

CORPORATIONS LAW 2001
COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

CONSTITUTION
OF
WEC INTERNATIONAL ACN.000 637 749

July 2019

Interpretation

1. In this Constitution:

"Chairman" means a member who is appointed to be the Chairman pursuant to Clause 36 of this Constitution, and is known as the Branch Leader in the Core and Practice;

"Board" means the Board of Directors duly constituted and any meeting of the Board;

"Company" means the above named Company by whatever name it is known and registered from time to time;

"Corporation" means any body corporate wherever formed;

"Directors" mean the directors for the time being of the Company;

"Statement of Faith" means the Statement of Faith and Core Values as written in the Core and Practice attached in Schedule "B" to this Constitution;

"Act" means the Corporations Act 2001 and any statutory modification or enactment made to it;

"Member" means any person admitted to membership of the Company in accordance with this Constitution;

"Objects" are the objects for which the Company has been established set out in Schedule "A" to this Constitution;

"Office" means the registered office for the time being of the Company;

"Core and Practice" means the document by that name promulgated by the International Office of W.E.C. International as amended from time to time and attached as appendix "B".

"Register" means the Register of Members kept pursuant to the provisions of the Act;

"Secretary" means any person appointed to perform the duties of a Secretary of the Company and includes an Honorary Secretary;

"State" means the State or Territory of Australia in which the company is registered under the Act;

"Constitution" means this Constitution as amended by a duly constituted meeting of the Company;

"In writing" or "written", includes any form of reproducing or representing words in a visible form;

Words importing the singular number include the plural number and vice versa and words importing any gender include all other genders;

Words importing persons include corporations;

Words or expressions contained in this Constitution shall be interpreted in accordance with Division 10 of Part 1.2 of the Act as in force as at the date this Constitution became binding on the Company;

In every case where in this Constitution general expressions are used in connection with powers, discretions or things those general expressions shall not be limited to or controlled by the particular powers, discretions or things with which they are connected. Any words and expressions denoting authority or permission shall be construed as words or expressions of authority merely and shall not be construed as words or expressions denoting directions or compulsory trust. Subject to the above any words defined in the Act shall if not inconsistent with the subject of the context bear the same meaning in these presents.

2. This Company is established for the purposes set out in the Constitutional Objects comprising Schedule "A" and has the legal capacity and powers of an individual set out in section 124 (1) of the Act.
3. This Company shall not employ its funds in the provision of loans to members or other forms of financial assistance where that employment is in contravention of the Act.

Membership

4. The number of members of the Company shall not exceed Five hundred (500) or any other number which the Board may approve of from time to time.
5. The persons specified in the application for the Company's registration and those other persons which the Board shall admit to membership in accordance with this Constitution shall be members of the Company.
6. Every applicant for membership of the Company must be recognised as a full-status member under the Core and Practice and shall be proposed by one and seconded by another member of the Company to both of whom the applicant shall be personally known.
7. The application for membership shall be made in writing, signed by the applicant and his proposer and seconder and shall be in the form prescribed by the Board from time to time. The application shall be accompanied by a statement of acceptance of the Statement of Faith and Core Values set out in Schedule "A" to this Constitution and a statement of affirmation

of the Core and Practice, signed by the applicant and no person shall be admitted to membership unless these conditions are satisfied.

8. At the next meeting of the Board after the receipt of any application for membership, the application shall be considered by the Board which shall decide upon the admission or rejection of the applicant according to the Core and practices and any recommendation from any relevant team leaders referred to therein. The Board may refuse to admit any person's membership without giving any reason.
9. When an applicant has been accepted for membership the Secretary shall forthwith send to the applicant written notice of his acceptance. The applicant shall become a member of the Company and his name shall be entered in the records of the company.

Cessation of Membership

10. Any member of the Company shall cease to be a member of the Company if that member:-
 - (a) ceases to hold the beliefs set out in the Statement of Faith and upon being requested at any time and from time to time by the Board to subscribe thereto anew refuses or neglects to do so;
 - (b) ceases to support the Core and Practice and the objects of the Company in accordance with the Statement of Faith;
 - (c) ceases to be a full-status member under the Core and Practice;
 - (d) becomes bankrupt or insolvent or compounds with creditors;
 - (e) shall be declared insane or of unsound mind or incapable in the opinion of the Board of managing his business affairs or carrying out his work.
 - (f) resigns as a member by giving notice in writing to the Secretary at any time.
11. If any member shall:
 - (a) wilfully refuse or neglect to comply with the provisions of the Constitution or the Core and Practice; or
 - (b) is in the opinion of the Board unfit for any reason to maintain membership of the Company; or
 - (c) shall be guilty of any conduct which in the opinion of the Board is unbecoming of a member or prejudicial to the interests of the Company; THEN

- (d) the Board shall have power to expel the member from the Company and erase the member's name from the Register of Members subject to the provisions of Clause 12.
12. At least one week before the meeting of the Board at which a resolution for expulsion is passed, the member shall be given previous notice of that meeting and of the allegations made and of the intended resolution for expulsion and:
- (a) the member shall at that meeting and before the passing of the resolution have had an opportunity of giving orally or in writing any explanation or defence;
13. The interest of a member the Company is to be considered personal and on ceasing to be a member for any reason whatever no legal representatives nor relatives of the member shall have any interest whatever in the property or affairs of the Company.

