue to develop.

Not only was he the special guest of honour at Club President David Cavenett's pre-match function, but Brayden also had the honour of tossing the coin before the match between Centrals and the Adelaide Crows. Brayden also had the opportunity to meet club captain Trent Goodrem, who's a Novita ambassador, and with Mum Caroline enjoyed watching the game as guests of the club.





# Supporting Novita Families

Twenty-year-old Reden Rodriguez loves his job in the Novita Toy Library, scanning and returning books and keeping the shelves tidy.

Reden is among a growing number of young adults being supported by Novita to live as independently as possible and to achieve their goals.

He was diagnosed with athetoid cerebral palsy when he was just six months old, and his Mum and Dad, Rosalina and Roland, were told by doctors that he would need a lot of therapy, and may never walk, talk or be independent. When Reden was 13 years old, the family moved from the Philippines to Australia, and they discovered Novita. Since then, Reden has been able to access our therapy and assistive technology services – including speech pathology, physiotherapy, occupational therapy, social work, support planning and mobility training – as well as participating in Novita’s Transition to Work program for young school leavers.

Novita’s support has opened a new world for Reden and his family. His skills and self-confidence have grown, he lives with greater independence, and is achieving things that he was never able to achieve in the past – such as going to school. With Novita’s support he was able to attend Findon High School’s Special Unit, and successfully completed his Year 12. Reden loved the school’s SportsFest, regularly winning the powered wheelchair races. He made many new friends at school, and has great memories of his days at Findon High School.

Reden’s therapists say the change in his communication skills has been extraordinary. Before Reden and his family came to Novita, he could only communicate with a ‘yes’ or ‘no’. With support from Novita’s speech therapists and use of a PODD (Pragmatic Organisation Dynamic Display) communication device, Reden can express himself much more clearly. The day that he used the word “Dad” change Roland and Rosalina’s life.

Roland and Rosalina say Reden has changed so much during the past few years. They want him to dream big, and maybe even walk one day. He loves cars, so perhaps he will become a car designer. Novita’s support has empowered him to make his own choices.

“ Novita’s support has opened a new world for Reden and his family. ”



(left) Reden Rodriguez  
(right) Reden with Mum, Rosalina, and Dad, Roland





**“ We take enormous pride in recognising and celebrating the fantastic achievements of all our Novita kids, teens and adults. Each year, we present a number of special awards to acknowledge some particularly outstanding achievements. ”**

## Achievement Awards

Congratulations to all the Novita 2018 Award winners, and the families that support them.

**President's Achievement Award**  
**Jacob Cresp**  
(19 years old at time of award)



*This Award is presented to a Novita client who lives with physical disability and has made outstanding progress in their rehabilitation.*

Jacob's ability to rebuild his confidence and get back up on his feet after an accident, which meant he had to learn to walk again, has impressed everyone at Novita.

Jacob is a fun-loving guy who likes to share a laugh. He lives with intellectual disability and autism, and really enjoys engaging with the world around him through his favourite things including sports balls and music.

In May 2013, Jacob was badly injured when a bookshelf fell on him, fracturing both his legs which required surgery and intensive rehabilitation. He was using a wheelchair and attending weekly therapy sessions at Novita's Port Lincoln hub, and as well as focussing on his rehab, Jacob also developed his communication, play and safe behaviour skills with occupational therapist Josie.

Jacob achieved his goal of walking short distances – the culmination of years of hard work and positivity. His motivation and effort to walk have been inspirational.

**Carol Dibben**  
**Encouragement Award**  
**Mollie McIntyre**  
(18 years old at time of award)



*This Award is presented in memory of Carol Dibben, a former Novita client and long-term employee, to recognise a senior student who has worked diligently to achieve their personal goals.*

In just six months, Mollie made significant progress with her verbal communication skills. In her final year of school in 2018, she worked hard in both her studies and therapy sessions so she could transition from school as an independent member of the Broken Hill community.

Mollie lives with cerebral palsy which affects her speech. Her main method of communication was typing in shorthand on her tablet, meaning she was a passive communicator and others would speak for her a lot of the time. As part of her speech therapy with Novita's Broken Hill team, Mollie has been working on communication techniques and trialled a communication app. She has made outstanding progress using the app, and is now able to verbalise complete sentences and ask questions.

We are very proud of Mollie and we're looking forward to supporting her as she continues to achieve more of her communication goals.

**Michael Wooley Recreational and Sporting Achievement Award**  
**Tobias Karsten**  
(19 years old at time of award)



*This Award is presented in memory of Michael Wooley, a past Novita client, Board member and Honorary Life Member, who had a passion for sport. The Award is presented to a current Novita client who has shown determination to achieve in a sporting or recreational capacity.*

Tobias is a talented wheelchair basketballer who was scouted to attend the Australian Development Camp in Canberra in early 2019 to train with professionals in the sport and further his sporting prowess.

From Kulpara on South Australia's Yorke Peninsula, Tobias first joined a Disability Recreation and Sports SA social basketball team in September 2017. After just six months, he was selected in the South Australian team for the Under-23s Kevin Coombs Cup tournament, with the team finishing just nine-points short of the bronze medal.

Tobias continues to work hard to achieve his goals of playing at state and national levels. He says getting involved in wheelchair basketball has increased his sense of wellbeing and has provided him with a massive boost for his self-confidence. Tobias has achieved much in wheelchair basketball in a short space of time and we wish him continued success.



