

Independent Audit Report

To the members of Work Connections Limited,

We have audited the accompanying financial report of Work Connections Limited, which comprises the statement of financial position as at 30 June 2017, and the statement of comprehensive income for the year then ended, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the Committee assertion statement.

The Committee's responsibility for the financial report

The Committee of Work Connections Limited are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and ASIC and for such internal control as the Committee determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report whether due to fraud or error. In making those assessment, the auditor considers internal control relevant to the Associations preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Qualifications

Part of the income derived by the organisation is of a nature, that full control of receipts cannot be maintained until amounts are physically recorded through the organisation's accounting system. As there are no practical audit procedures to quantify the effect of this we are unable to express an opinion on receipts prior to those transaction being recorded.

Opinion

In our opinion, the financial report of Work Connections Limited presents fairly, in all material respects the Work Connections limited financial position as at 30 June 2017, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and ASIC.

A handwritten signature in black ink, appearing to read 'Clive Henley', written in a cursive style.

Registered Company Auditor

Date: 25 September 2017

Work Connection Limited

PO Box 160
Cammervale
Queensland 4802

Profit & Loss Statement

July 2016 To June 2017

ABN: 51 051 778 440
Email: opportunities@workconnection.com.au

Income		
Case Based Funding	\$724,935.24	
Miscellaneous Income	\$12,187.68	
Total Income		\$737,122.92
Gross Profit		\$737,122.92
Expenses		
Accounting & Audit Fees	\$5,194.46	
Advertising	\$1,942.04	
Bank Charges	\$498.00	
Bugby		
Cleaning	\$805.90	
Client Support Service	\$25,691.60	
Clothing etc Support	\$1,048.30	
Computer Hardware	\$1,899.04	
Computer Software	\$1,628.11	
Computer Repairs	\$13,275.09	
Conference and Training	\$4,135.18	
Employee Sal Sac costs	\$350.00	
Directors Costs	\$396.32	
Discounts		
Electricity	\$5,830.83	
General Office Expenses	\$4,526.71	
GST & PAYG Rounding	\$0.59	
Total Discounts		\$0.59
Insurance	\$8,123.64	
Jobstart Subsidy	\$23,419.78	
Legal Fees	\$2,028.00	
Motor Vehicles		
Motor Vehicle Rep & Mntnce	\$9,402.51	
Motor Vehicle Registration	\$3,215.49	
Motor Vehicle Insurance	\$2,626.83	
Motor Vehicle Fuel	\$10,262.99	
Vehicle Tracking	\$1,608.70	
Postage Charges		
Rent	\$1,079.69	
Stationery	\$57,591.37	
Subscriptions	\$4,066.13	
Telephone	\$3,016.09	
Training Subsidy	\$17,006.34	
Travel & Entertainment	\$333.62	
Employment Expenses	\$3,212.55	
Staff Amenities	\$1,082.86	
Superannuation	\$47,721.25	
Wages & Salaries	\$535,092.14	
Workers' Compensation	\$4,557.81	
Total Expenses		\$802,669.96
Operating Profit		-\$65,547.04
Other Income		
Work Connection Interest Rec'd	\$3,205.01	
Total Other Income		\$3,205.01

This report includes Year-End Adjustments.

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Profit & Loss Statement
July 2016 To June 2017

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Total Other Expenses	\$0.00
Net Profit/(Loss)	-\$62,342.03

This report includes Year-End Adjustments.

Balance Sheet

As of June 2017

Work Connection Limited

PO Box 160
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Queensland 4802

ABN: 51 051 778 440

Email: opportunities@workconnection.com.au

Assets		
Current Assets		
Cash On Hand		\$20,291.77
Access Account		\$15,642.92
Suncorp Cheque Account		\$142,036.68
Suncorp Saver Account		
Petty Cash		\$490.00
Total Cash On Hand		\$178,461.37
Total Current Assets		\$178,461.37
Other Assets		
Deposits Paid		\$31,241.46
Total Other Assets		\$31,241.46
Fixed Assets		
Office Equipment		
Office Equipment at Cost		\$20,077.02
Total Office Equipment		\$20,077.02
Motor Vehicles		
Vehicles at Cost		\$18,992.13
Total Motor Vehicles		\$18,992.13
Vehicles at Cost 2012 and 2013		\$51,092.33
Total Fixed Assets		\$90,161.48
Total Assets		\$299,864.31
Liabilities		
Current Liabilities		
Trade Creditors		\$3,201.48
GST Liabilities		
GST Collected		\$22,019.01
GST Paid		-\$5,948.37
Total GST Liabilities		\$16,070.64
Payroll Liabilities		
PAYG Withholding		\$5,780.25
Superannuation		-\$0.01
Provision for Long Service Lea		\$29,180.93
Total Payroll Liabilities		\$34,961.17
Total Current Liabilities		\$54,233.29
Total Liabilities		\$54,233.29
Net Assets		
		\$245,631.02
Equity		
Retained Earnings		\$165,238.97
Current Year Earnings		-\$62,342.03
Historical Balancing		\$142,734.08
Total Equity		\$245,631.02

This report includes Year-End Adjustments.

