

# 2020 Annual Report



Novita is committed to supporting kids, young people and adults living with disability to achieve their independence, education, career, community participation and life goals. Everything we do is aimed at supporting people living with disability to lead fulfilling lives.

Novita is much more than a provider of high quality disability services and supports. We offer a broad range of evidence-based, individualised therapy services, as well as independent living and Day Options services, supported by innovative assistive technology and equipment through Novitatch, to support people living with disability and their families and carers.

Our services are delivered by highly-skilled professionals, focused on supporting our valued clients and their families, and delivering an exceptional customer experience.



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# President's Report



Rear Admiral the Honourable  
**Kevin Scarce**  
AC CSC RAN (Rtd)  
President, Novita

Everyone reading this report would understand how the impacts of the global pandemic have changed the way we live and work. For an organisation such as ours, with a core purpose of delivering services for the most vulnerable in our community, it has refocussed how we maintain support for our clients and families during the most challenging of times.

Uniquely for Novita, the challenges presented by the pandemic have occurred in parallel with our much-anticipated move away from Regency Park to our new facilities and at a time when the successful merger with scosa has continued.

The fact that the new Central Therapy hub at Hindmarsh, the hydrotherapy and gymnasium facility at Welland, the new Day Options centre at West Croydon, and the new Novitatch Assistive Technology Centre at Thebarton became fully operational after a smooth and successful transition at the height of the pandemic, is testament to the careful planning and hard work of our executive team and staff.

The initial impact of COVID-19 on our bottom line was significant and we worked together as an organisation to respond quickly to the pandemic's challenges. The crisis also presented opportunities for innovation and to re-imagine how we delivered our services and supports for our clients and their families. Taking greater advantage of technology such as telehealth, and individualising therapy and support programs for our clients, established the foundation for our recovery.

It has also been a time of important reflection on our four service pillars of therapy, community living, community programs, and assistive technology. Responding to, and recovering from, the pandemic restrictions has enabled us to look to the future, and particularly how we can make those services more accessible to more people living with disability.

We have maintained our strategic focus to seek new opportunities to deliver our services and supports to people living with disability where they need them most – in their own homes and communities.

More immediately, and as a result of the successful merger with scosa, we are considering our property holdings to ensure all of our hubs and sites across South Australia and beyond – including the scosa hubs – are upgraded and enhanced. While the pandemic initially put these plans on hold, our strong recovery has enabled us to resume this important task.

“ Most years present challenges that our Board and management work in partnership to overcome, but none more so than the organisation-wide challenges that we have confronted during 2020 as a result of COVID-19. ”

Sincere thanks to our Patron, His Excellency the Honourable Hieu Van Le AC, Governor of South Australia, who continues to be a strong advocate for Novita and South Australians living with disability.

The scosa merger added three new Directors to our Board – Dr David Caudrey, Alan Morrison and Vicki Toovey – whose knowledge, experience and wisdom has been welcome. We also farewelled Dr Jenny Fereday from the Board. I would like to acknowledge and thank Jenny for her distinguished service to our organisation. To all of our continuing Directors, thank you for your dedication and support during what has been a tumultuous 12 months.

Our much-valued staff, led by our Chief Executive Officer Greg Ward and his executive team have weathered the pandemic storm and the move to our new facilities with professionalism and resolve, and have been at the forefront of developing new therapy techniques and setting new standards for the disability sector to follow.

The Board and I are deeply appreciative of this enthusiasm and plain hard work to take the organisation forward in such challenging times.

Thank you, as always, to our wonderful volunteers and auxiliaries. We understand that because of the once-in-a-lifetime circumstances we have all faced this year, your fundraising activities have been curtailed. However, your commitment to Novita remains one of our most important assets.

It is heartening to note that since the last Annual Report, and despite the challenges of the pandemic – including the inherent difficulties of fundraising – all of our existing auxiliaries remain operational, and that they are all enthusiastically awaiting the opportunity to resume their vital fundraising activities.

Our donors and sponsors must also be thanked for their ongoing generous support, even when many of the individuals and businesses that support us have been directly impacted by the pandemic.

After 12 months of consolidation and growth during 2018-19, we have boldly responded to the most challenging of circumstances during 2019-20 to ensure our organisation continues to deliver the core role of supporting kids, young people and adults living with disability, along with their families and carers. We continue to look to the future with optimism.

# Chief Executive Officer's Report



Greg Ward  
Chief Executive Officer  
Novita

**2019-2020 was a year of achievement and growth. Despite the significant challenges presented by our transition from Regency Park and the COVID-19 pandemic, we have worked hard to overcome adversity and not only deliver a strong financial surplus, but also confirm our status as a national leader in the disability sector.**

Novita and scosa are now successfully merged, providing an enhanced offering for our clients and their families. We are now an organisation that delivers a broader range of services and supports, as well as providing a continuation of services for people living with disability at all stages of their life. The merger has also created important administrative improvements in areas such as Human Resources and IT systems.

We now have an expanded metropolitan and regional footprint, with more than 25 Novita and scosa hubs throughout South Australia and in Broken Hill. A number of the scosa sites have been upgraded, and we intend to upgrade more of our hubs, as well as continuing to search for potential new locations.

Underpinning our growth as a result of the merger, we also opened two new regional therapy hubs in Berri, servicing the Riverland region, and Kadina, servicing the Yorke Peninsula and Mid North. Both hubs were former Disability SA facilities, and nine former State Government staff transferred to Novita enabling the Berri and Kadina teams to maintain their well-established links to their local communities. Both new regional hubs have experienced strong growth in referrals.

In early 2020 we became one of South Australia's largest providers of wheelchair and seating services for people living with disability, after the addition to the Novitatch team of a number of former SA Government Domiciliary Equipment Service staff. This has enabled Novitatch to build on its established wheelchair and seating programs by offering a wider range of services and supports – including assessments and maintenance – for clients who need such support for their mobility, posture, and day-to-day living.

With the onset of COVID-19, we very quickly adapted how we delivered our range of services and supports for our clients, after many made the decision to protect their health and wellbeing during the pandemic lockdown by cancelling group sessions and therapy appointments. Telehealth became an effective service delivery tool accessed by our clients from the safety and comfort of their own homes. Many of our services were readily available via telehealth, and with the enthusiastic support of our staff, the number of telehealth appointments grew significantly, ensuring we emerge from the pandemic a smarter and more flexible organisation.

“ Novita has successfully responded to two of the biggest challenges in our 80-year history – the transition away from Regency Park and the service delivery and revenue impacts of the global pandemic. ”

After two years of careful planning, our move from Regency Park Centre (RPC) to our new sites was completed smoothly and with minimal disruption for our clients. Each of the four sites features modern accessible building design and the latest in technology reaffirming Novita's status as a leader in evidence-based service delivery.

The transition also allowed us to reflect on the more than 40 years that RPC was Novita's home, and the many thousands of people living with disability who have been supported by services delivered from the site across those four decades. We are always looking for new ways to improve our service delivery and outcomes for people living with disability, and so the decision to transition from Regency Park to the new facilities was made to provide the best possible results for our clients.

Our financial performance for 2019-2020 has further consolidated the hard work of recent years to overcome the uncertainty and losses of the early NDIS years. Despite the significant impact on our revenue in the early stages of the pandemic, we recovered strongly to report a surplus of \$5,293,616 for the financial year, compared to the 2018-19 surplus of \$698,332. It must be noted that the Australian Government's JobKeeper program enabled us to meet the financial challenges of the pandemic with minimal staff reductions and time to adapt our services, and we acknowledge this important financial support.