# Achievement Awards

Communication Achievement Award  
**Haniyeh and HediyeH**  
Hossein Ali Khani  
(12 years old at time of award)



*This Award, sponsored by Dr Deborah James (a former Novita Board member), acknowledges a Novita client who has overcome considerable personal or environmental barriers to make significant progress in their communication, which has led to greater community participation and the creation of new circles of communication partners.*

Haniyeh and HediyeH are bright, funny and caring twin girls who live with cerebral palsy and have worked exceptionally hard to learn how to use new communication systems they received to build both their physical and communication skills.

Haniyeh uses a communication tablet which enables her to give her opinion and ask for things she wants. While using the tablet can be challenging, Haniyeh is very determined, and is getting better every day.

HediyeH's ability to express herself greatly improved as she learned to use her tablet. She is now able to point to symbols on her tablet not just to ask questions and give information, but also to tell secrets, be polite, and tell jokes.

Haniyeh and HediyeH received the Award in recognition of their perseverance in communication, and also for the love and care they show to each other and their family and friends.

Margory Head Achievement Award  
**Dylan Evers**  
(14 years old at time of award)



*This Award is presented in honour of Margory Head, who dedicated over 40 years of her life to improving the lives of kids living with disability in regional South Australia, and is awarded to a regional Novita client aged 12 to 18 who has overcome significant challenges to be able to achieve their personal goals in order to fully participate in the community.*

Dylan lives in Broken Hill and received this Award in recognition of his hard work to achieve many personal goals. He works diligently on his communication skills which have supported him to participate in events that he wanted to be part of, such as joining Robot Club run by the Rural Remote Autism Network, and going to the movies successfully for the first time.

Through regular speech therapy, Dylan has been learning how to participate in a two-way conversation including asking questions and making comments. He has shown great initiative and dedication, taking the opportunity to practise these skills in other environments such as at home, in the classroom and at Robot Club. He has been working hard at new skills and has not only learned new words but has also used them independently and to express himself to others, such as telling his Mum how he was feeling grateful for her on Mother's Day.

Graham Nancarrow Achievement Award  
**Ella Raines**  
(9 years old at time of award)



*This Award is in memory of Graham Nancarrow, who was a member of Novita's long-serving Achieving for Children Auxiliary, and one of Novita's most generous benefactors. The Award is presented to a Novita kid aged five to ten who has worked to develop a new skill.*

Ella has been working hard on her writing skills. Not only did she achieve her goal of writing a story for Book Week, but she also won a prize.

Living with dyspraxia makes coordinating some physical movements and speech difficult for Ella, so writing has been no easy task. Some of Ella's goals include developing her language, continuing to improve her reading, writing and numeracy skills, along with coordination and strength. Usually quite shy in nature, Ella challenged herself to enter the Book Week story competition. At one of her Novita sessions, she developed her story idea, focussing on sounding out all the words she was spelling while working hard to write correct letter formations to complete her first draft.

Ella then worked hard with her Mum to complete the final version of her story in time to submit it for the competition. That was a fantastic achievement – which was topped when she found out that her story was one of the winners. This was a great boost of confidence for Ella.

# Achievement Awards

Wallmans Lawyers Academic Achievement Award  
**Louise Weekley**  
(18 years old at time of award)



*This Award recognises the consistent academic excellence of a Novita client over the age of ten.*

Louise has a desire to succeed, in her studies, sporting pursuits, and therapy. She completed her Year 12 SACE in 2017 and was accepted into Flinders University, where she is undertaking a Bachelor of Social Work. Louise is very keen to one day work where she can support kids living with disability.

Louise lives with cerebral palsy and related conditions that affect her muscle movement, and has been a Novita kid she was aged two. She has also completed a Level 1 Sports Trainers certificate, which allows her to work as a trainer and team manager at the Mitchell Park Football Club. Louise has worked hard to follow her passion for football, playing in the under 18s and senior team at Morphetville Park Football Club. She has combined this with her other passion for inclusivity, having also coordinated an inclusive school holiday football clinic.

Louise has other exciting projects in the pipeline, working with young people living with disability, and wants to become involved in mentoring and advocacy work. Her commitment and drive have resulted in some great success with her studies and personal passions.

Tyndale Youth Transition Achievement Award  
**Henry de Cure**  
(25 years old at time of award)



*This Award acknowledges a Novita young adult who has completed their education and successfully transitioned to post-school options, such as tertiary education or employment.*

Henry has achieved much throughout his life, and as a Novita kid since the age of three. This Award recognises Henry's successful transition to adulthood and his dedicated pursuit of his passions.

Henry, who lives with cerebral palsy, was a successful high school student, completing his Year 12 in 2011 and winning both the Caltex Best All-Rounder Award and the Long Tan Leadership and Teamwork Year 12 Award in his final year at school. He has since completed a journalism degree at the University of South Australia and has been studying Social Sciences at the University of Adelaide. On top of his studies, Henry has a range of community commitments, including two years on the South Australian Government's Ministerial Youth Council and a volunteer and committee member with Amnesty International.

Henry is also a wheelchair tennis star – competing in tournaments in Australia and around the world. Last year he was selected as part of the Open Men's team for the World Team Cup in the Netherlands. Henry's goals include continuing his studies and his tennis pursuits, and he has his sights set on next year's Paralympics in Japan.

Minister's Community Achievement Award  
**Isabella Vincent**  
(12 years old at time of award)



*This Award is presented to an outstanding Novita 'all-rounder' who has demonstrated a commitment to personal independence and taking part in community activities.*

Isabella is a talented sportsperson and has excelled in a number of community competitions and sporting events, including Weetbix TRYathlons, the City to Bay, Adelaide Spartan Challenge, and the Adelaide Marathon in her wheelchair.