General Meetings

14. A General Meeting shall be held once in every calendar year at a time and place determined by the Board.
15. An Annual General Meeting of the Company shall be held in accordance with the provisions of the Act. All Meetings other than the Annual General Meetings shall be called General Meetings.
16. Any four (4) members of the Board jointly may whenever they think fit convene a General Meeting. General Meetings shall be convened on that requisition or in default may be convened by requisitionists as provided by the Act.
17. Subject to the provisions of the Act relating to special resolutions and agreements for shorter notice twentyone (21) days' notice at least (exclusive of the day on which the notice is served or deemed to be served, but inclusive of the day for which notice is given) specifying the place, the day and the hour of meeting and in case of special business the general nature of that business shall be given to those persons entitled to receive notices for meetings from the Company.
18. All business shall be special that is transacted at a General Meeting and also all that is transacted at any Annual General Meeting, with the exception of the consideration of the accounts, Statement of Financial Position and the report of the Board and Auditors, the election of members of the Board in the place of those retiring and the appointment and fixing of the remuneration of the Auditors.

Proceedings at General Meetings

19. No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business. Save as herein otherwise

provided, fifteen (15) members present in person shall be a quorum. For the purposes of this Article "member" includes a person attending as a proxy.

20. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting, if convened upon the requisition of members, shall be dissolved. In any other case the meeting shall stand adjourned to the same day in the next week at the same time and place, or to any other day and time and place as the Board may determine. If at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the meeting is dissolved.
21. The Chairman shall preside at General Meetings of the Company.
22. If the Chairman is not present within fifteen (15) minutes after the time appointed for the holding of the meeting or is unwilling to act, the Deputy Chairman shall be the Chairman or if the Deputy Chairman is not present or is unwilling to act then the members present shall elect one of their number to be the Chairman of the meeting.
23. The Chairman may, with the consent of any meeting, at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. It shall not be necessary otherwise than in the above circumstances to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

Resolutions and Polls

24. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded:
 - (a) by the Chairman; or
 - (b) by at least three (3) members present in person or by proxy.

Unless a poll is so demanded a declaration by the Chairman that a resolution has on a show of hands been carried or carried unanimously, or by a particular majority, or lost, and an entry to that effect in the minutes of the proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution. The demand for a poll may be withdrawn.

25. If a poll is duly demanded it shall be taken in the manner and either at once or after an interval or adjournment or otherwise as the Chairman directs and the result of the poll shall

be the resolution of the meeting at which the poll was demanded. A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith.

26. In the case of an equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll is demanded shall not be entitled to a second or casting vote.
27. A member may vote in person or by proxy or by attorney and on a show of hands every person present who is a member or a representative of a member shall have one vote and on a poll every member present in person or by proxy or by attorney or other duly authorised representative shall have one vote.
28. A resolution in writing signed by all members of the Company shall be as valid and effectual as if the resolution had been passed at a meeting of all such members properly called and constituted.
- 28A: A Member who is, in the opinion of the Board, not in Australia at the time of the holding of any general meeting shall not be entitled to vote at such meeting whether in person, by proxy, by attorney or by a resolution in writing.”

Proxies

29. The instrument appointing a proxy shall be in writing (in the common or usual form) under the hand of the appointor or of his attorney duly authorised in writing. A proxy must be a member of the Company. The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.
30. Where it is desired to afford members an opportunity of voting for or against a resolution the instrument appointing a proxy shall be in the following form or a form as near thereto as circumstances admit:

WEC INTERNATIONAL ACN.000 637 749

I, _____ of _____

being a member of the above named Company hereby appoint

of _____

or failing him/her, _____

of _____

as my proxy to vote for me and on my behalf at the (annual or general, as the case maybe)

_____ meeting of the Company, to be held on

the _____ day of _____ and at
any adjournment

thereof.

SIGNED this __day of 20__.

This form is to be used * in favour of/against the resolution.

* Strike out whichever is not desired. (Unless otherwise instructed, the proxy may vote as he thinks fit.)