Sincere thanks to our President, Rear Admiral the Honourable Kevin Scarce AC CSC RAN (Rtd) and all Novita Board members who served during the 2019-20 financial year for their leadership during these unique and challenging times. Our executive, managers and staff have also played a critical role during the past 12 months to ensure Novita remains an innovator in Australia's disability sector delivering cutting-edge therapies and disability supports for people living with disability.

Thank you also to our dedicated auxiliaries, volunteers, donors and sponsors who continue to provide crucial support allowing us to maintain our wide range of disability services and supports for more than 4,300 clients across South Australia and Far West New South Wales.

Finally, a sincere thank you to our clients, along with their families and carers who have taken the journey with us during the past 12 months and remain valued members of the Novita family.

# About us

Novita is one of South Australia's largest and most respected community-based disability service organisations supporting kids, young people and adults living with disability through our expanding network of metropolitan and regional therapy hubs across South Australia and Far West New South Wales.

Backed by more than 80 years of dedicated service to our community, we support more than 4,300 clients, along with their families and carers. Our specialist staff includes physiotherapists, occupational therapists, speech pathologists, exercise physiologists, psychologists and neuropsychologists, social workers, developmental educators, rehabilitation engineers, orthotists, disability support workers, and more.

Our services and supports include a broad range of evidence-based individualised and group allied health therapies, assessments and advice, diagnostic services, in-home support, early intervention, orthotics, rehabilitation, social work, Day Options, school holiday programs, and outside school hours care.

We deliver these services from our therapy hubs, including the new state-of-the-art Central Therapy hub at Hindmarsh, as well as in homes, at school, at work, at kindergarten, in the local park – wherever our clients need our services and supports.

Novita's assistive technology and equipment unit Novitatch delivers the latest in technology, equipment and innovative customised solutions to support people living with disability to achieve their independent living goals. The Novitatch team specialises in assessments and advice, supply, testing, and home modifications, and they work closely with clients and their families to make sure the most appropriate equipment and assistive technology is provided and installed.

Novita's footprint continues to grow with the opening in early 2020 of new therapy service and support hubs in Kadina and Berri, and the mid-year transition to four exciting new sites at Hindmarsh, Thebarton, Welland and West Croydon which significantly enhance the Novita experience for our customers through improved facilities and services.

## Our Mission

Enable children, young people and adults living with disability and their families to participate in the community to their full potential.

## Our Vision

To be Australia's leading provider of choice for innovative disability and community inclusion solutions.

## Our Service Pillars

Novita's four service pillars of Therapy, Accommodation, Community Programs and Assistive Technology provide a continuum of support for people living with disability at all stages of their life.

## Our Strategic Goals

- Build community understanding, acceptance, and inclusion of people living with disability.
- Ensure the rights, safety and dignity of our clients in all that we do.
- Provide more people with the highest quality family and person-centred products and services they need in a form they want.
- Be at the forefront of innovation and global best-practice in the products and services we offer that overcome the impact of disability.
- Build a workforce and culture that values teamwork, excellence, efficiency, and effective outcomes, and is a place where people want to work that is the envy of our sector.
- Act as one business with a common purpose and systems, supporting multiple brands under the Novita banner.
- Generate sustainable operating surpluses and grow to enable constant reinvigoration of our capabilities for the benefit of our clients.

“ Our therapy is offered at our hubs, in your home, at school, at kindergarten, at the local park – wherever you need our services and support. ”

## Our Values

-  **Integrity**  
Be honest and ethical in everything we do.
-  **Commitment**  
Be passionate in what we do.
-  **Accountability**  
Own our actions.
-  **Respect**  
Value every individual.
-  **Excellence**  
Make a positive impact.

## 2020 Highlights



**Transition  
to Work –  
24**  
young people  
participated

### Top Services for Novita Families

1. Occupational Therapy
2. Speech Pathology
3. Physiotherapy
4. Social Work
5. Psychology

“

Novita and scosa support people of all ages living with disability to live independently and achieve their life goals.

”

### Research

Novita's Research Team led these important projects:

- Getting into the Game: Evaluation of Advanced Movement Skills of School-aged Children with Autism Spectrum Disorder
- iWHO Trial: A Multicentre Randomised Controlled Trial of Rigid Wrist and Hand Orthoses for Young Children with Cerebral Palsy (SA site)
- Switching ON Participation: Evaluation of the Measurement Properties of the Switch Access Measure (SAM 2) and its Potential as a Clinically-Informative Outcome Assessment for Children who have Complex Physical Disabilities



**Collaborated with  
eight universities  
around Australia**



**4,973**

kids, young people and adults received a service with Novita



**1,124**

regional Novita clients registered to receive services



**913**

appointments for Novitatch's orthotics services



**229**

clients attended Novitatch mobility and seating appointments



**798**

kids and teens developed skills and made new friends in Novita's therapy groups



**4,175**

resources borrowed from the Novita Library



**478**

clients attended Novita and scosa's Day Options programs



**1205.73 kgs**

of carbon dioxide saved by Novitatch through recycling and elimination of waste cardboard and plastics



**80**

clients accessed Novita's individualised support in their home or community



**183**

new recruits to Novita



**14,117 kms**

travelled by Novitatch's Orthotics Van across South Australia and Far West New South Wales

# Novita-scosa Merger

People living with disability are already benefiting from the merger of Novita and scosa.

Novita and scosa formally merged on October 1, 2019, bringing together two of South Australia's longest serving and most respected community-based disability service organisations, for the benefit of thousands of people living with disability.

Many positive outcomes have already flowed from the merger, including an increased capacity to provide continuing support for people living with disability at all stages of their life, and a greater ability to offer a broader coverage of services within a single organisation – from therapy and assistive technology to Day Options and community programs.

The merger has also expanded Novita and scosa's regional coverage, which means a wider variety of our services and

supports are now available to more people living with disability where they need them most – in their own communities.

Upgrades have been undertaken at a number of scosa sites, and we are continuing to look at enhancing metropolitan and regional hubs and identifying new locations in the future to ensure our participants are provided with the opportunity to connect with others, learn new skills and achieve their goals in a welcoming, modern environment.

Greater efficiency in back office and administrative functions has also been achieved as a result of the Novita-scosa merger, including finance, IT support, marketing, fundraising and human resources, enabling more resources to be allocated directly to participant services.

We look forward to realising further benefits of the merger in the future, particularly in terms of offering our staff a greater variety of job opportunities across multiple service areas and locations.



# Beachside Getaway



The Beachside Getaway is a home away from home at Goolwa for people living with disability and their families and carers.

In partnership with the Living Without Limits Foundation, Novita manages this fully accessible holiday home for the benefit of people living with disability and their families who otherwise may not get the opportunity to enjoy a holiday.

A lack of accessibility and cost are among the main reasons why people living with disability and their families are often unable to enjoy the benefits of a holiday. However, the Beachside Getaway offers a holiday for up to six nights with no accommodation costs in a house with assistive technology and other design elements built in to support people of all abilities.

Designed and built by Sarah Constructions, the Beachside Getaway is available throughout the year. While COVID-19 restrictions have impacted the number of families able to take advantage of the Beachside Getaway during 2020, some families have already had the chance to enjoy a short break.

The feedback has been very positive, including from the very first family to stay at the Beachside Getaway:

“My family and I would like to sincerely thank Novita, the Living Without Limits Foundation and all of your supporters for the opportunity to stay in the incredible Beachside Getaway in Goolwa... As we prepared to head back home to Adelaide and to the uncertainty and impact of COVID-19, we feel certain that this time together in this house built with love has given us the gift of space, peace and joy. We feel extremely blessed and privileged to be the first family to experience the Beachside Getaway and know that it will have such a huge impact on so many of the families who Novita care for.”