Isabella lives with sacral agenesis which affects the strength of her legs and causes her pain, so her wheelchair offers mobility. After attending hydrotherapy sessions at Novita following foot surgery, Isabella discovered swimming was a perfect sport for her, and she took to it brilliantly. Within six months of joining the Norwood Swimming Club Isabella qualified for the National Age Championships in Sydney, where she broke one national record and four state records.

She then represented SA at the School Sport Australia Swimming Championships in Tasmania, winning six gold medals – the only South Australian representative to win gold in the individual race category. Isabella has now set her sights on representing Australia at the Paralympics, and is well on her way to making that dream a reality. She has demonstrated resilience, independence and dedication in the pursuit of her goals.



# Fundraising and Events

## Auxiliaries

Thank you to the more than 160 members of the 13 Novita auxiliaries across Adelaide and regional South Australia who collectively raised \$77,176 during the 2018-2019 financial year to support kids, young people and adults living with disability. Funds were raised through a variety of community-based activities including golf days, movie nights, fashion parades, sausage sizzles, craft markets and high teas.

Among the events were the Stonyfell and Wattle Park auxiliary's High Tea and Fashion Parade held at the Stamford Plaza Hotel, with more than 150 people attending including Novita Ambassador Lucy Lawlor and her mum Edel. The West Lakes auxiliary's popular annual Spring Fashion Parade held in October at the Glenelg Golf Club was attended by more than 100 people, and the Port Lincoln auxiliary's annual Golf Day at the Port Lincoln Golf Club was also a great success. The Whyalla auxiliary also continued to run its weekly bingo sessions at the Central Whyalla Football Club, including the always-popular home-made food and refreshments.

After many decades of exceptional service, this year has seen the retirement of four of our valued auxiliaries – Port Augusta, Berri/Loxton, Gawler and Mitcham. Thank you to past and present members for your tireless support in raising money and awareness for the benefit and advancement of Novita's clients. You have truly helped to change lives.

## Bingo

Novita Bingo achieved significant growth during the past 12 months, expanding from three sites to six sites, and becoming South Australia's only daily bingo operation. The Edwardstown Memorial Sports and Community Club, the Buckingham Arms Hotel and SKYCITY Adelaide have joined Novita's Regency Park Centre, Christies Beach Bowling Club and the Marion Sports and Community Club as Novita Bingo venues.

Themed sessions have become increasingly popular with regular bingo patrons, as well as encouraging new patrons to come and try Novita Bingo. Importantly, these successful theme nights have resulted in first-time patrons often returning for other sessions. The support of our valued Novita Bingo patrons generates a significant contribution to fund Novita's support for kids, young people and adults living with disability.

## Mighty River Run

Our 12<sup>th</sup> annual Mighty River Run was supported by 19 paid crew boats and almost 100 participants who journeyed on the River Murray from Wentworth on Sunday 11 November to Waikerie on Friday 16 November. Funds raised by the crews increased by 65 percent on the previous year, translating to an extra \$96,000 raised in support of our Novita families. Congratulations to all the 2018 crews for this magnificent effort.

Feedback from participants was very positive, and a wide range of fun entertainment along the route was warmly welcomed, including a wakeboarding demonstration, a whip cracking demonstration, karaoke and singing, on-water activities including a fishing competition, special lunches and dinners, and games and brain-teasers.

We were delighted to announce that Club Marine, which has been the

Mighty River Run's major sponsor for the previous seven years, has signed on again for a further three years. We sincerely thank everyone at Club Marine for their support for the event, along with all of our event sponsors – Northpoint Toyota, Pacific Marine, Yamaha Pitmans Marine, Nippy's, Channel 7, Teusner Wines, Daimler Trucks, and Vili's.

## Carols by Candlelight

More than 20,000 people gathered at Elder Park on Saturday 15 December for the 74<sup>th</sup> annual Carols by Candlelight, sponsored by QBE Insurance. Carols by Candlelight has become an iconic event for South Australia, celebrating the Christmas season while collecting funds to help Novita support South Australians living with disability.



**Carols by Candlelight Ambassadors**  
(above) Lily Durkin and Samara Connley



Novita kids Samara Connley and Lily Durkin were Novita's Carols by Candlelight ambassadors, with Lily speaking to the crowd at the start of the show and both featuring in publicity for the event.

Hosted by Channel 7's Rosanna Mangiarelli, Mark Soderstrom and Amelia Mulcahy, the 2018 QBE Insurance Carols by Candlelight featured some great Australian entertainers including home-town favourites Hugh Sheridan and Hans the German, Samantha Jade, Taylor Henderson and Travis Collins, along with Father Christmas.

## Community Fundraising

### The Carbine Club of South Australia

650 people attended the Carbine Club's annual SANFL Grand Final Luncheon on Thursday 20 September at the Adelaide Oval. Novita has been the chosen charity for this event since 2013, and through the generosity of participants \$15,155 was raised at the 2018 event.

### Central District Football Club Charity Matches

Two Central District Football Club charity matches were conducted during the 2018-2019 financial year – on Saturday 11 August 2018 and Saturday 27 April 2019.

Eight-year-old Novita kid Brodie Mewett was our ambassador for the first of the two matches at the My Money House Oval. Brodie, who lives with cerebral palsy and attends Novita's Elizabeth hub, spoke at the pre-match President's lunch and tossed the coin before the start of the game. 11-year-old Brayden Hendriksen, who lives with an acquired brain injury, hydrocephalus and cerebral palsy, was Novita's ambassador at the second match, and also had the honour of attending the President's lunch and tossing the coin before the match against the Adelaide Crows.