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Statement of Cash Flow

July 2016 To June 2017

ABN: 51 051 778 440
Email: opportunities@workconnection.com.au

Cash Flow from Operating Activities	
Net Income	-\$62,342.03
Deposits Paid	-\$5,954.55
Office Equipment at Cost	-\$617.27
Vehicles at Cost	-\$2,200.00
Trade Creditors	-\$5,160.85
GST Collected	\$2,608.83
GST Paid	-\$1,162.82
PAYG Withholding	-\$3,515.35
Net Cash Flow from Operating Activities	-\$78,344.04
Cash Flow from Investing Activities	
Net Cash Flow from Investing Activities	\$0.00
Cash Flow from Financing Activities	
Net Cash Flow from Financing Activities	\$0.00
Net Increase/Decrease for the period	-\$78,344.04
Cash at the Beginning of the period	\$256,805.41
Cash at the End of the period	\$178,461.37

WORK CONNECTION LIMITED
NOTES TO AND FORMING PART OF THE ACCOUNTS
For the Year Ended 30 June 2017

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act. The committee has determined that the association is not a reporting entity.

The Committee has determined that the association is not a reporting entity as defined in Statement of Accounting Concepts 1: Definition of the Reporting Entity, and therefore there is no requirement to apply accounting standards in the preparation of these financial statements.

No regard has been paid to the application of Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board except where specifically stated.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values, or except where specially stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Basis of Accounting

The accounts have been prepared on the basis of historical costs, and except where stated, do not take into account current valuations of Non-Current Assets.

(b) Income Tax

The Association, as a community service organisation is exempt from income tax under section 23(g)(v) of the Income Tax Assessment Act.

(c) Depreciation of Fixed Assets

Fixed Assets are depreciated over their estimated useful life.

(d) Cash-Flows

A Cash-flow statement has been included with the Financial Statements of the Association.

(e) Financial Instruments

Disclosures have not been made in regards to financial instruments other than their appearance in the balance sheet at their carrying values.

NOTE 2 - MORTGAGES, CHARGES AND SECURITIES

There were no Mortgages, Charges or Securities in existence at 30 June 2017.

These notes must be read in conjunction with the Auditor's Report.

WORK CONNECTION LIMITED

ABN: 51 051 778 440

DIRECTOR'S REPORT

The directors present their report and audited financial statements for the year ended 30 June 2017.

Activities and business overview

Work Connections Limited principal activities during 2017 were job placement, job search and on-the-job support, specifically for people with disabilities.

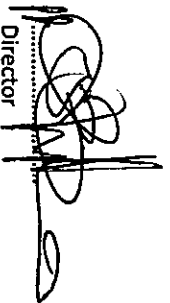
Significant changes and events affecting the Organisation during 2017 have been:

- The Department of Social Services (DSS), have limited the types of resources our organisation can reimburse or purchase for our clients. Overall this has resulted in less spending in 'Client Support Services' by our organisation.
- The Organisation during the year has incurred higher 'Staff Training and Development' costs. This was required due to new changes implemented in the DSS system.

Auditors

The auditors of Work Connections Limited, Accountancy Plus Whitsundays, have indicated their willingness to continue with their position as auditors of Work Connections Limited.

The Directors' report is made in accordance with a resolution of the board.

A handwritten signature in black ink, consisting of a stylized 'W' and 'C' followed by a horizontal line and a loop.

Director

Date:

WORK CONNECTION LIMITED
ABN: 51 051 778 440

DIRECTOR'S DECLARATION

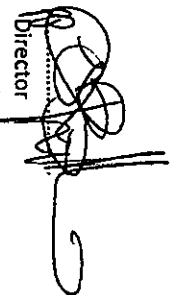
The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company hereby declare that:

The accompanying financial statements and notes of the company as at 30 June 2017;

- a) Present a true and fair view of the company's financial position as at 30 June 2017 and its performance for the year ended on that date in accordance with the accounting policies as described in Note 1 of the financial statements.
- b) Comply with Australian Accounting Standards as detailed in Note 1 of the financial statements and the Corporation Act.
- c) There is reasonable grounds to believe that the company will be able to meet its debt as and when they become payable.

This declaration is made in accordance with a resolution of the Board of Directors



Director