Novita wishes to thank the Living Without Limits Foundation team - including Steve Maras, George Yatzis, Phillip de Pinto and Sara Della Verde – as well as Sarah Constructions and the generous contributions of numerous businesses and individual donors, for making this ground-breaking project possible.

For more information about the Beachside Getaway, visit: <https://www.lwl.org.au/the-beachside-getaway/>

## Regional Hubs

**Novita's 'get local' strategy aims to make our services and supports available to as many people living with disability as possible where they need them most – in their own community.**

Our commitment to expanding Novita's footprint to ensure more kids, young people and adults living with disability can access our services has continued, with the opening in February 2020 of two new therapy hubs – in Berri, servicing South Australia's Riverland region, and Kadina, servicing the Yorke Peninsula and Mid North.

Both hubs were long-standing Disability SA sites (most recently Disability Transition Unit offices) with a strong presence in their local communities. Nine former Disability Transition Unit employees transferred to Novita, enabling us to maintain the strong connection between the Berri and Kadina teams and people living with disability in those communities, as well as their families.

Both the Berri and Kadina hubs have experienced strong growth in referrals for the Novita services offered.

The Berri team now delivers developmental education, occupational therapy, social work, and support coordination, with more than 120 clients from throughout the Riverland registering for services and supports through the Berri hub since its transition to Novita in February.

The Kadina team now delivers developmental education, occupational therapy, psychology, speech pathology, and support coordination, with more than 140 clients from across the Yorke Peninsula registering for services and supports through the Kadina hub since February.

Novitatch orthotists support our regional hubs through our Mobile Orthotics Service featuring the latest in 3D scanning technology, saving our clients from having to travel to Adelaide for this service. The Mobile Service regional visits during the past 12 months included the Kadina region, visiting local schools with members of the team from the new Kadina hub.

Novita's network of regional hubs also grew as a result of the successful merger with scosa – sites at Port Pirie and Clare are now part of the Novita network, and have experienced significant growth in demand for individualised support in homes and in the community.

We now deliver our services and supports from eight regional hubs across South Australia and in Far West New South Wales, with Novita teams located in Murray Bridge, Whyalla, Port Lincoln, Kadina, Berri, Port Pirie, Clare, and Broken Hill.

We continue to seek new opportunities and potential locations to deliver Novita's services and supports to more people living with disability.



## New Homes for Novita Services

**A new chapter in Novita's 80-year history has begun, with the transition from Regency Park to four exciting new facilities in Adelaide's west.**

For more than 44 years, the Regency Park Centre (RPC) on Days Road served as Novita's home, however it was becoming increasingly clear that the building was no longer meeting the needs of our clients, and was not going to support Novita's future service models.

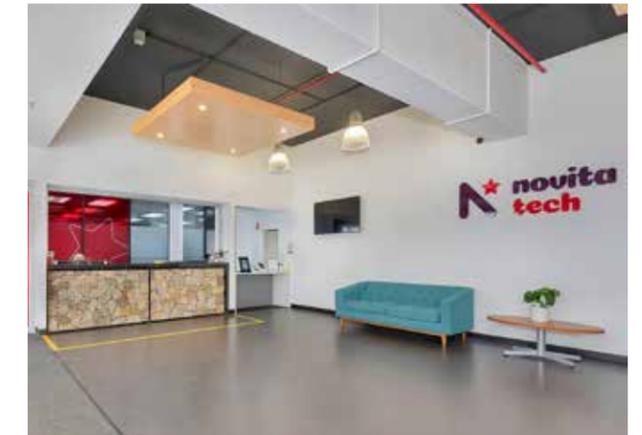
The sale of RPC to South Australian developer KAS Property Development Group signalled the start of the transition process, which has now been successfully completed, with our services and supports being delivered from the new sites since July.

Novita is committed to looking for new ways to improve our services and supports for people living with disability and their families, so the new facilities have all been specifically designed to improve the Novita experience for our clients.

The new Central Therapy hub at Hindmarsh is a modern, fully accessible and centrally-located facility which incorporates advances in technology and therapy techniques. It confirms Novita's status as an innovator in Australia's disability sector using science, emerging technologies and research evidence to deliver services and supports for people living with disability.



The new Novitatch Assistive Technology Centre has been established at Thebarton, incorporating Novitatch services including assistive technology, equipment, orthotics, wheelchair and seating, and the Test Laboratory. A purpose-built hydrotherapy and gym facility at Welland has also been developed, and an exciting new Day Options and community programs facility has been opened at West Croydon.



All of the new facilities are located in close proximity to each other, enabling our clients and their families to conveniently access all of their usual services and supports.

These new state-of-the-art locations, along with our cutting-edge therapy techniques and evidence-based innovation, make Novita and scosa a first-choice service provider for people living with disability, and position us as a preferred employer for allied health professionals.

We are also continuing to look at investing in the upgrade of other metropolitan and regional hubs, and identifying new locations for our services and supports to make them accessible to as many people living with disability as possible where they need them most – in their own community.

(Left) **Central Therapy Hub**  
Hindmarsh

(Above) **Novitatch Assistive Technology Centre**  
Thebarton

“

The Novita and scosa family includes some amazing people living with disability who share their stories to support our fundraising activities.

”

## Novita Ambassadors



### Reden Rodriguez

22-year-old Reden is a familiar face at Novita, and was the Ambassador for our annual Tax Appeal in 2019-20.

Diagnosed with athetoid cerebral palsy when he was just six months old, Reden's mum and dad were told by doctors that he may never walk, talk or be able to live independently. However, with therapy and assistive technology support from the Novita team, Reden is growing in confidence and is achieving his communication and independence goals.

Reden has also been a participant in Novita's successful Transition to Work program, which supports young school leavers with the skills and knowledge they need to find and maintain a job.



### Lucy Lawlor

Six-year-old Lucy and her family are great supporters of Novita, and after her starring role at the 2018 Melbourne Cup luncheon, she stepped up again as the Ambassador for the 2019 Christmas appeal.

Lucy is a highly motivated kid with a big heart who works hard to meet the challenges of living with undiagnosed craniofacial syndrome, global delay, and bilateral deafness.

When she isn't riding horses, Irish dancing or hanging out with her brother Lachy, Lucy is dressing up in her favourite Christmas dress to support our annual Christmas fundraising appeal, and even to welcome Father Christmas to Adelaide with the new Carols by Candlelight naming rights sponsor, Torrens Transit.



### Emily Harman

As a former participant and now support worker in Novita's successful Transition to Work (TTW) program, 23-year-old Emily was an eloquent Ambassador for the 2019 Police Association of South Australia Melbourne Cup luncheon and Carols by Candlelight event in Elder Park.

Emily is a strong advocate for young people living with disability having the same day-to-day opportunities as young people who don't live with disability, and works closely with the TTW participants to make sure they have the necessary skills and knowledge to find and maintain a job.

She knows first-hand the challenges that can confront young adults living with disability, and encourages them to be tenacious when they're working towards achieving their employment and independence goals.

## Supporting scosa Families

scosa's Day Options programs can be as important for families as they are for people living with disability.

Forty-five-year-old Lisa Pearce loves the time she spends at scosa's West Croydon hub, catching up with friends, being creative and learning new things.

Lisa was born with congenital toxoplasmosis, a disease that occurs when the foetus is infected with a parasite that is transmitted from the mother during the pregnancy. She lives with intellectual disability and is non-verbal, however Lisa has a constant smile on her face and is a very social person. Lisa lives with her mother Heather and father Doug at Flinders Park and she has three sisters, Michelle, Tracey and Angela.