Bulldogs' players in both matches wore specially-branded Novita jumpers which raised funds through an on-line auction. Both charity matches were televised by Channel 7.

### Police Association of South Australia Melbourne Cup Luncheon

This popular event was held on Tuesday 6 November at the Police Association's clubrooms in Wright Street, with five-year-old Novita kid Lucy Lawlor as our ambassador for the luncheon. Lucy's parents Edel and Michael also attended. Novita's partnership with the Police Association began in 2011, and since that time more than \$200,000 has been raised through events and lotteries towards Novita's life-changing support for kids, young people and adults living with disability.



# Directors’ Report

The Board of Directors has pleasure in presenting both its annual and financial reports for Novita Children's Services for the year ending 30 June 2019, along with the report from the company’s Auditors.

## Corporate Governance

Novita is a company limited by guarantee, registered under the Corporations Act (Cth). The Board of Directors is responsible for the corporate governance of Novita and accountable to the members of the organisation. The Board guides the business and affairs of Novita and is responsible for setting the strategic direction.

The Board approves the annual budget, monitors financial performance and liaises with Novita’s Auditors. The Board establishes and reviews the achievement of corporate goals and ensures the integrity of risk management, legal compliance, and quality assurance systems.

The Board is made up of elected and appointed Directors. Each Director is bound by Novita's Code of Conduct, which outlines the expectations and corporate behaviour of all members of the Board. As at 30 June 2019, the Board comprised eight Directors – five elected by the members and three appointed by the Board. The Chief Executive Officer is responsible for the day to day management of the organisation.

Novita is a membership based organisation whose members are entitled to vote for the election of Directors at the Annual General Meeting and on matters related to the organisation's Constitution. The liability of members is limited to \$5.00 each.

The Board reports to members, stakeholders and regulatory authorities and is responsible for the appointment, remuneration and succession planning of senior executives.

## Principal Activities and Objectives

Novita's principal activities for the year comprised the development, provision and research of services to children, young people and adults living with disability.

Novita plays a key role in the National Disability Insurance Scheme (NDIS) in South Australia, following the transition to a new environment in which services are delivered in an open, competitive marketplace. Through the NDIS, payment for allied health and related services is received only directly from clients as subsidies from the State Government for such services have ceased.

Novita's mission is to enable children, young people and adults living with disability and their families to participate in the community to their full potential. Novita's long-term objective is to be Australia's leading provider of choice for innovative disability and community inclusion solutions. Novita's Strategic Plan 2019-2023 can be accessed on the Novita website – [www.novita.org.au](http://www.novita.org.au).

Novita's therapy services feature a full range of allied health and rehabilitation services for children, young people and adults living with disability, and their families. The services are provided throughout metropolitan areas of Adelaide, in regional South Australia, and in Broken Hill, servicing far western New South Wales. Novita therapists deliver services in various settings including homes, pre-schools, schools, workplaces, and in local Novita hubs.

Novita also provides Assistive Technology (AT) services including prescription, testing and recommendations regarding specialised equipment such as communication devices, wheelchairs and walking frames.

Novita's community services consist of specialised residential care for young people in out-of-home settings, early childhood development programs, Out of School Hours Care (OSHC) and vacation care services for children living with disability. Further services include support for young people to transition from school to work, day options and recreation services for adults, together with independent living services.

Novita's knowledge and innovation services include research projects focussing on disability and equipment, involvement in product development projects, and review of evidence and best practice in a range of therapies, techniques and AT.



## Operating and Financial Review

The Directors report that Novita recorded a profit of \$698,332 for the year ending 30 June 2019 (compared to an operating loss of \$1,248,316 for the previous financial year). The positive result is largely attributable to the ongoing consolidation of Novita's services and facilities, and growth in our offerings to meet increased client demands.

## Board Meetings

The Board holds a minimum of six scheduled meetings each year, plus a strategy meeting and any extraordinary meetings that may be necessary to address specific or significant matters that arise. The number of meetings held in 2018-2019 and the attendance of Directors at those meetings are detailed below:

Director	Board meetings
K Scarce	8 of 8
E Balan-Vnuk	7 of 8
J Beilby (resigned Jun 2019)	5 of 8
S Bolzon	7 of 8
G de Cure (term expired Nov 18)	2 of 8
A Daniels	5 of 8
J Fereday	6 of 8
A Jones (elected Nov 2018)	5 of 8
G Richards	7 of 8
T Roberts (resigned Feb 2019)	3 of 8
G Ward (appointed Nov 2018)	6 of 8



# Directors' Report

## Board Committees

The Board has three advisory committees which assist with the oversight and implementation of Novita's strategic directions. They are the Finance and Audit Committee, the Business Development Committee, and the Governance and Risk Committee. The agendas for committee meetings are prepared in consultation with the Chairs of the relevant committees. Papers are circulated to committee members in advance. Each committee is free to invite members of management or others to attend meetings which are held on a quarterly basis.

The Board approves the membership and appoints the Chair of each committee. The Terms of Reference of each committee are approved and reviewed periodically by the Board. Minutes of committee meetings are circulated to all Board Directors with a statement of recommendations for consideration by the full Board at its next meeting.

## Finance and Audit Committee

The Finance and Audit Committee monitors and advises the Board on issues relating to the financial performance and sustainability of the organisation. It has responsibility for oversight of Novita's audit function, including reliability of financial management and reporting, compliance with laws and regulations, and information technology infrastructure. The committee ensures the effective management of financial risk across the organisation, including the financial risks of subsidiaries and controlled entities.

