



Canterbury Community Child Care Centre Inc

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2020 Annual General Meeting Director's Report

Wednesday 26 February, 2020

We would like to welcome you to Canterbury Community Child Care Centre on behalf of our educators and directors. We look forward to spending time with you and your children throughout the year. It gives us great pleasure to present to you the annual report and appreciate your attendance this evening at our AGM. This is a demonstration of the commitment that you have to your child and their education.

Our aims for 2020 are:

- *To provide and maintain a community based extended hours pre-school that provides a quality educational program and prepares children for formal schooling*
- *To ensure our service is accessible to all preschool aged children within the community and encourage family and community participation*
- *To deliver a quality early childhood program that meets the National Quality Framework Standards. The Standards aim to promote the safety, health and wellbeing of children; a focus on achieving outcomes for children through high-quality educational program; and families' understanding of what distinguishes a quality service.*

Happenings of 2019

- We would like firstly to acknowledge the voluntary contribution that the current committee has played in the management and governance of the Preschool, which has continued to flourish and thrive throughout the year. They have been encouraging and supportive of decisions that benefit not only the children of the preschool but the wider community as well and we would like to thank them for their positive involvement.

Thank you to all parents and extended family members who have been involved in our program in a wide range of ways and it is greatly appreciated by educators and children.

Parent involvement is very important to us and this was evident in 2019 - from gardening to painting and doing some washing. We are not asking for a huge commitment of time but rather, if everyone does just a little, then the whole task is more manageable.

Happenings of 2019

- The children enjoyed in house community events, community walks, a chicken hatching program and a circle of friends show as well as an excursion to Calmsley city farm. As a community based preschool we value our collaborative partnership with our families and the broader community. We love to include them in activities throughout the year such as cultural celebrations, mothers and grandmothers breakfast morning, fathers and grandfather breakfast mornings, open days, social get togethers, art nights, transition to school visits and graduation concerts in December.
- Health and safety workplace assessments were completed in order to meet with current work health and safety requirements.
- Over the July shut down period we had our carpet replaced in our playroom.
- The Management committee is always looking at new ways to secure grants for the preschool. We welcome any suggestions or new endeavours when securing grants.

- ***Happenings of 2020***

Enrolments: Over the past few weeks the children have begun settling into this year's program and getting to know their educators and peers. We currently have a few positions available throughout the week. Please let your family and friends with preschool aged children know about our vacancies.

Educators: All educators are excited and ready to spend a productive and enjoyable year with you and your children.

PRE-SCHOOL EDUCATORS FOR 2020 INCLUDE;

Director/s: Angela Vlahadamis (W/T/F) Mary-Anne Mamarelis (M/T/W)

Teacher: Helen Nicolau (M-F)

Educators: Joanna Tumino

Gina Karatzis

Gina Tzerbos

Laura Pikos

Lisa Manca

Sarina Fiippello (Administrative Assistant)

Program

- Canterbury Community Child Care Centre adheres to the guidelines of "The Early Years Learning Frame work" which is Australia's first national framework for early childhood educators. Educators will continue to provide an excellent program of education and care for your children. The EYLF is underpinned by a view of children's lives as characterised by Being, Belonging and Becoming which guides children's experiences in the here and now whilst at the same time realising that they are in the process of rapid and significant change as they learn and grow.
- Children will be involved daily in many indoor and outdoor experiences which allows for freedom to choose where they wish to play based on their interest levels. The learning experiences offered to children focus on building interests, needs, strengths and abilities. Educators provide families with a recount of the day within the daily curriculum which is located near the signing in area. We encourage all families to take some time to read the information provided and enjoy looking at the photographs taken.
- Each child has their own portfolio which provides families with information of their child's journey of learning at preschool.
- Educators have a small group journal located on a shelf next to the signing in area where they document each day about the learning that has taken place during small group time.
- Educators will continue to focus on supporting each child's smooth transition to formal school.
- Continue to improve our sustainable practices with the children, families and the wider community, allowing input in all aspects relating to sustainability.