We asked Lisa why she liked coming to scosa, and immediately her face lit up and she articulated, through hand movements and facial expressions, that seeing her friends was the best thing about scosa. Then she pointed at Sogna and it was very clear that they are best friends who love doing everything together.

This past year has been very unusual of course, especially when COVID-19 first hit South Australia, and as a result many scosa participants chose to stay in their homes. However over time, and while being mindful of social distancing requirements, the numbers of people accessing services began to climb.

Lisa reminded her mum Heather that she especially loved Wednesdays at scosa, as the theme for the day is arts and craft, and she loves to paint.

scosa's West Croydon Team Leader, Sharon Bain, noted: "For people who have trouble communicating, art can be so important in terms of encouraging creativity and self-expression. We have a fantastic art therapist who joins us regularly, and Lisa and a small group of participants love working with her."

Learning is also an important element of scosa's programs and Lisa was keen to point out that she really enjoyed learning how to cook spaghetti and vegetable bakes during the cooler winter period. She also highlighted that she really enjoys using the iPad and exploring the different opportunities that this provides.

As a mother, Heather also highlighted another side of scosa that is sometimes overlooked. "To be honest, scosa is as important to me as it is to Lisa. It provides me with vital respite time, as I am essentially her full-time carer, while my husband Doug is also not in the greatest of health."

**Just like Lisa loves catching up with friends, having some time to myself means that I too can have lunch with my friends, or sometimes I simply need some time alone for my own wellbeing. This wouldn't be possible without scosa.**

**Lisa Pearce**  
scosa's West Croydon hub



“ Congratulations to all the Novita 2019 Award winners, and the families that support them. ”



## Achievement Awards

**President's Achievement Award**  
**Dale Storcken**  
(17 years old at time of award)



*This Award is presented to a Novita client who lives with physical disability and has made outstanding progress in their rehabilitation.*

Dale is a very motivated individual, and is always ready to encourage and support others to reach their potential. He has assisted the Novita team through his involvement in training exercises that support growth and development, and his work with Novitatech's orthotics team to explore new innovations. Dale's dedication to his rehabilitation has been rewarded with significant improvement to his gait and endurance, as well as his table tennis skills. He has had multiple surgeries in recent years to improve his lower limb joint range and muscle length, and has worked very hard in his physiotherapy and gym sessions to achieve his goals.

**Carol Dibben Encouragement Award**  
**Benjamin Whitehead**  
(16 years old at time of award)



*This Award is presented in memory of Carol Dibben, a former Novita client and long-term employee, to recognise a senior student who has worked diligently to achieve their personal goals.*

Ben aspires to be a singer. He has exceptional strength of character, attitude and energy, and he continues to display resilience as he learns more about himself and autism. Ben works hard to achieve his goals, while also being a great support for his twin brother Anthony who also lives with autism. Ben developed a short film about his life, and life with his brother Anthony, for the Focus on Ability Film Festival, and while it didn't win, Ben was invited to Sydney to sing at the Festival. He has a humble spirit and a strong will to achieve.

**Michael Wooley Recreational and Sporting Achievement Award**  
**Jack Netting**  
(18 years old at time of award)



*This Award is presented in memory of Michael Wooley - a former Novita client, Board member and Honorary Life Member - who had a passion for sport. The Award is presented to a current Novita client who has shown determination to achieve in a sporting or recreational capacity.*

Jack is determined to represent Australia at the 2024 Paralympics in Paris. In recent years he has competed successfully on the track, and has represented South Australia as a classified para athlete. He set himself some important goals during the 2018-19 athletics season, including setting a time of under 15 seconds for the 100 metres, under 30 seconds for the 200 metres, and recording a jump of more than 4.1 metres in the long jump. Not only did Jack achieve these goals, he set new state and national records, set a qualifying time for the World Para Games, and won multiple gold medals at the Para Athletics National Championships. Jack is well on his way to achieving his goal of running for Australia at the Paralympics.

# Achievement Awards

**Communication Achievement Award**  
**Thomas Savage**  
 (8 years old at time of award)



*This Award is sponsored by Dr Deborah James, a Novita member and former Board member, and acknowledges a Novita client who has overcome considerable personal or environmental barriers to make significant progress in their communication, which has led to greater community participation and the creation of new circles of communication partners.*

Thomas used to get frustrated with communication until he was introduced to an app for his iPad called Proloquo2go. Since then he has made great progress with the support of this app in his communication with family and friends, and uses the app to create a wide range of messages. Thomas also uses picture symbols to communicate when his iPad isn't available. In recent times he has moved from a disability unit to a mainstream school, which has supported Thomas to make new friends and improve his social skills. His new classmates have embraced his multiple modes of communication, and Thomas is achieving his communication goals.

**Margory Head Achievement Award**  
**Mikayla Herbert**  
 (17 years old at time of award)



*This Award is presented in honour of Margory Head, who dedicated more than 40 years of her life to improve the lives of kids living with disability in regional South Australia, and is awarded to a regional Novita client aged 12 to 18 who has overcome significant challenges to be able to achieve their personal goals in order to fully participate in the community.*

Whyalla-based Mikayla not only works hard to achieve her own goals, she also supports other young people living with disability to lead fulfilling lives. Mikayla has worked closely with her therapists to improve her life and communication skills, and has been actively involved in identifying important personal goals. At the time of the Award, Mikayla was studying a school-supported hospitality course, and was helping Novita's therapists to plan and run school holiday groups for Novita kids, such as the cooking group. Mikayla is strongly committed to her own development and supporting others.

**Pauline McGregor  
 Early Childhood Intervention Award**  
**Ryker Harris**  
 (5 years old at time of award)



*This Award commemorates the dedication and commitment of Pauline McGregor, a former Novita employee who made a lasting contribution to the area of early intervention. The Award recognises the outstanding achievements of a Novita client under the age of eight.*

Ryker's determination has helped him push through serious pain and his fear of moving. He lives with Meier-Gorlin syndrome, with knee contractures that make it very painful and difficult to straighten his legs. After corrective surgery, Ryker didn't want to move his knee because of the pain, so the contracture worsened and he couldn't stand or walk. However, he has overcome the pain and has achieved significant goals such as walking independently, riding a bike with trainer wheels, kicking a ball, and jumping. Ryker's persistence and progress has been outstanding.

# Achievement Awards

**Wallmans Lawyers  
 Academic Achievement Award**  
**Alexander Arthur**  
 (21 years old at time of award)



*This Award recognises the consistent academic excellence of a Novita client over the age of 10.*

Alexander is highly motivated. He sets very high goals and works hard to achieve them, including his double degree in Bachelor of Law and Bachelor of International Relations at the University of Adelaide. He's a very enthusiastic and much-respected member of the University's student cohort. Alexander aims high, and doesn't allow any limitations or difficulties obscure his vision of achieving his goals, which include becoming a solicitor in South Australia. He doesn't see living with disability as 'overcoming barriers', but rather a gradual process of learning and adaptation. Alexander also has a great sense of humour, and is an excellent role model for young people living with or without disability.

**Tyndale Youth Transitions  
 Achievement Award**  
**Rirana Ly**  
 (25 years old at time of award)



*This Award acknowledges a Novita young adult who has completed their education and successfully transitioned to post-school options, such as tertiary education or employment.*

Being a participant in Novita's Transition to Work program has supported Rirana to achieve her goals. As part of the program, she spent some work experience time with Novita Bingo, becoming a popular team member with bingo patrons. This experience supported Rirana's efforts to improve her social and communication skills. It has also supported her growing customer service skills, and she has become more confident. Rirana and her family are very proud of her efforts.