**President**  
**Rear Admiral**  
**the Hon Kevin Scarce**  
AC CSC RAN (Rtd)



**Director**  
**Dr Eva Balan-Vnuk**



**Director**  
**Professor Justin Beilby**  
*Resigned Jun 2019*



**Director**  
**Ms Sonia Bolzon**



**Director**  
**Mr Andrew Daniels**



**Director**  
**Mr Gregory de Cure**  
*Term expired Nov 2018*



## Business Development Committee

The Business Development Committee identifies, discusses and promotes innovative business strategies and makes recommendations to the Board regarding service development opportunities and major capital projects. The committee provides advice to the Board on the scope of business development within Novita; the risk and resources required for specific business development and service development initiatives.

## Governance and Risk Committee

The Governance and Risk Committee monitors and advises the Board on issues relating to corporate governance and risk management. The committee reviews governance policies, quality assurance initiatives and strategies, and Novita's strategic and operational risk framework. The committee assesses the Board's composition, structure and succession planning. The committee also reviews the remuneration and other benefits applicable to the position of Chief Executive Officer and senior managers.

## Independent Auditor's Report

The Independent Auditor's Report is set out on page 36 and forms part of the Directors' Report for the year 1 July 2018 to 30 June 2019.

This report is made in accordance with a resolution of the Directors of Novita Children's Services made on 17 October 2019.

Rear Admiral the Honourable **Kevin Scarce**  
AC CSC RAN (Rtd)  
**President**, Novita

**Director**  
**Dr Jenny Fereday**



**Director**  
**Ms Amy Jones**  
*Elected Nov 2018*



**Director**  
**Ms Gretchen Richards**



**Director**  
**Mr Todd Roberts**  
*Resigned Feb 2019*



**Director**  
**Greg Ward**  
*Appointed Nov 2018*



# Financial Report

SUMMARY CONSOLIDATED STATEMENT OF FINANCIAL POSITION	30 June 2019 \$	30 June 2018 \$
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	1,114,876	320,567
Trade and Other Receivables	2,660,388	2,232,631
Inventories	84,368	77,773
<b>Total Current Assets</b>	<b>3,859,632</b>	<b>2,630,971</b>
<b>NON-CURRENT ASSETS</b>		
Trade and Other Receivables	44,407	48,892
Investments		
Debentures	402,968	816,588
Shares in Listed Companies	11,815,326	11,879,243
Property, Plant and Equipment	9,014,069	10,323,296
Intangible Assets	99,977	171,019
<b>Total Non-Current Assets</b>	<b>21,376,747</b>	<b>23,239,038</b>
<b>TOTAL ASSETS</b>	<b>25,236,379</b>	<b>25,870,009</b>
<b>CURRENT LIABILITIES</b>		
Trade and Other Payables	2,149,572	2,457,008
Deferred Income	868,110	1,568,715
Employee Benefits	2,370,749	2,390,605
<b>Total Current Liabilities</b>	<b>5,388,431</b>	<b>6,416,328</b>
<b>NON-CURRENT LIABILITIES</b>		
Employee Benefits	472,629	329,633
<b>Total Non-Current Liabilities</b>	<b>472,629</b>	<b>329,633</b>
<b>TOTAL LIABILITIES</b>	<b>5,861,060</b>	<b>6,745,961</b>
<b>NET ASSETS</b>	<b>19,375,319</b>	<b>19,124,048</b>
<b>EQUITY</b>		
Contributed Equity	23,521,193	23,521,193
Accumulated Losses	(7,483,925)	(8,182,257)
Reserves	3,338,051	3,785,112
<b>TOTAL EQUITY</b>	<b>19,375,319</b>	<b>19,124,048</b>

SUMMARY CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	30 June 2019 \$	30 June 2018 \$
<b>INCOME</b>		
Government Funding	6,886,022	11,734,302
Grant Income	718,757	1,116,273
Revenue from Sale of Goods	817,802	563,653
Revenue from Rendering of Services	22,644,483	15,822,589
Revenue from Bequests and Donations	1,215,376	1,355,623
Other Income	1,708,865	1,892,390
<b>Total Income</b>	<b>33,991,305</b>	<b>32,484,830</b>
<b>EXPENSES</b>		
Employee Expenses	27,453,455	27,539,207
Client Expenses	369,967	550,950
Facilities, IT and Maintenance	2,817,867	2,797,387
Depreciation and Amortisation Expense	1,066,260	1,096,730
Cost of Sales	643,531	338,488
Motor Vehicle Expenses	424,021	502,490
Other Expenses	2,166,699	1,997,377
<b>Total Expenses</b>	<b>34,941,800</b>	<b>34,822,629</b>
<b>Loss from Operating Activities</b>	<b>(950,495)</b>	<b>(2,337,799)</b>
Finance Income	1,648,827	1,089,483
Finance Costs	-	-
<b>Net Finance Income</b>	<b>1,648,827</b>	<b>1,089,483</b>
<b>Profit/(Loss) Before Tax for the Year</b>	<b>698,332</b>	<b>(1,248,316)</b>
Tax Expense	-	-
<b>PROFIT/(LOSS) FOR THE YEAR</b>	<b>698,332</b>	<b>(1,248,316)</b>
<b>OTHER COMPREHENSIVE INCOME</b>		
Items that may be reclassified subsequently to profit or loss:		
Investments reclassified to Profit or Loss	-	(157,550)
Investments – Net Change in Fair Value	-	912,988
Items that will never be reclassified to profit or loss:		
Equity investments in Fair Value through Other Comprehensive Income – Net Change in Fair Value	(447,061)	-
<b>Total Other Comprehensive Income for the Year, Net of Tax</b>	<b>(447,061)</b>	<b>755,438</b>
<b>TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR</b>	<b>251,271</b>	<b>(492,878)</b>