Quality Improvement Pan 2020

We reviewed and updated our Quality Improvement Plan in line with the National Quality Standards, setting goals once again for the year ahead. A copy of our Quality improvement will be sent to all families in the coming weeks.

Parent Participation

- Our general objectives have been for the children to feel safe, secure, and supported and with this they can then learn. It is only with the participation of families that this can we provide the quality care and program that CCCC is known for. Your participation and involvement is therefore vital for the children's development and an important aspect and part of the preschools viability.
- We value your partnership with our families and the broader community and look forward to your engagement throughout the year in our cultural celebrations, Mother' Day and Father's Day breakfasts, open days, social events, transition to school visits and our graduation days.
- Preschool education is all about forming and nurturing relationships with families/carers, and as such, the Educators at the Preschool are committed to consulting with, and involving the whole family within the Preschool program. Please remember, we have an open-door policy,

we invite program-input from families and we are always here to discuss any issues you may have.

Preschool environment

- The Management Committee together with staff will continue to work towards providing the best possible preschool environment. This year the preschool continue to incorporate sustainable practices both in the indoor and outdoor environments.

Educator Training

- Educators will continue to participate in training relevant to their goals. This will allow Educators to gain further knowledge of current issues related to early childhood and implement them accordingly. As a result of this children will be provided with current early childhood practices.

Directors

Angela Vlahadamis/ Mary-Anne Mamarelis

THANK YOU 2019 Committee Members

Role	Name
President	Mario Vrouxiou
Vice President	Mara Diana
Secretary	Lisa Giurrisевич
Treasurer	Tania D'Agostino
Public Officer	Kate Drew
General committee member	Bento Lai
General committee member	Ben Sutton
General committee member	Cathy Columbo
General committee member	Georgia Lonergran
General committee member	Karen Kay
Fundraising committee member	Angie Schiavone
Fundraising committee member	Mimi Hon
Fundraising committee member	Shirley Greige
Fundraising committee member	Soula Polias
Fundraising committee member	Angela Alegounarias

Canterbury Community Childcare Centre AGM 2020

Presidents Report

Good evening everyone and welcome to the 2020 Canterbury Community Childcare Centre AGM.

My name is Mario Vrouxiou, as President of the 2019 Management Committee I am very happy to be here tonight to share my experience at the centre on and off over the past seven years and discuss various achievements over the past twelve months.

However, before I begin, I would like to congratulate you all choosing wonderful preschool which has been a local institution for more than 60 years.

As a father of three children, I know how difficult it can be entrusting your children to the care of others. For many parents', preschool is often the first time they have done so. I would like to reassure you that you have made the right decision in selecting this preschool for your child. I have been very fortunate to have all my children attend this preschool to begin their first steps in their educational journey. But, believe it or not, this is not my family's first association with the preschool, my wife also attended this preschool some 35 years ago which goes to show that it has been around for a long time for a reason, it's just different to other centres.

One of the most significant differences between this centre and others is the longevity of the staff and management. I can go through the list of staff members and one has been here longer than the next, with several having more than 15 or 20 years' service at the centre. Not many centres can boast the experience, nurturing qualities and teaching abilities the staff here possess. I can honestly say, my wife and I have always felt comfortable leaving our children in the care of the staff, and for those who know my wife this is a big deal. I sincerely believe this is one of many reasons why this centre is so special.

Turning now to our achievements throughout 2019. Let's take you through a few of the highlights.

- The preschool operated in revenue surplus, with a healthy enrolment of children throughout the year which is considered a wonderful result bearing in mind new competing centres opening in the area. This is a credit to the management and staff who continue to provide high quality service.
- The management committee of 2019 were successful in negotiating a new Enterprise Bargaining Agreement for the centre and the staff which was a great achievement to be a part of. I actually learnt a lot from this experience and I am proud to have been a part of it.
- The management committee approved some improvements to the centre including the new carpet you see here tonight.
- The fundraising committee along with the directors and staff were involved in a number of successful events including art night and my personal favourite the Bunnings BBQ which was one of the funniest and most memorable days of the year for me.