31. The instrument appointing a proxy and the Power of Attorney or other authority, if any, under which it is signed or a certified copy of that power or authority shall be deposited at the registered office of the Company, or at any other place within Australia as is specified for that purpose in the notice convening the meeting, not less than fortyeight (48) hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or, in the case of a poll, not less than twentyfour (24) hours before the time appointed for the taking of the poll. In default of compliance with these requirements the instrument of proxy shall not be treated as valid.
32. A vote given in accordance with the terms of an instrument of proxy or Attorney shall be valid notwithstanding the previous death or unsoundness of mind of the principal or revocation of the instrument or of the authority under which the instrument was executed, if no intimation in writing of that death, unsoundness of mind or revocation has been received by the Company at the registered office before the commencement of the meeting or adjourned meeting at which the instrument is used.

The Board

33. The Officers of the Company shall all be members of the Company.
34. The subscribers to the Memorandum of Association who constituted the first Board and the first Officers were as follows:

Chairman:

Arthur Insley Davidson 48 Woodside Avenue, Strathfield NSW

Deputy Chairman:

Gerhard Bargaen 19 Bayview Terrace, Clayfield. Qld.

Honorary Treasurer:

Norman Stanley Wigney 66 Gordon Street, Manly Vale NSW

35. After the date of adoption of this Constitution, the Board shall consist of a maximum of 10 persons who shall be elected as provided for in this Constitution.
36. The election of the Board shall take place in the following manner:
 - (a) any two (2) members of the Company may nominate a member to be the Chairman, and the Chairman will be elected using the procedure set out in this clause 36. Where there are two or more nominees for Chairman, the person who receives the greater number of votes will be elected as Chairman. The nominee for Chairman may, in turn, nominate a candidate or candidates for approval by the members as Deputy Chairman or Deputy Chairmans;

- (b) any two (2) members of the Company shall be at liberty to nominate any other member to serve as an officer or other member of the Board;
 - (c) all nominations shall be in writing and signed by the member and his proposer and seconder and shall be lodged with the Secretary at least fourteen (14) days before the Annual General Meeting at which the election is to take place;
 - (d) balloting lists shall be prepared (if necessary) containing only the names of the candidates in alphabetical order, and each member present at the annual general meeting in person or by proxy shall be entitled to vote for any number of the candidates not exceeding the number of vacancies;
 - (e) in case there shall not be a sufficient number of candidates nominated the Board shall fill up the remaining vacancy or vacancies.
37. The Company may from time to time by ordinary resolution passed at a general meeting increase or reduce the number of other members of the Board.
38. Any casual vacancy on the Board shall be filled by a resolution of a General Meeting of the Company in the same manner as provided in clause 36.
39. The Company may by ordinary resolution remove any officer or other member of the Board before the expiration of his period of office and may by an ordinary resolution appoint another person in his stead. The person so appointed shall hold office only until the next following Annual General Meeting at which an election is to be held.
40. An Officer or a member of the Board shall cease to hold office if that person:
- (a) ceases to be a member of the Board by virtue of the Act;
 - (b) becomes bankrupt or makes any arrangement or composition with creditors generally;
 - (c) becomes prohibited from being a Director of a company by reason of any order made under the Act;
 - (d) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health;
 - (e) resigns from office by notice in writing to the Company;
 - (f) for more than six months is absent without permission of the Board from meetings of the Board held during that period;

- (g) holds any office of profit under the Company;
- (h) ceases to be a member of the Company; or
- (i) is directly or indirectly interested in any contract or proposed contract with the Company. A member shall not vacate an office by reason of being a member of any corporation, society or association which has entered or proposes to enter into a contract with the Company if that corporation, society or association is among the class of corporations referred to in the proviso to in Clause 65 and if he shall have declared the nature of his interest in the manner required by the Act BUT nothing in this Clause shall affect the operation of Clause 64

Powers and Duties of the Board

- 41. The business of the Company shall be managed by the Board which may pay all expenses incurred in promoting and registering the Company and may exercise all the powers of the Company as are not, by the Act or by this Constitution, required to be exercised by the Company in general meeting. The Board may make, amend or appeal regulations, not inconsistent with this Constitution or the Core and practice, for the management and conduct of the Company's affairs. No regulation made by the Company during the meeting shall however invalidate any prior act of the Board which would have been valid if that regulation had not been made.
- 42. The Board may exercise all the powers of the company to borrow money and to mortgage or charge its property, or any part thereof, and to issue debentures and any other securities whether outright or as security for any debt, liability, or obligation of the Company.
- 43. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments, including Internet Banking or money transfers through the use of the Internet or digital apps, and all receipts for money paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by any two members of the Board or in any other manner which the Board from time to time determines.
- 44. The Board shall cause minutes to be made:
 - (a) of all appointments of Officers and servants;
 - (b) of names of members of the Board present at all meetings of the Company and of the Board; and of all proceedings at all meetings of the Company and of the Board.
 - (c) Of all company regulations made under clause 41: Regulations must be separately and identifiably consolidated and shall be available to members upon request.

The minutes shall be signed by the Chairman of the meeting at which the proceedings were held or by the Chairman of the next succeeding meeting.