**Minister's Community  
 Achievement Award**  
**Stefan Noto**  
 (25 years old at time of award)



*This Award is presented to an outstanding Novita 'all-rounder' who has demonstrated a commitment to personal independence and taking part in community activities.*

Stefan has become a Novita celebrity through his wakeboarding pursuits and his participation in the annual Mighty River Run fundraiser. He has worked with Novita physiotherapists to prepare for important shooting competitions, and to achieve his goal of representing Australia in the sport of clay target shooting at the Paralympics. He is always prepared to support young people living with disability with help to navigate through the NDIS, and to promote the services and supports available for adults living with disability. Stefan shows great determination and a positive attitude to achieve and is an excellent role model for young people.

# Fundraising and Events

## Novita Auxiliaries

The Novita auxiliaries across Adelaide and regional South Australia continue to play a welcome and important fundraising role, donating \$62,009 to Novita during the past year.

This is a marvellous effort, particularly in light of many annual, popular auxiliary fundraising events needing to be cancelled owing to the COVID-19 pandemic.

It is very encouraging that despite the challenges of the pandemic crisis, our auxiliaries continue to operate, and have expressed a desire and willingness to resume their usual fundraising activities for Novita as soon as it is safe to do so.

Thanks to the tireless work of auxiliary members, funds raised help us to maintain our services and support for our clients, along with their families and carers.

We thank all auxiliary members for their ongoing commitment and dedication to Novita and scosa.

## Bingo

Novita Bingo's strong growth during recent years continued into 2020. Chasers Restaurant and Function Centre at Angle Park replaced Regency Park Centre as the primary venue for Novita Bingo, with the addition of the Mawson Lakes Hotel taking the number of bingo venues around Adelaide to seven, maintaining Novita as the leading bingo operator in South Australia.

However, as with almost all sporting and recreational activities, Novita Bingo was significantly impacted by COVID-19, with all our sessions temporarily closed down at the height of the pandemic.

Encouragingly, we were able to re-open with 'mini' bingo sessions in June as some of the social distancing regulations and restrictions eased, with a primary focus on ensuring the safety and wellbeing of our bingo patrons.

A sincere thank you to our much valued Novita Bingo patrons who continue to support people living with disability in South Australia through their attendance at our bingo sessions.

## Mighty River Run

The 13<sup>th</sup> annual Mighty River Run, staged from 10 to 15 November, was a great success, raising an extra \$130,000 for kids, young people and adults living with disability compared to the 2018 event, representing a 40% increase.

The number of participants almost doubled from the previous year, with 28 crews and 130 people enjoying the 473-kilometre cruise from Murray Bridge to Renmark – a 47% increase in crew numbers and a 71% increase in participants.

The 2019 edition of the Mighty River Run also featured the first all-female crew, with their boat provided by our wonderful sponsor Pacific Marine.

A special mention to our Mighty River Run heroes John Riddell, football legend Russell Ebert OAM, and Jason 'Snowy' Carter for their continuing passion and valuable commitment to South Australia's largest and longest floating fundraiser.

We also offer sincere thanks to our 2019 Mighty River Run supporters and sponsors Club Marine, Northpoint Toyota, Pacific Marine, Yamaha Pitmans Marine, Nippy's, Channel 7, Teusner Wines, Daimler Trucks, Vili's, LV Automotive, JAS Oceania, Riverland Caravan Park, Waikerie Holiday Park, 801-5RM, and Magic 93.1.

## Carols by Candlelight

The Torrens Transit Carols by Candlelight in Elder Park, held on Saturday 7 December, celebrated its 75th anniversary in 2019. The Adelaide event was first staged in 1944 – the second such Christmas carols event held in Australia, with the Melbourne event commencing in 1938.

Torrens Transit committed its support as the naming rights sponsor for the iconic South Australian festive season event, which raises funds to support people living with disability.

Novita staff member, and former client, Emily Harman – a support worker in the successful Transition to Work program, which supports school leavers living with disability to find and maintain a job – was our 2019 Torrens Transit Carols by Candlelight ambassador, and addressed more than 20,000 people gathered in Elder Park on the evening.



## Community Fundraising

The Carbine Club of SA – named in honour of legendary racehorse and 1890 Melbourne Cup winner Carbine – was established in 1983, and has been a proud supporter of Novita for almost 20 years. The Club's annual SANFL Grand Final Luncheon, held on Thursday 19 September, again raised funds for kids, young people and adults living with disability in South Australia.

The Police Association of South Australia has supported Novita for the past ten years through its annual Melbourne Cup luncheon. The popular event, held on Tuesday 5 November, was again well attended and added to the more than \$200,000 raised through this luncheon since it began in 2011.

**scosa donors and corporate supporters continued to offer generous support during the 2019-2020 financial year despite the difficult economic conditions created by COVID-19.**

## Maximum Potential Corporate Networking Club

The Club was formed in 2013 and has raised more than \$750,000 to support people living with disability. Comprised of member companies from a range of South Australian industries, a key focus of the Club is the staging of regular networking forums where guests are encouraged to build business relationships and develop new commercial opportunities.

At each forum a special guest is placed under the Q&A spotlight to provide an interesting and thought-provoking discussion. Guests during the past year included ABC breakfast radio presenter Ali Clarke, former football star and media personality Graham Cornes OAM, and most recently Dr Emily Kirkpatrick, South Australia's Deputy Chief Public Health Officer. From time to time a scosa participant also makes a brief presentation to talk about their personal experiences and how they are working to overcome challenges and achieve their goals.

## Business Lunch with Premier Steven Marshall

The Premier is a former scosa Board member, and during the past year he joined us for a lengthy discussion over a business luncheon at the National Wine Centre, which raised a net surplus of more than \$30,000. The event attracted a wide cross-section of business and community leaders who enjoyed a fabulous day in intimate surrounds, while generously supporting the auction and raffles held on the day.

## scosa Melbourne Cup Function

For many years scosa has linked with The Highway Hotel to stage this popular event, which sells out very quickly. Last November the event raised a surplus of \$7,000 through the support of all who attended. The event was hosted by former Australian Test cricketer and popular identity, Wayne Phillips.

# Directors' Report

The Board of Directors has pleasure in presenting both its annual and financial reports for Novita Children's Services for the year ending 30 June 2020, along with the report from the company's Auditors.

## Corporate Governance

Novita is a company limited by guarantee, registered under the Corporations Act (Commonwealth). The Board of Directors is responsible for the corporate governance of Novita and accountable to the members of the organisation. The Board guides the business and affairs of Novita and is responsible for setting the strategic direction.

The Board approves the annual budget, monitors financial performance and liaises with Novita's Auditors. The Board establishes and reviews the achievement of corporate goals and ensures the integrity of risk management, legal compliance, and quality assurance systems.

The Board is made up of elected and appointed Directors. Each Director is bound by Novita's Code of Conduct, which outlines the expectations and corporate behaviour of all members of the Board. As at 30 June 2020, the Board comprised ten Directors, including the Chief Executive Officer, who is responsible for the day-to-day management of the organisation. As a result of the merger three existing scosa Directors were appointed to the Board, commencing on 1 October 2019.

Novita is a membership-based organisation whose members are entitled to vote for the election of Directors at the Annual General Meeting and on matters related to the organisation's Constitution. The liability of members is limited to \$5.00 each.