- Most importantly, the children had a wonderful year filled with learning, fun activities, excursions, Mother's Day and Father's Day breakfasts and one of favourite events of the year, the graduation concerts. Watching the children sing and perform for the parents, grandparents and extended families puts a smile on everyone's face.

On a personal note, I have been fortunate enough to have been involved in the committee on and off for the past seven years, last year and President and previous years as a General Committee Member. I have found the roles very rewarding and fulfilling as it allowed me to have an input in the way the centre is run.

At this time, I would like to take this opportunity to personally thank all the members of the 2019 Management and Fundraising Committee who have dedicated time to attend our monthly meetings. Thank you to Vice President Mara, Secretary Lisa, Treasurer Tania, Public Officer Kate, General Committee Members Bento, Ben, Cathy, Georgia and last but not least Karen. The meetings were meaningful, often funny and rewarding and I don't know about you, but I'm going to miss those low seats. It's all part of the fun.

Also, I would like to thank the fundraising committee Angie, Mimi, Shirley, Soula and Angela. I think as a whole, we did a stellar job and you all deserve a round of applause.

Next, to the wonderful teaching staff. Laura, Joanna, Gina T, Helen, Gina K and Lisa. What can I say, you are all absolutely amazing people. It goes beyond your commitment to educating our children, it's the smiling faces which greet our kids in the morning, it's the genuine care and warmth you feel for the children which really sets you apart. I would like to take this opportunity to thank you for dedication to the centre and for another wonderful year - it is a real credit to you all. Know that as parents we truly appreciate you and what you do for our children on a daily basis.

I would also like to take this opportunity to thank Sarina for all her good work in the accounts department. Your work and dedication does not go unnoticed. Thank you.

Now, the hard sell - turning to all of the parents here this evening. I would like to emphasise that the name of our preschool is Canterbury COMMUNITY Child Care Centre.

Many of you would not be aware that without parent volunteers our preschool actually cannot operate. The preschool is a not for profit organisation. This means that any profit achieved throughout a year is reinvested into the preschool. This is quite a remarkable thing in this day and age when you think about it. Your preschool fees alone do not cover repairs and maintenance to the centre, school excursions and the like. This is why it is essential that we all come together as a community and support our preschool each year.

Tonight, we will be asking you to volunteer for our management and fundraising committees. Note that if you volunteer all of your participation points are covered (this was always a no brainer for me and, if I had the chance I would do again this year). Volunteering for the committee is not very taxing, we ask for around an hour or two each month on a Wednesday evening to attend a meeting here at the

preschool. I would especially encourage new parents to the preschool this year to consider becoming a committee member – it is very rewarding experience and a great way to meet everyone.

I would also especially encourage those of you with a marketing background or with a flair for organising events to join our fundraising committee – there are no regular monthly meetings to commit to, and we need your help, so please raise your hand and volunteer.

To those of you who are unable to commit to the committees there are other ways you can participate in this preschool community. Whether you are a handy man who can give up an hour or so when needed, or whether you are a volunteer at our annual Bunnings BBQ, all assistance - no matter how great or small - will help our preschool run smoothly. So, when the time comes, please put your hands up, don't be shy. I was the last one to put my hand up some 7 years ago and I am very glad I did.

I would like to finish off this evening with a very big thank you to our wonderful Directors, Mary-Anne and Angela. Your commitment to this centre over the many years you have been steering the ship has made it what it is today. Many parents do not see the behind the scenes work and the number of additional hours you dedicate to this preschool outside of normal work hours. You are truly amazing people who I am now proud to call my friends. I would like to wish you and your families all the best for the future.

As I leave the centre after all these years, I feel as though I am leaving a family. Thank you for all that you do, for your support and advice throughout the years and for your commitment to our children.

It has been incredibly rewarding to be a part of the CCCCC family and I thank you for allowing me the privilege to be involved in the growth and development of this wonderful preschool. For me and my family, it's not really goodbye it's see you all later.

I wish you continued success in the years to come and would also like to wish the incoming management committee for 2020 a wonderful year ahead.