Proceedings of the Board

45. The Board may meet together for the dispatch of business, adjourn and otherwise regulate its meetings as it thinks fit. A member of the Board may at any time and the Secretary shall on the requisition of a member of the Board summon a meeting of the Board.
46. Subject to this Constitution questions arising at any Meeting of the Board shall be decided by a majority of votes and a determination by a majority of the members of the Board shall for all purposes be deemed a determination of the Board. In the case of an equality of votes the Chairman of the Meeting shall not have a second, or casting vote, and the motion shall be deemed as having been lost.
47. A member of the Board shall not vote in respect of any contract or proposed contract with the Company in which he is interested, or any matter arising thereout, and if he does so vote his vote shall not be counted.
48. The quorum necessary for the transaction of the business of the Board shall be four (4) or such greater number as may be fixed by the Board.
49. The continuing members of the Board may act notwithstanding any vacancy in the Board, but if and so long as their number is reduced below the number fixed by or pursuant to this Constitution as the necessary quorum of the Board, the continuing member or members may act only in emergencies or for the purpose of increasing the number of members of the Board to that number or of summoning a general meeting of the Company, but for no other purpose.
50. The Board may delegate any of its powers to subcommittees chaired by a member appointed by the Board consisting of members of the Board or the Company as the Board decides from time to time. Any subcommittee so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on it by the Board.
51. If at any meeting of a subcommittee, its appointed Chairman is not present within ten (10) minutes after the time appointed for holding the meeting, the members present may choose one of their number to be Chairman of the meeting.
52. A subcommittee may meet and adjourn as it thinks proper. Questions arising at any meeting shall be determined by a majority of votes of the members present and in the case of an equality of votes, the Chairman shall not have a second or casting vote and the motion shall be deemed to be lost.

53. All acts done by any meeting of the Board or of a subcommittee or by any person acting as a member of the Board shall, notwithstanding that it is afterwards discovered that there was some defect in the appointment of any such member of the Board or person so acting, or that the members of the Board or any of them were disqualified, be as valid as if that person had been duly appointed and was qualified to be a member of the Board.
54. A resolution in writing signed by all the members of the Board for the time being entitled to receive notice of a meeting of the Board shall be as valid and effectual as if it had been passed at a meeting of the Board duly convened and held. Any such resolution may consist of several documents in like form, each signed by one or more members of the Board.

Execution of Documents

55. The Company shall only execute documents with the authority of the Board or of a subcommittee of members of the Board authorised by the Board in that behalf. Documents shall be signed in the name of the Company by
 - (a) Two directors; or
 - (b) A Director and the Company Secretary or a person appointed by the resolution of the Board for the purpose.

Accounts

56. The Board shall cause proper accounting and other records to be kept and shall distribute copies of every profit and loss account and balance sheet (including every document required by law to be attached thereto) accompanied by a copy of the Auditor's report thereon as required by the Act AND the Board shall cause to be made out and laid before each Annual General Meeting a balance sheet and profit and loss account made up to a date not more than three months before the date of the meeting.
57. The Board shall from time to time determine in accordance with Clause 67 of the Constitution at what times and places and under what conditions or regulations the accounting and other records of the Company shall be open to the inspection of members who are not members of the Board. No member (not being a member of the Board) shall have any right of inspecting any account or book or paper of the Company except as conferred by Statute or by Clause 68 of the Constitution or as authorised by the Board or by the Company in General Meeting.

Audit

58. A properly qualified Auditor or Auditors shall be appointed and removed as provided in the Act. The remuneration payable to the Auditors shall be fixed and duties regulated in accordance with the Act and Clause 68 of the Constitution.

Notices

59. A notice may be given by the Company to any member either personally or by sending it by post or electronic means to him at his registered address, or (if he has no registered address within Australia) to the address, if any, within Australia supplied by him to the Company for the giving of notices to him. A notice sent by post shall be deemed to be served when a properly addressed pre-paid and posted letter would be delivered in the ordinary course of post. A notice sent by electronic means shall be deemed to be served on conclusion of the transmission in the absence of an error message. The provisions of this clause are in addition to any other mode of service permitted by law.

Winding Up

60. The provisions of Clause 66 of the Constitution relating to the windingup or dissolution of the Company shall have effect and be observed.

Indemnity

61. Every person who is or has been an Officer, Board Member or Auditor of the Company shall be indemnified out of the property of the Company against any liability to the full extent permitted by the Act:
- (a) for costs and expenses incurred by that person in defending any Proceedings in which judgment is given in that person's favour, or in which the person is acquitted, or in connection with an application in relation to any Proceedings in which the Court grants relief to the person under the Act; and
 - (b) for any liability to another person (other than the company or a related body corporate of the Company) where the liability is incurred by the officer in his or her capacity as an officer of the Company or a subsidiary of the Company BUT this indemnity shall not apply where the liability arises out of conduct involving a lack of good faith.