The Board reports to members, stakeholders and regulatory authorities and is responsible for the appointment, remuneration and succession planning of senior executives.

## Principal Activities and Objectives

Novita's principal activities for the year comprised the development, provision and research of services to children, young people and adults living with disability.

Novita plays a key role in the National Disability Insurance Scheme (NDIS) in South Australia and Far West New South Wales, following the transition to the new environment in which services are delivered in an open, competitive marketplace.

Novita's mission is to enable children, young people and adults living with disability and their families to participate in the community to their full potential. Novita's long-term objective is to be Australia's leading provider of choice for innovative and evidence-based disability and community inclusion solutions. Novita's Strategic Plan 2019-2023 can be accessed from Novita's website.

Novita's therapy services feature a full range of allied health and rehabilitation services for people living with disability and their families. The services are provided from hubs throughout metropolitan Adelaide – which include Novita's new facilities at Hindmarsh, Thebarton, Welland and West Croydon – as well as regional South Australia and Broken Hill. Novitatech therapists delivered a range of services including prescription, testing and recommendations regarding specialised equipment such as Assistive Technology, wheelchairs and walking frames.

Novita's community services consist of specialised residential care for young people in out-of-home settings, early childhood development programs, Out of School Hours Care (OSHC) and vacation care services for children living with disability. Further services include support for young people to transition from school to work, Day Options and recreation services for adults, together with independent living services.

Novita's knowledge and innovation services include research projects focussing on disability and equipment, involvement in product development projects, and review of evidence and best practice in a range of therapies, techniques and Assistive Technology.

## Operating and Financial Review

The Directors report that Novita recorded a profit/surplus of \$5,293,616 for the year ending 30 June 2020 (compared to an operating profit/surplus of \$698,332 for the previous financial year). Against the backdrop of the significant challenges of the COVID-19 global pandemic, the result for 2019-2020 can be attributed to the consolidation of Novita's services and facilities, growth in service offerings, and the support of the Federal Government's JobKeeper program.

## Board Meetings

The Board holds a minimum of six scheduled meetings each year, plus a strategy meeting and any extraordinary meeting that may be necessary to address specific or significant matters that arise. The number of meetings held in 2019-2020 and the attendance of Directors at those meetings are detailed below:

Director	Board meetings
K Scarce	10 of 10
E Balan-Vnuk	8 of 10
S Bolzon	7 of 10
D Caudrey ( <i>commenced 1 Oct 2019</i> )	6 of 10
A Daniels	10 of 10
J Fereday ( <i>resigned Oct 2019</i> )	3 of 10
A Jones	8 of 10
A Morrison ( <i>commenced 1 Oct 2019</i> )	7 of 10
G Richards	8 of 10
V Toovey ( <i>commenced 1 Oct 2019</i> )	7 of 10
G Ward	10 of 10

# Directors' Report

## Board Committees

The Board has three advisory committees which assist with the oversight and implementation of Novita's strategic directions. They are the Finance and Audit Committee, the Business Development Committee, and the Governance and Risk Committee. Additional advisory committees are established from time to time, which in the past have included a Facilities Strategy Committee and a Post-COVID Strategy Committee. The agendas for committee meetings are prepared in consultation with the Chairs of the relevant committees. Papers are circulated to committee members in advance. Each committee is free to invite members of management or others to attend meetings which are held on a quarterly basis.

The Board approves the membership and appoints the Chair of each committee. The Terms of Reference of each committee are approved and reviewed periodically by the Board. Minutes of committee meetings are circulated to all Board Directors with a statement of recommendations for consideration by the full Board at its next meeting.

## Finance and Audit Committee

The Finance and Audit Committee monitors and advises the Board on issues relating to the financial performance and sustainability of the organisation. It has responsibility for oversight of Novita's audit functions, including reliability of financial management and reporting, compliance with laws and regulations, and information technology infrastructure. The committee ensures the effective management of financial risk across the organisation, including the financial risks of subsidiaries and controlled entities.

## Business Development Committee

The Business Development Committee identifies, discusses and promotes innovative business strategies and makes recommendations to the Board regarding service development opportunities and major capital projects. The committee provides advice to the Board on the scope of business development within Novita; the risk and resources required for specific business development and service development initiatives.

**President**  
Rear Admiral  
the Hon Kevin Scarce  
AC CSC RAN (Rtd)



**Director**  
Dr Eva Balan-Vnuk



**Director**  
Ms Sonia Bolzon



**Director**  
Dr David Caudrey



*Commenced 1 Oct 2019*

**Director**  
Mr Andrew Daniels



**Director**  
Dr Jenny Fereday



*Resigned Oct 2019*

## Governance and Risk Committee

The Governance and Risk Committee monitors and advises the Board on issues relating to corporate governance and risk management. The committee reviews governance policies, quality assurance initiatives and strategies, and Novita's strategic and operational risk framework. The committee assesses the Board's composition, structure and succession planning. The committee also reviews the remuneration and other benefits applicable to the position of Chief Executive Officer and senior managers.

## Independent Auditor's Report

The Independent Auditor's Report is set out on page 36 of this Annual Report, and forms part of the Directors' Report for the year 1 July 2019 to 30 June 2020.

This report is made in accordance with a resolution of the Directors of Novita Children's Services made on 29 October 2020.

Rear Admiral the Honourable **Kevin Scarce**  
AC CSC RAN (Rtd)  
**President**, Novita

**Director**  
Ms Amy Jones



**Director**  
Mr Alan Morrison



*Commenced 1 Oct 2019*

**Director**  
Ms Gretchen Richards



**Director**  
Ms Vicki Toovey



*Commenced 1 Oct 2019*

**Director**  
Mr Greg Ward



# Financial Report

SUMMARY CONSOLIDATED STATEMENT OF FINANCIAL POSITION	30 June 2020 \$	30 June 2019 \$
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	9,179,473	1,114,876
Trade and Other Receivables	7,238,396	2,660,388
Inventories	95,942	84,368
Asset held for sale	5,426,570	-
<b>Total Current Assets</b>	<b>21,940,381</b>	<b>3,859,632</b>
<b>NON-CURRENT ASSETS</b>		
Trade and Other Receivables	23,509	44,407
Investments		
Hybrids and Managed Funds	4,397,327	402,968
Shares in Listed Companies	10,357,345	11,815,326
Property, Plant and Equipment	5,232,180	9,014,069
Intangible Assets	35,527	99,977
Right of Use Lease Assets	13,248,843	-
<b>Total Non-Current Assets</b>	<b>33,294,731</b>	<b>21,376,747</b>
<b>TOTAL ASSETS</b>	<b>55,235,112</b>	<b>25,236,379</b>
<b>CURRENT LIABILITIES</b>		
Trade and Other Payables	3,386,458	2,149,572
Loan from NDIS	1,882,106	-
Revenue Received in Advance	988,544	868,110
Employee Benefits	4,197,528	2,370,749
Lease Liabilities	2,341,468	-
<b>Total Current Liabilities</b>	<b>12,796,104</b>	<b>5,388,431</b>
<b>NON-CURRENT LIABILITIES</b>		
Employee Benefits	712,087	472,629
Lease Liabilities	10,890,087	-
<b>Total Non-Current Liabilities</b>	<b>11,602,174</b>	<b>472,629</b>
<b>TOTAL LIABILITIES</b>	<b>24,398,278</b>	<b>5,861,060</b>
<b>NET ASSETS</b>	<b>30,836,832</b>	<b>19,375,319</b>
<b>EQUITY</b>		
Contributed Equity	31,350,200	23,521,193
Accumulated Profits/(Losses)	(2,191,292)	(7,483,925)
Reserves	1,677,924	3,338,051
<b>TOTAL EQUITY</b>	<b>30,836,832</b>	<b>19,375,319</b>