# Financial Report

SUMMARY CONSOLIDATED STATEMENT OF CHANGES IN EQUITY	Fair Value Reserve	Accumulated Losses	Contributed Equity	Total Equity
	\$	\$	\$	\$
Balance as at 1 July 2017	3,029,674	(6,933,941)	23,521,193	19,616,926
TOTAL COMPREHENSIVE INCOME FOR THE YEAR				
Loss for the Year	-	(1,248,316)	-	(1,248,316)
Total Other Comprehensive Income	755,438	-	-	755,438
Total Comprehensive Loss for the Year	755,438	(1,248,316)	-	(492,878)
Balance at 30 June 2018	3,785,112	(8,182,257)	23,521,193	19,124,048
Balance at 1 July 2018	3,785,112	(8,182,257)	23,521,193	19,124,048
TOTAL COMPREHENSIVE INCOME FOR THE YEAR				
Profit for the Year	-	698,332	-	698,332
Total Other Comprehensive Income	(447,061)	-	-	(447,061)
Total Comprehensive Profit for the Year	(447,061)	698,332	-	251,271
Balance at 30 June 2019	3,338,051	(7,483,925)	23,521,193	19,375,319

SUMMARY CONSOLIDATED STATEMENT OF CASH FLOWS	30 June 2019 \$	30 June 2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Receipts in the Course of Operations	36,032,633	31,008,033
Cash Payments in the Course of Operations	(37,376,278)	(36,280,739)
Net Cash used in Operating Activities	(1,343,645)	(5,272,706)
CASH FLOWS FROM INVESTMENT ACTIVITIES		
Dividends Received	1,646,136	1,000,885
Interest Received	2,691	8,369
Payments for Investments	(1,363,674)	(413,267)
Proceeds from Sale of Investments	1,394,149	2,726,605
Acquisition of Property, Plant and Equipment and Intangibles	(569,706)	(852,210)
Proceeds from Sale of Property, Plant and Equipment	1,028,358	6,839
Net Cash from Investing Activities	2,137,954	2,477,221
Net Increase/(Decrease) in Cash and Cash Equivalents	794,309	(2,795,485)
Cash and Cash Equivalents at 1 July	320,567	3,116,049
Cash and Cash Equivalents at 30 June	1,114,876	320,567



# Financial Summary

## Notes to the Summary Consolidated Financial Statements for the Year Ended 30 June 2019

### Statement of Significant Accounting Policies

Novita Children's Services (the Company) is a company domiciled in Australia. The address of the Company's registered office is 171 Days Road, Regency Park, South Australia. The summary consolidated financial statements comprise the Company and its controlled entities, collectively the 'Group' and individually 'Group entities', and are as at and for the year ended 30 June 2019.

The principal activities of the Group are the provision of rehabilitation, therapy, early intervention, community inclusion, assistive technology and disability services to people living with disability. The Group is a not-for-profit entity for the purpose of preparing the financial statements.

### Basis of Preparation of the Summary Financial Report

The summary financial report has been prepared based on the Novita Children's Services full financial report. Other information included in the summary financial report is consistent with the Novita Children's Services full financial report. The summary financial report does not, and cannot be expected to, provide as full an understanding of the financial performance, financial position and financing and investing activities of Novita Children's Services as the full financial report.

The summary financial report is prepared on an historical cost basis except for investments which are measured at fair value.

A full description of the accounting policies adopted by the Group is provided in the Group's full consolidated financial report. These accounting policies have been consistently applied by each entity in the Group and are consistent with those of the previous year.

These summary consolidated financial statements were authorised for issue by the Board of Directors on 17 October 2019.

## Summary Consolidated Financial Report 2018-19 for the Year Ended 30 June 2019

### Statement by the Board

The summary consolidated financial statements and other specific disclosures are a summary of and have been derived from Novita Children's Services' full consolidated financial report for the financial year. Other information included in the summary consolidated financial report is consistent with the Group's full consolidated financial report.

Novita recorded a profit of \$698,332. This is a significant improvement on the previous financial year loss of \$1,248,316. The summary consolidated financial report does not, and cannot be expected to, provide as full an understanding of the financial performance and position, financing and investing activities of Novita, as the full consolidated financial report.

A copy of Novita's Annual Financial Report, including the Independent Audit Report, is available to all members, and will be sent to members without charge upon request.

### Discussion and analysis of the Consolidated Statement of Comprehensive Income

Total income for the period was \$34.0M an increase of \$1.5M (4.6%) on the previous year, being primarily due to an increase in operating revenue from NDIS funded services.

Total expenditure for the period was \$34.9M, an increase of \$0.1M (0.3%) on the previous year, with \$27.5M (78.6%) being for employee expenses.

### Discussion and analysis of the Consolidated Statement of Changes in Equity

Net assets have remained stable with only a small increase of \$251K to \$19.4M.

### Discussion and analysis of the Consolidated Statement of Financial Position

As at 30 June 2019 Novita holds investments of \$12.2M from which it derives income to help fund its operating costs for the year. The value of investments decreased during the year by \$477K, compared to 30 June 2018. The decrease was principally due to share market price volatility.



### Discussion and analysis of the Consolidated Statement of Cash Flows

The organisation had total cash inflows of \$794K from operating and investment activities during the 2018-19 financial year. This was achieved through an increase in revenue generation and the sale/leaseback of the motor vehicle fleet. Cash holdings at 30 June 2019 were \$1.1M.

Dated at Adelaide this 17<sup>th</sup> day of October 2019.  
Signed in accordance with a resolution of the Board of Directors.