Insurance

62. The Company may, to the full extent permitted by law, pay or agree to pay, a premium in respect of a contract insuring a person who is or has been an Officer of the Company or of a subsidiary of the Company against a liability:
- (a) incurred by the person in his or her capacity as an officer of the Company or a subsidiary of the Company BUT the liability must not arise out of conduct involving a wilful breach of duty in relation to the Company or a subsidiary of the Company or a contravention of the Act;

(b) for costs and expenses incurred by that person in defending Proceedings, whatever their outcome.

Interpretation

63. In Clause 61(a) and 62(b):

(a) the term "Proceedings" means any proceedings, whether civil or criminal, being proceedings in which it is alleged that the person has done or omitted to do some act, matter or thing in his or her capacity as an Officer of the Company or of a subsidiary of the Company (including proceedings alleging that he or she was guilty of negligence, default, breach of trust or breach of duty in relation to the Company or a subsidiary of the Company);

(b) the term "Officer" has the meaning given to that term in the Act.

64. The income and property of the Company, from whichever source it may be derived, shall be applied solely towards the promotion of the objects of the Company as set forth in this Constitution and no portion shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise howsoever by way of profit, to the members of the Company PROVIDED THAT;

(a) Nothing in this Constitution shall prevent the payment, in good faith of reasonable and proper remuneration to any Officer or servant of the Company, or to any member of the Company, in return for any services actually rendered to the Company, nor prevent the payment of interest at a rate not exceeding interest at the rate for the time being charged by the Company's bankers for overdrawn accounts on money lent, or reasonable and proper rent for premises let by any member to the Company;

(b) no member of the Board of Directors or an Officer of the Company shall be appointed to any salaried office of the Company or to any office of the Company paid by fees;

(c) no remuneration or other benefit in money or money's worth shall be given by the Company to any member of the Board of Directors except repayment of outofpocket expenses and interest at the above rate on money lent or reasonable and proper rent for premises let to the Company;

(d) the provision in the last subclause shall not apply to any payment to any company of which a member of the Board of Directors is a member holding no more than onehundredth part of the capital, and the member shall not be bound to account for any share of profits received in respect of that payment.

65. Every member of the Company undertakes to contribute to the assets of the Company, in the event of it being wound up while being a member or within one year after ceasing to be a member, for payment of the debts and liabilities of the Company contracted before ceasing

to be a member an amount which may be required but not exceeding Twenty dollars (\$20.00).

66. If upon the windingup or dissolution of the Company there remains, after satisfaction of all its debts and liabilities, any property whatsoever, then:
- (a) that property shall not be paid to or distributed among the members of the Company, but shall be given or transferred to some other institution or institutions having objects similar to the objects set out in this Constitution and which shall prohibit the distribution of its income and property among its members to an extent at least as great as is imposed on the Company under or by virtue of Clause 64 hereof;
 - (b) those institutions shall be determined by the members of the Company at or before the time of dissolution, and in default by the Chief Judge in Equity of the Supreme Court of New South Wales or any other judge of that Court having jurisdiction in the matter; or
 - (c) as far as effect cannot be given to the provisions of this Clause 66, then to some charitable objects.
67. (a) True accounts shall be kept of the sums of money received and expended by the Company, and the matter in respect of which that receipt and expenditure takes place, and of the property, credits and liabilities of the Company.
- (b) Subject to any reasonable restrictions as to the time and manner of inspecting the same that may be imposed in accordance with the regulations of the Company for the time being in force shall be open to the inspection of the members.
 - (c) Once at least in every year, the accounts of the Company shall be examined and the correctness of the accounts ascertained by one or more properly qualified Auditor or Auditors.
68. Pursuant to the provisions of Section 150 of the Act, this Constitution:
- (a) requires the Company to pursue charitable purposes only and to apply its income in promoting those purposes; and
 - (b) prohibits the company making distributions to its members and paying fees to its directors; and
 - (c) requires the directors to approve all other payments the company makes to directors.

SCHEDULE "A"

1. Objects

The objects for which the Company has been established are:

- (a) to promote the speediest possible fulfilment of the command of our Lord Jesus Christ by a definite attempt to evangelise the remaining unevangelised parts of the Earth as enunciated in the Core and Practice;
- (b) to establish and maintain Centres including living quarters for members of WEC Australia ("WECers"), new workers, missionaries on furlough (including their children) and friends of WEC;
- (c) to establish and maintain training centres and colleges, institutes and other educational centres;
- (d) to conduct orientation courses for the training of prospective workers and members;
- (e) to accept people for ministry in Australia and overseas;
- (f) to extend and develop the activities of the Company both in Australia and overseas by any means approved by the Company from time to time;
- (g) to operate camp centres and conduct from time to time conventions and meetings in such places as the Company may from time to time think fit;
- (h) to carry out all of the above objects either alone or in conjunction with any other persons company or association having objects wholly or in part the same as those of this company;
- (i) to do all other things which are incidental to or conducive to the furtherance and attainment of the above objects

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This 'Core of WEC' document describes the foundation of what holds us together as an international and intercultural organisation. In addition there is a 'Practice of WEC' document which is an organisation-wide collection of 'Agreed Practices' and 'Guidelines'. We follow 'Agreed Practices' in all WEC contexts for the good of the wider body. 'Guidelines' are to be carefully considered and followed when applicable. At the Branch level there are also by-laws that branch members agree to follow.