SUMMARY CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	30 June 2020 \$	30 June 2019 \$
<b>INCOME</b>		
Government Funding	11,737,724	6,886,022
Grant Income	711,263	718,757
Revenue from Sale of Goods	1,002,797	817,802
Revenue from Rendering of Services	41,347,695	22,644,483
Revenue from Bequests and Donations	2,078,269	1,215,376
Other Income	1,148,515	1,708,865
<b>Total Income</b>	<b>58,026,263</b>	<b>33,991,305</b>
<b>EXPENSES</b>		
Employee Expenses	42,864,592	27,453,455
Client Expenses	471,400	369,967
Facilities, IT and Maintenance	2,749,685	2,817,867
Depreciation and Amortisation Expense	2,852,016	1,066,260
Cost of Sales	887,690	643,531
Motor Vehicle Expenses	503,989	424,021
Other Expenses	2,454,994	2,166,699
<b>Total Expenses</b>	<b>52,784,366</b>	<b>34,941,800</b>
<b>Profit/(Loss) from Operating Activities</b>	<b>5,241,897</b>	<b>(950,495)</b>
Finance Income	369,369	1,648,827
Finance Costs Leases	(317,650)	-
<b>Net Finance Income</b>	<b>51,719</b>	<b>1,648,827</b>
<b>Profit/(Loss) Before Tax for the Year</b>	<b>5,293,616</b>	<b>698,332</b>
Tax Expense	-	-
<b>PROFIT/(LOSS) FOR THE YEAR</b>	<b>5,293,616</b>	<b>698,332</b>
<b>OTHER COMPREHENSIVE INCOME</b>		
Items that will not be reclassified subsequently to profit or loss:		
Equity investments in Fair Value through Other Comprehensive Income - Net Change in Fair Value	(1,660,127)	(447,061)
Total Other Comprehensive Income for the Year, Net of Tax	(1,660,127)	(447,061)
<b>TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR</b>	<b>3,633,489</b>	<b>251,271</b>

# Financial Report

SUMMARY CONSOLIDATED STATEMENT OF CHANGES IN EQUITY	Fair Value Reserve	Accumulated Losses	Contributed Equity	Total Equity
	\$	\$	\$	\$
<b>Balance as at 1 July 2018</b>	3,785,112	(8,183,240)	23,521,193	19,124,048
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>				
Profit for the Year	-	698,332	-	698,332
Total Other Comprehensive Income	(447,061)	-	-	(447,061)
Total Comprehensive Profit for the Year	(447,061)	698,332	-	251,271
<b>Balance at 30 June 2019</b>	3,338,051	(7,484,908)	23,521,193	19,375,319
<b>Balance at 1 July 2019</b>	3,338,051	(7,484,908)	23,521,193	19,375,319
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>				
Profit for the Year	-	5,293,616	-	5,293,616
Total Other Comprehensive Income	(1,660,127)	-	-	(1,660,127)
Total Comprehensive Profit for the Year	(1,660,127)	5,293,616	-	3,633,488
<b>TRANSACTIONS WITH OWNERS OF THE COMPANY</b>				
Business Combination with scosa	-	-	7,829,007	7,829,007
			7,829,007	7,829,007
<b>Balance at 30 June 2020</b>	1,677,924	(2,191,292)	31,350,200	30,836,832

SUMMARY CONSOLIDATED STATEMENT OF CASH FLOWS	30 June 2020	30 June 2019
	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Cash Receipts in the Course of Operations	49,974,929	36,032,633
JobKeeper Receipts	3,822,000	-
Cash Payments in the Course of Operations	(46,718,245)	(37,376,279)
<b>Net Cash used in Operating Activities</b>	<b>7,078,684</b>	<b>(1,343,646)</b>
<b>CASH FLOWS FROM INVESTMENT ACTIVITIES</b>		
Dividends Received	678,789	1,646,136
Interest Received	26,233	2,691
Payments for Investments	(1,286,616)	(1,363,674)
Proceeds from Sale of Investments	1,085,630	1,394,150
Acquisition of Property, Plant and Equipment and Intangibles	(1,772,536)	(569,706)
Transfer of scosa cash balance arising from the business combination	2,608,040	-
Proceeds from Sale of Property, Plant and Equipment	-	1,028,358
<b>Net Cash from Investing Activities</b>	<b>(1,339,540)</b>	<b>2,137,955</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Lease Payments (Principal and Interest)	(2,235,733)	-
Proceeds from Borrowings	1,882,106	-
<b>Net Cash used in Financing Activities</b>	<b>(353,627)</b>	<b>-</b>
Net Increase/(Decrease) in Cash and Cash Equivalents	8,064,597	794,309
Cash and Cash Equivalents at 1 July	1,114,876	320,567
Cash and Cash Equivalents at 30 June	9,179,473	1,114,876

# Financial Summary

## Notes to the Summary Consolidated Financial Statements for the Year Ended 30 June 2020

### Statement of Significant Accounting Policies

Novita Children's Services (the Company) is a company domiciled in Australia. The address of the Company's registered office is 341 Port Road, Hindmarsh, South Australia. The summary consolidated financial statements comprise the Company and its controlled entities, collectively the 'Group' and individually 'Group entities', and are as at and for the year ended 30 June 2020.

The principal activities of the Group are the provision of rehabilitation, therapy, early intervention, community inclusion, assistive technology and disability services to people living with disability. The Group is a not-for-profit entity for the purpose of preparing the financial statements.

### Basis of Preparation of the Summary Financial Report

The summary financial report is prepared on an historical cost basis except for investments which are measured at fair value.

A full description of the accounting policies adopted by the Group is provided in the Group's full consolidated financial report. These accounting policies have been consistently applied by each entity in the Group and are consistent with those of the previous year.

These summary consolidated financial statements were authorised for issue by the Board of Directors on 30th October 2020.

## Summary Consolidated Financial Report 2019-20 for the Year Ended 30 June 2020

### Statement by the Board

The summary consolidated financial statements and other specific disclosures are a summary of and have been derived from Novita Children's Services' full consolidated financial report for the financial year. Other information included in the summary consolidated financial report is consistent with the Group's full consolidated financial report.

Novita recorded a profit of \$5,293,616. This is a significant improvement on the previous financial year profit of \$698,332. The summary consolidated financial report does not, and cannot be expected to, provide as full an understanding of the financial performance and position, financing and investing activities of Novita, as the full consolidated financial report.

A copy of Novita's Annual Financial Report, including the Independent Audit Report, is available to all members, and will be sent to members without charge upon request.

### Discussion and analysis of the Consolidated Statement of Comprehensive Income

Total income for the period was \$58.0M an increase of \$24.0M (70%) on the previous year, being primarily due to the merger with scosa and \$5.7M received in JobKeeper support.

Total expenditure for the period was \$52.7M, an increase of \$17.8M (51%) on the previous year, with \$42.8M (81%) being for employee expenses.

### Discussion and analysis of the Consolidated Statement of Changes in Equity

Net assets have improved with an increase of \$11.4M to \$30.8M. The merger with scosa contributed \$7.8M in net assets.



### Discussion and analysis of the Consolidated Statement of Financial Position

As at 30 June 2020 Novita holds investments of \$14.7M from which it derives income to help fund its operating costs for the year. The investment portfolio has been negatively impacted by stock market volatility in the second half of FY2020 resulting in a \$2.0M devaluation.