.....  
BOARD DIRECTOR

.....  
BOARD DIRECTOR





# Independent Auditor's Report

To the Members of Novita Children's Services

## Report on the Summary Financial Report

### Opinion

We report on the **Summary Financial Report** of Novita Children's Services (the **Consolidated Entity**) as at and for the year ended 30 June 2019. The Summary Financial Report is derived from the audited financial report of Novita Children's Services as at and for the year ended 30 June 2019 (the Audited Financial Report).

In our opinion, the accompanying Summary Financial Report is consistent, in all material respects, with the Audited Financial Report, in accordance with the basis of preparation described in Note 1 to the Summary Financial Report.

The **Summary Financial Report** comprises:

- Summary consolidated statement of financial position as at 30 June 2019;
- Summary consolidated statement of profit or loss and other comprehensive income, Summary consolidated statement of cash flows, and Summary consolidated statement of changes in equity for the year ended 30 June 2019; and
- Related notes.

The **Consolidated Entity** consists of Novita Children's Services (the Company) and the entities it controlled at the year end or from time to time during the financial year.

### Scope of the Summary Financial Report

The Consolidated Summary Financial report does not contain all the disclosures required by the Australian Accounting Standards applied in the preparation of the Audited Financial Report. Reading the Summary Financial Report and the auditor's report thereon, therefore, is not a substitute for reading the Audited Financial Report and the auditor's report thereon.

### The Audited Financial Report and Auditor's Report thereon

We expressed an unmodified audit opinion on the Audited Financial report in our auditor's report dated 17 October 2019.

### Emphasis of matter – basis of preparation and restriction on use

We draw attention to Note 1 to the Summary Financial Statements, which describes the basis of preparation.

The Summary Financial Statements have been prepared to assist the Directors of Novita Children's Services for the purpose of fulfilling the Directors' financial reporting responsibilities under the ACNC ACT 2012. As a result, the Summary Financial Statements and this Auditor's Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

This Auditor's Report is intended solely for the Directors of Novita Children's Services and should not be used by parties other than the Directors of Novita Children's Services. We disclaim any assumption of responsibility for any reliance on this Auditor's Report, or on the Summary Financial Statements to which it relates, to any person other than the Directors of Novita Children's Services or for any other purpose than that for which it was prepared.



## Other Information

Other Information is financial and non-financial information in Novita Children's Services Financial Report, which is provided in addition to the Summary Financial Report and the Auditor's Report. The Directors are responsible for the other information.

Our opinion on the Summary Financial Report does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Summary Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Summary Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

## Responsibilities of the Directors for the Summary Financial Report

The Directors are responsible for the preparation of the Summary Financial Report in accordance with the basis of preparation described in Note 1 to the Summary Financial Report, including their derivation from the Audited Financial Report of the Company and the Consolidated Entity as at and for the year ended 30 June 2019.

## Auditor's responsibilities for the Summary Financial Report

Our responsibility is to express an opinion on whether the Consolidated Summary Financial Report is consistent, in all material aspects, with the Audited Financial Report based on our procedures, which were conducted in accordance with *Australian Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements*.



KPMG



Sheenagh Edwards

Partner

Adelaide

17 October 2019

# Thank You

We express our sincere gratitude to all the organisations that have provided significant financial or in-kind support, and to all the individuals who have made a donation or provided their time, skills or knowledge to Novita during the past 12 months. We also thank everyone who has helped us by attending events, making a donation, or supporting our fundraising activities.

In particular, Novita warmly thanks:

### Our Donors

ABC Sales and Marketing  
Adelaide Water Ski Club  
All Japan Day  
Anne Cooper  
Bronwen Jones  
Connie Crossing  
Damien Aird  
Dan's Gym Australia  
EB Charitable Trust  
Estate of Ada Lettica Hincks  
Estate of Alexander Lafrowda White  
Estate of Bert and Ella Miers  
Estate of Dennis Albert Churcher  
Estate of Elvira Mary McDonald  
Estate of Ethel Mary Levy  
Estate of Florence Maud Colmer  
Estate of George Leslie Levy  
Estate of Heinrich Theodore Noske  
Estate of Henry Spencer Sewell  
Estate of James Edward Allen  
Estate of John Stuart Colville  
Estate of John Woodhouse  
Estate of Keith Winsor  
Estate of Mary Kathleen Napier Milne  
Estate of MJM Dibben  
Estate of O & S Raymond

Estate of Shirley Gertrude Lane  
Estate of Sydney Eric Ferris  
Estate of William Gerardus van der Spek  
Gary and Angela Stiliano  
Hayley Cook  
Heather Thomas  
Ian Wall OAM and Pamela Wall OAM  
Joan Hurn  
John and Cherilyn Maley  
John Dibben OAM and Margaret Dibben  
Judith Dean  
Kathleen Hennessy  
M Cooper Nominees  
Margaret Swan  
Maxine Ross  
Michael Gaczol  
P and R Griffiths  
Penny Wilson  
Peter and Carolyn Norrie  
Ralph Scutella  
Ray Mules OAM and Margaret Mules  
Rhiannon Krause  
Shannahan Crash Repairs  
Susan Baillie  
Walter Brooke & Associates

### Our Auxiliaries

Achieving for Children Auxiliary  
Berri/Loxton Auxiliary  
Brown's Well and Mallee Auxiliary  
Burnside Auxiliary  
Gawler Auxiliary  
Golden Auxiliary  
Hahndorf Auxiliary  
Mitcham Auxiliary  
Port Augusta Auxiliary  
Port Lincoln Auxiliary  
Port Neill/Cleve Auxiliary  
Stonyfell/Wattle Park Auxiliary  
Tumby Bay Auxiliary  
West Beach Auxiliary  
West Lakes Auxiliary  
Whyalla Auxiliary

### Our Corporate Partners



### Our Community Partners





# Thank You

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## Our patrons and volunteers

A special thank you to our Patron, Vice Patron and the many volunteers who have provided our community and organisation with their time and support.