Changes to the *Core of WEC* are made by the Leaders' Council.

Christ is the head of WEC International. We live as his servants and are committed to seek his will in all aspects of life and service.

Origin and Name

Radical trust and willingness to sacrifice were distinctive marks of early WEC. Faith and obedience characterised members of the new movement. Out of passion for Christ, trust in his leading and a deep desire to bring the gospel to those who had no opportunity to hear, C.T. Studd was led by God to Central Africa in 1913. Others joined in the work and with the valuable help of his wife Priscilla in England, the Heart of Africa mission was born.

C. T. Studd named the earliest principles the “Five Smooth Stones” from the stones David selected for his battle against Goliath:

- *Absolute faith in the deity of each person of the Trinity.*
- *Absolute belief in the full inspiration of the Old and New Testament Scriptures.*
- *Total commitment to know and to preach only Jesus Christ and him crucified.*
- *Obedience to Christ’s command to love all who love the Lord Jesus sincerely, without partiality, and to love all people.*
- *Absolute faith in the will, power and providence of God to meet all our needs in his service.*

Focus and urgency marked their methods. Their strategy was to identify the parts of the world that were unevangelised. Then by obedience to the Spirit’s leading, faith, prayer, commitment, and sacrifice they sought to make Christ known in those places as quickly as possible.

God’s promise to C.T. Studd was that his journey was not only for Africa. It was for the whole unevangelised world. The work expanded and the name Worldwide Evangelisation Crusade was adopted in 1919. In 1982 the name became WEC International. In this name WEC stands for ‘Worldwide Evangelisation for Christ’.

WEC has grown over the years and although our name has changed, our core passion remains - loving Christ and making him known. Radical trust, willingness to sacrifice, faith and obedience, focus and urgency mark our lives. We value the past while remaining committed to following the Spirit’s leading for effectiveness today.

Motto

If Jesus Christ be God and died for me, then no sacrifice can be too great for me to make for Him. (C. T. Studd)

Our Vision

To see Christ known, loved and worshipped by the unreached peoples of the world.

Our Mission

Empowered by the Holy Spirit, with a sense of urgency and a commitment to work with others, we:

1. Proclaim the gospel by word and deed, so that people come to a living faith in Jesus Christ as Saviour and Lord and become his disciples.
2. Gather believers around Christ, establishing churches in the Word of God so that they make disciples in their communities and beyond.
3. Mobilise for missions, recruit, train, send and care for workers in fellowship with the wider Church.

Our Core Principles

The following principles, known as the Four Pillars of WEC, are core to the way we seek to live in order to honour Christ and fulfil our God-given mission. We recognize that these are possible only through the indwelling Christ and transforming work of the Spirit.

Faith

God is worthy of our absolute trust. We are totally dependent on him as the supplier of every need in our lives and ministries. We trust him to fulfil his revealed purposes despite opposition, difficulty and apparent impossibility.

We believe in:

1. The power of the gospel to transform the lives of people from every culture and background.
2. The power of the Holy Spirit to accomplish God's purpose and build his church.
3. The ability of the Holy Spirit to reveal God's will and purpose to his people as they earnestly seek him.
4. The power of God to supply every need in every situation, so that his work is not determined by circumstances but rather by the 'great and precious promises' in his Word.

Holiness

God is holy and has created us in his image. Our desire is to please him in every part of our lives through the power of the Holy Spirit. Holiness of life:

1. Brings glory to Christ as individually and collectively we live to please him above all else.
2. Is made possible through our union with Christ in his death and resurrection.
3. Is evidence of a Spirit-filled life.
4. Is essential for an effective witness to the gospel.

Sacrifice

Loving Christ is our core passion. The cross, with its principles of denying self and of losing one's life to bless others, is a defining symbol of life as a Christ-follower. With Christ as our model, we:

1. Accept a discipleship lifestyle, involving a willingness to risk all, placing God's will before personal goals, comfort or desires.
2. Are ready to set aside current patterns of thinking and standards of living, economic security and even be despised for the sake of the gospel.
3. Seek to identify with the people among whom we minister. This may require us to accept hardship and loneliness, be separated from family members and from Christian fellowship, endure persecution, imprisonment or even death.
4. Are willing to temporarily put aside a personal goal or ministry in order to fit in with the overall objectives of the team.