Thank you.

CCCCC Fundraising Committee 2019

Welcome to CCCCC,

'CCCCC is more than a local pre-school - it's a community' - a community where early childhood educators, parents and extended family share a common objective, focusing on encouraging, supporting and shaping the wellbeing and education of our children.

Joining the fundraising committee is an opportunity for parents to meet other parents, connect, get involved with the preschool and work together to raise funds that benefits all of our children. It is a positive and enjoyable role, enabling parents to work together, contributing positively to their child's development and the preschool.

We seek volunteers to help connect with the preschool and the community to share their knowledge and skills, and work together to raise funds for the preschool. The aim is to create a stronger and more diverse program for the children, as well as to remain affordable and sustainable.

In 2019, CCCCC continued into its 55th year in operation – a reflection of the ongoing commitment of staff, the quality in care and education provided, and high esteem held from past and present attendees and their families.

The Fundraising Committee for 2019 were a supportive and generous group of parents, fun, full of ideas and very hard working. We combined our skills, knowledge and experience to make it a great year. The events for the year were divided amongst the group either in pairs or a team, which enabled each group to take responsibility of a fundraising event ensuring each of us remained supported throughout. It was truly a team effort.

We require at least 6 people on the committee, and we hope this year we will have your support. A huge thank you to the 2019 fundraising committee, we thoroughly enjoyed working together alongside our community of parents at pre-school who worked hard and supported all the activities throughout the year. Thank you!

The fundraising year commenced with a successful **Easter Raffle**, our supportive community families donated a fantastic array of chocolates, art and crafts, as well as gifts for prizes.

A **Cadbury Chocolate** drive was held in term 2, again huge support from our families selling chocolates for a good cause. The anticipated event of the year was our '**Winter Wonderland**' family social night held at the start of Term 3 – it was an enjoyable, fun evening for our preschool families and educators. The children thoroughly enjoyed the theme and were excited to be involved in the making of winter decorations for the evening.

In September, we held a **Bunnings BBQ** at Ashfield. It was an extremely rewarding and fun day, giving back to our community and well worth the hard work. Our families got involved with the various roles on offer: prepping food, cooking, cleaning and selling on the day – it was full of support, fun and laughs... so much so no one wanted to go home!

Toward the end of the year, an **Art Night** was hosted, showcasing the masterpieces created by our very own little Picasso's and Van Gogh's! Honestly, these creations are a keep safe for years to come. The committee also reached out to various local

organisations' in order to secure donations (and we received a number of donations) which were used for the end of year raffle.

We enjoyed the Fundraising work in 2019 and we hope new families join for another productive and happy year at preschool in 2020.

**** Nominate to join the fundraising committee – it's your opportunity to make a positive impact, connect and work towards a worthy cause alongside parents from our preschool community.**

Thank you

The Fundraising Team and Vice-President.

AGM Treasurers Report

2019 has been another successful year for Canterbury Community Child Care Centre. With continued challenges in the industry due to increased competition and pressures from the current economic conditions the centre has stayed financially sound and solvent.

The 2019 final financial statements have been provided to you. You will see that the centre has made a small operating loss of (\$709). Despite this the centre has closed the year with End of Year cash in bank of \$393,842 and a strong owners equity position of \$193,673.

2019 also has added some additional planning focus including a new staff enterprise agreement. In 2019 Funding for non-equity 3 year olds were introduced as part of the NSW governments extension to Start Strong. This funding will be escalated over 4 years 25% in 2019, 30% in 2020, 40% in 2021 and 50% in 2022.

Daily fees were also revised in line with this - fees have been kept at a very competitive daily fee of \$46 for 4 year olds and \$58 for 3 year olds.

In conclusion, our centre is in a solid financial position with a strong plan for 2020. On a personal note, I want to thanks the committee for their support and time. To the directors Angela and Mary Anne, thank you for your never relenting strength and passion. The great work of our Directors coupled with the quality and excellence of the teaching staff are the reason our centre has such a stellar reputation.

Regards,

Tania D'Agostino
CCCCC Treasurer