### Patron

His Excellency the Honourable Hieu Van Le AC

### Vice Patron

The Right Honourable The Lord Mayor of Adelaide,  
Martin Haese

### Memberships

Ability First Australia  
Business SA  
Cerebral Palsy Australia  
Healthy Development Adelaide  
National Association of Testing Authorities, Australia  
The Ability Round Table

### Auditor

KPMG  
151 Pirie Street  
Adelaide SA 5000

### Banker

Commonwealth Bank of Australia  
100 King William Street  
Adelaide SA 5000

### Investment Advisor

Ord Minnett Adelaide  
100 Pirie Street  
Adelaide SA 5000

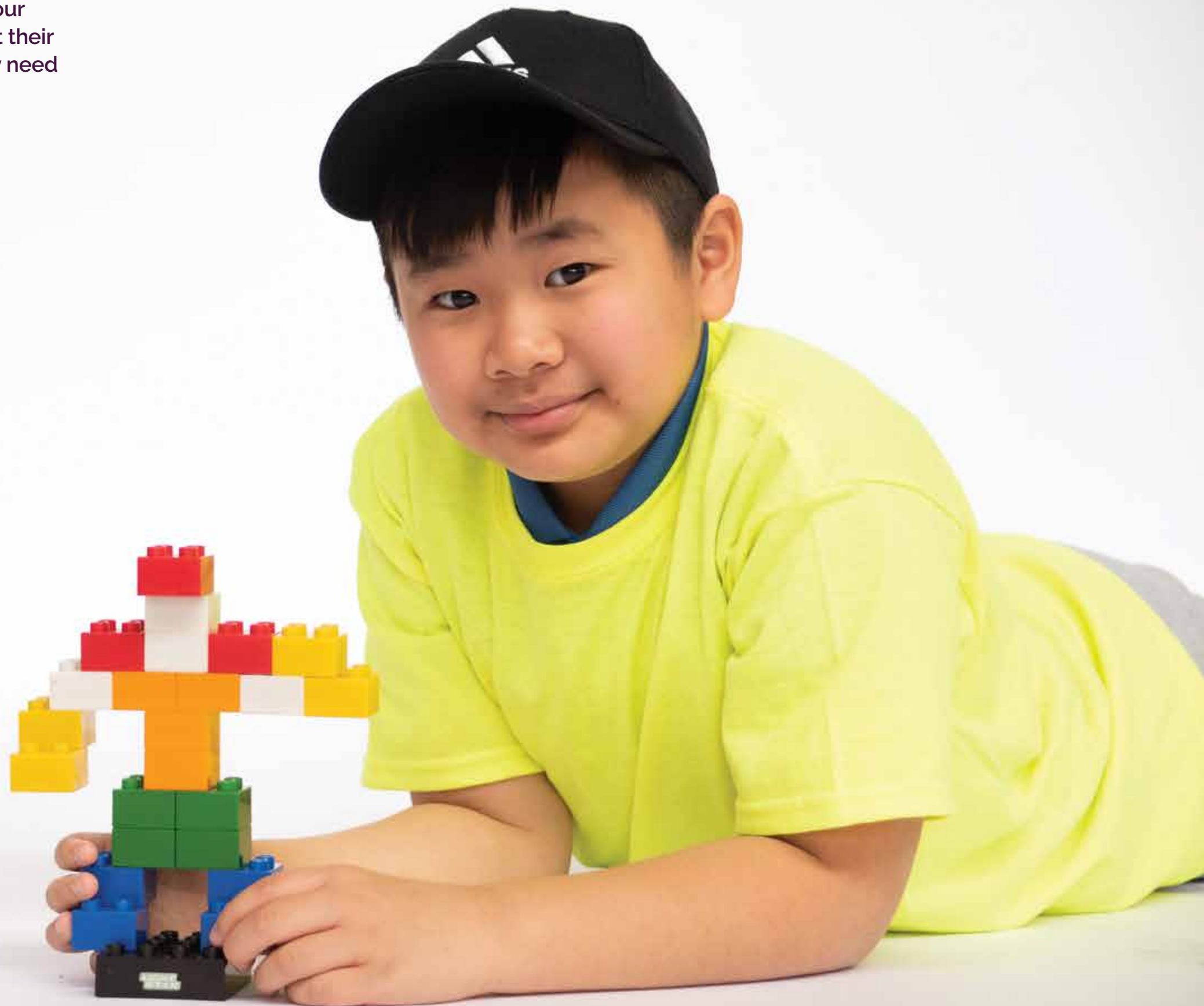
### Solicitor

Wallmans Lawyers  
400 King William Street  
Adelaide SA 5000

“ We would not be able to do the work we do without the generosity, tireless efforts and support from the community and corporate sector. ”



“ Novita is committed to providing quality services and ensuring the best possible outcomes for our Novita kids, teens, adults and families who put their faith and trust in us to deliver the support they need to achieve their goals. ”





## Contact us

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Regency Park SA 5942

**T** 1300 NOVITA (1300 668 482)

**F** 08 8243 8361

[enquiries@novita.org.au](mailto:enquiries@novita.org.au)  
[novita.org.au](http://novita.org.au)