Fellowship

We are a community of God's people drawn from various backgrounds and cultures, reflecting the diversity of the global Church. We are united through one head - our Lord Jesus Christ, and are part of one Church - those who love our Lord Jesus Christ in sincerity and truth. Our oneness in Christ makes it possible to serve together as brothers and sisters. To live in Christ-honouring fellowship means that:

1. Our fellowship is shaped by the Spirit's transforming work in us as disciples more than by cultural or personal expectations.
2. Our fellowship is strengthened by the use of the gifts of the Spirit and expression of the fruit of the Spirit.
3. We make every effort to maintain unity of the Spirit in the bond of peace, working together with openness and humility, avoiding unhelpful emphases in doctrine or experience.
4. We strive to find the mind of the Lord together, believing that as we wait on God his mind can be discerned by the fellowship through the leading of the Holy Spirit.
5. We accept, support, and submit to one another in mutual accountability and love.
6. We value ethnic, cultural and denominational diversity and refuse any form of prejudice in the life and appointments of WEC.

Our Core Practices

The following core practices are an expression of our fundamental convictions about how God has led WEC. We function in these ways in order to live out these convictions and remain effective in the mission he has entrusted to us.

Prayer is a priority and integral to everything we do.

Governance

We seek to be movement-oriented with simple structures, accountability and a flexibility that can respond to the Spirit's leading. All entities function in a vital relationship of fellowship and interdependence.

Governance (leadership, decision-making, and implementation) functions at the following levels:

1. International – the Leaders' Council is the final authority of WEC International. The International Council is the primary governing body at this level. The Leaders' Council elects the International Director and the Deputy International Directors and has the right to review all International Council decisions.
2. Area – the Area Council has final responsibility for decision-making on area-wide planning and ministry.
3. Branch – the Branch Conference is the final authority for the branch. Each branch decides which governance responsibilities to delegate to the Branch Council.
4. Team – teams at the international, area or branch level are empowered by their relevant governance body to fulfil their ministry goals.

Leadership

1. We value servant leaders who wait on God for vision and direction.
2. We value and believe in the equality of men and women in leadership appointments.
3. We value God's appointment of leaders and affirm this through a process of election by those the leader will serve.

Decision Making

1. We seek the mind of God together and make every effort to find unity in our decisions.
2. We acknowledge the need to give the Holy Spirit pre-eminence in our guidance and decision-making.
3. We recognise the importance of research about areas of need and global trends as we respond to God's leading through the Spirit.
4. We value the participation of those closest to a decision in the decision-making process.
5. We recognise that God's direction can be discerned even when full unity of the participants has not been achieved.

Finance

1. God has called WEC to follow financial practices which express that Christ is worthy of our trust for every aspect of our lives. We approach matters of finance with prayer and communication, without appealing for funds.
2. We recognise that God provides for his servants in a multitude of ways, using whatever form, manner or time he may choose.
3. We apply our financial principles in varied cultural and legal contexts. Ultimately an appropriate application of these principles depends on an intimate relationship with God, Christ-like heart attitudes, and the Holy Spirit's confirmation through the fellowship.

Serving in WEC

There are many ways in which people contribute to the mission of WEC and we affirm this.

Any person wishing to serve with us must:

1. Show clear evidence of being born again by the Holy Spirit.
2. Love Christ and be committed to honour and serve him above all.
3. Demonstrate a growing knowledge of the Bible and evidence of living by its principles in everyday life.
4. Have the desire and the capacity to contribute to the mission of WEC.
5. Agree to live according to the *Core of WEC*.
6. Be affirmed by a home church to serve in the WEC fellowship.
7. Have completed appropriate orientation relevant to their intended service.
8. Have had their call affirmed by the relevant WEC membership granting entity.

Statement of Faith

We believe in:

1. One God, creator and sustainer of all things, existing eternally in three persons: Father, Son and Holy Spirit.
2. The deity and humanity of our Lord Jesus Christ, his virgin birth and sinless life, his miracles, his atoning death on the cross for us, his bodily resurrection, his ascension to the right hand of the Father, his work as mediator, and his return in power and glory.
3. The ministry of the Holy Spirit to transform lives and empower for life and service.
4. The Holy Scriptures, both Old and New Testaments, as originally given by God, divinely inspired, infallible, entirely trustworthy, and the ultimate authority in all matters of faith and conduct.
5. The sinfulness and guilt of all humanity since the fall, so that every person comes under God's judgement.

6. Redemption through the blood of our Lord Jesus Christ and regeneration by the Holy Spirit as essential for salvation.
7. The justification of the sinner solely by the grace of God through faith in Christ.
8. Resurrection of the dead: those who are in Christ resurrected to a life forever with God and those who are outside of Christ resurrected to final judgement.
9. The unity in Christ of all believers who make up the Church, his body, which is his witness throughout the world.