### Discussion and analysis of the Consolidated Statement of Cash Flows

The organisation had total cash inflows of \$8.0M from operating and investment activities during the 2019-20 financial year. This was achieved through an increase in revenue, receipt of JobKeeper and consolidation of cash balances from the scosa merger. Cash holdings at 30 June 2020 were \$9.1M.

Dated at Adelaide this 30<sup>th</sup> day of October 2020.

Signed in accordance with a resolution of the Board of Directors.

.....  
PRESIDENT  
Rear Admiral the Honourable  
Kevin Scarce  
AC CSC RAN (Rtd)

.....  
BOARD DIRECTOR  
Greg Ward

# Independent Auditor's Report

To the members of Novita Children's Services

## Report on the Summary Financial Report

### Opinion

We report on the **Summary Financial Report** of Novita Children's Services (the Consolidated Entity) as at and for the year ended 30 June 2020. The Summary Financial Report is derived from the audited financial report of Novita Children's Services (the Audited Financial Report).

In our opinion, the accompanying Summary Financial Report of Novita Children's Services are consistent, in all material respects, with the Audited Financial Report, in accordance with the basis of preparation described in Note 1 to the Summary Financial Report.

The **Summary Financial Report** comprise:

- Summary consolidated statement of financial position as at 30 June 2020;
- Summary consolidated statement of profit and loss and comprehensive income, Summary consolidated statement of changes in equity and Summary consolidated statement of cash flows for the year then ended; and
- Related notes.

The Consolidated Entity consists of Novita Children's Services (the Company) and the entities it controlled at the year end or from time to time during the financial year.

### Scope of the Summary Financial Report

The Consolidated Summary Financial Report does not contain all the disclosures required by Australian Accounting Standards applied in the preparation of the Audited Financial Report. Reading the Consolidated Summary Financial Report and this Auditor's Report thereon, therefore, is not a substitute for reading the Audited Financial Report and our auditor's report thereon.

### The Audited Financial Report and our auditor's report thereon

We expressed an unmodified audit opinion on the Audited Financial Report in our auditor's report dated 30 October 2020.

### Emphasis of matter – basis of preparation and restriction on use

We draw attention to Note 1 to the Summary Financial Report, which describes the basis of preparation.

The Summary Financial Report has been prepared to assist the Directors of Novita Children's Services for the purpose of fulfilling the Directors' financial reporting responsibilities under the ACNC Act 2012. As a result, the Summary Financial Report and this Auditor's Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

This Auditor's Report is intended solely for the Directors of Novita Children's Services and should not be used by parties other than the Directors of Novita Children's Services. We disclaim any assumption of responsibility for any reliance on this Auditor's Report, or on the Summary Financial Report to which it relates, to any person other than the Directors of Novita Children's Services or for any other purpose than that for which it was prepared.

### Other information

Other Information is financial and non-financial information in Novita Children's Services' annual reporting which is provided in addition to the Financial Report and the Auditor's Report. The Directors are responsible for the Other Information.

Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

### Responsibilities of the Directors for the Summary Financial Report

The Directors are responsible for the preparation of the Summary Financial Report in accordance with the basis of preparation described in Note 1 to the Summary Financial Report, including their derivation from the Audited Financial Report of the Consolidated Entity as at and for the year ended 30 June 2020.

### Auditor's responsibilities for the Summary Financial Report

Our responsibility is to express an opinion on whether the Consolidated Summary Financial Report is consistent, in all material respects, with the Audited Financial Report based on our procedures, which were conducted in accordance with Australian Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Sheenagh Edwards  
Partner

Adelaide

17 November 2020

# Novita Thank You

We sincerely thank all the organisations that have provided significant financial or in-kind support, as well as all of the individuals who have made a donation or provided their time, skills or knowledge to Novita during the past 12 months. We also thank everyone who has attended fundraising events, made a donation, or supported our fundraising activities.

In particular, Novita warmly thanks:

## Our Donors

Adelaide Water Ski Club  
 Alison Kinsman AM  
 Andrew Gwinnett  
 Anne Cooper  
 Bronwen Jones  
 Connie Crossing  
 Damien Aird  
 Estate of Ada Lettica Hincks  
 Estate of Albert Dennis Churcher  
 Estate of Alexander Lafrowda White  
 Estate of David Gunn  
 Estate of Douglas A Buller  
 Estate of Elvira Mary McDonald  
 Estate of Ethel Mary Levy  
 Estate of Florence Maud Colmer  
 Estate of George Leslie Levy  
 Estate of Gladys Alice Powell  
 Estate of Glen Williams  
 Estate of Heinrich Theodore Noske  
 Estate of Henry Rupert Hastwell  
 Estate of Henry Spencer Sewell  
 Estate of James Edward Allen  
 Estate of James Raymond Martin  
 Estate of James Shackleford  
 Estate of John Stuart Colville  
 Estate of Mary Kathleen Napier Milne  
 Estate of Peter Neville Fleming  
 Estate of Ronald Sydney Dinham  
 Estate of Shirley Gertrude Lane  
 Estate of Sydney Eric Ferris  
 Estate of Winton Bernard Crabbe  
 Gary and Angela Stiliano  
 Heather Thomas  
 Huguette Rignanese  
 I Augstkalns  
 Ian Wall AM  
 and Pamela Wall OAM  
 Jean Fordham  
 John Bradman  
 John and Cherilyn Maley

John Dibben OAM  
 and Margaret Dibben  
 Judith Dean  
 Judy Hargrave  
 M Cooper Nominees  
 Margaret Swan  
 Michael Gaczol  
 PJ Mahoney  
 Pam Hobbs  
 Penny Wilson  
 Peter and Carolyn Norrie  
 Peter and Roz Griffiths  
 Ray Mules OAM and Margaret Mules  
 Rob Sanders

## Our Auxiliaries

Achieving for Children Auxiliary  
 Brown's Well and Mallee Auxiliary  
 Burnside Auxiliary  
 Golden Auxiliary  
 Hahndorf Auxiliary  
 Port Lincoln Auxiliary  
 Port Neill/Cleve Auxiliary  
 Stonyfell/Wattle Park Auxiliary  
 Tumby Bay Auxiliary  
 West Beach Auxiliary  
 West Lakes Auxiliary  
 Whyalla Auxiliary

## Our Corporate Partners



## Our Community Partners





## scosa Thank You

scosa wishes to thank our many wonderful donors, corporate partners, members and volunteers who have supported us this past year.

Your commitment and generosity enabled us to provide our life-changing Day Options programs and activities despite the difficulties associated with the COVID-19 pandemic.

For our participants attending our hubs, albeit in a modified environment, providing the opportunity to continue to learn important life skills and socialise with familiar faces was especially important this year.



# Thank You

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## Our Patron and volunteers

A special thank you to our Patron and the many volunteers who have provided our community and organisation with their time and support.

## Patron

His Excellency the Honourable Hieu Van Le AC,  
Governor of South Australia

## Memberships

Ability First Australia  
Cerebral Palsy Australia  
Healthy Development Adelaide  
The Ability Round Table

## Auditor

KPMG  
151 Pirie Street  
Adelaide SA 5000

## Banker

Commonwealth Bank of Australia  
100 King William Street  
Adelaide SA 5000

## Investment Advisor

Ord Minnett Adelaide  
100 Pirie Street  
Adelaide SA 5000

## Solicitor

Wallmans Lawyers  
400 King William Street  
Adelaide SA 5000

“ Novita is committed to providing quality services and ensuring the best possible outcomes for our Novita kids, teens, adults and families who put their faith and trust in us to deliver the support they need to achieve their goals. ”



## Contact us

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