Affirmation

The WEC Ethos Declaration is to be prayerfully read, considered and affirmed by each member every three years. This is first done when a member is accepted into WEC and then repeated at each triennial leadership election.

All members are required to affirm, and where applicable to sign, the Risk and Security Declaration.

WEC Ethos Declaration

1. I believe God has led me into the fellowship of WEC International.
2. I am willing to deny myself for the sake of Christ and remain committed to ministry within WEC International for as long as God so leads.
3. I have read the WEC resources prescribed during the candidate orientation, including the *Core of WEC*.
4. I agree to live according to the *Core of WEC*.
5. I shall submit to those who are over me in the Lord.
6. I am willing to endure inconvenience, hardship, sickness and even death in order to fulfil Christ's command to preach the gospel to the unreached and to make disciples of all nations.
7. I will humbly seek to be a loving, loyal, prayerful and unselfish worker in WEC International.

Risk and Security Declaration

1. I fully recognise that the nature and location of my work may result in abduction, unlawful arrest, accusation, imprisonment, personal injury or death.
2. I voluntarily choose to accept the risks involved in my work and hereby release any and all associated with me in my work from any and all legal or insurance claims which I or anyone of my family or friends could make in connection with such events.
3. If abducted or imprisoned, I understand that any and all associated with me will do all in their power both directly and indirectly through my government or other channels to obtain my release, but that they will not agree to ransom demands or engage in political bargaining.

Scripture References

Our Mission

1. Matthew 28:18-20; Acts 1:8; Col. 1:28
2. Acts 2:42-47, 9:31; Eph. 2:19-22; Col. 1:18; 2 Timothy 3:14-17
3. Luke 10:2; Acts 13:1-3; 1 Thess. 5:11; 1 Tim. 4:6-8

Our Core Principles

Faith

1. Rom. 1:16; 2 Cor. 3:18, 5:17; Rev. 7:9
2. Acts 1:8; Rom. 8:28; Eph. 4:11-16
3. Ps. 32:8; Ps. 143:10; Prov. 3:5-6; Isaiah 30:21; John 16:13; Acts 13:2, 16:6
4. Ps. 23:1; Matt. 6:25-33, 19:26; 2 Cor. 9:8; Eph. 1:18-21; Phil. 4:19; Heb. 11

Holiness

1. Rom. 14:17-19; 1 Cor. 6:19-20; 2 Cor. 6:16-7:1; Eph. 1:4, 5:25-27; 1 Pet. 1:14-16
2. John 15:5; Rom. 6-8; Gal. 2:19-21; Eph. 3:16-17; Col. 1:27, 3:1-17
3. 1 Cor. 6:17-20; Gal. 5:16-25; Eph. 4:30-32
4. Rom. 14:13; Eph. 4:17-24; 1 Th. 1:5, 2:10; 1 Tim. 4:12

Sacrifice

1. Luke 9:23, 14:25-33, 22:42; John 4:34, 5:30, 6:38; Phil. 2:5-8
2. Rom. 12: 1-2; 2 Cor. 8:9; Phil. 4:11-13; 2 Tim. 4:5
3. Mark 10:29-30; John 1:14, 20:21; 1 Cor. 9:22-23; 2 Cor. 6:3-10
4. Rom. 12:10; Phil. 2:3-4

Fellowship

1. John 7:38-39, 14:23-26; Rom. 12:2; 2 Cor. 3:18; Gal. 5:16-18; Col. 3:11
2. Rom. 12:4-8; 1 Cor. 12:4-11; Gal. 5:22-26; Eph. 4:11-16
3. Rom. 12:18; Eph. 4:1-6, 22-32; Phil. 2:1-4; Col. 3:15; 1 John 1:5-7
4. John 14:25-26, 16:13; Acts 15:22, 25, 28, 16:10; Phil. 2:2
5. Rom. 12:9-10, 13:8-10, 15:7; 1 Cor. 12:12-27; 1 Cor. 13; Eph. 5:1-2, 21; Phil. 2:1-4; Col. 3:12-14
6. John 17:20-21; 1 Cor. 12:12-14; Eph. 4:4-6; James 2:1, 8-9; Rev. 7:9

Updates and alterations to WEC Australia Constitution.

12/06/2019 Update terminology to match new internal naming conventions:

- 1) Term 'Principles and Practice' changed to 'Core and Practice'.
- 2) Term 'Field' changed to 'Branch'.
- 3) Replaced Appendix "A" 'Statement of Faith and Core Values', with the up to date Appendix "B" 'Core and Practice, WEC International Jan 2016', and updated all references to Appendix "A" and "B" in the Constitution in respect of this change.

12/06/2019 Added:

- 4) *(c) ceases to be a full-status member under the Core and practice;* to Cessation of Membership 10.
- 5) *including Internet Banking or money transfers through the use of the Internet or digital apps,* to 43 Powers of the Board.