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## PRESIDENT'S REPORT

On behalf of the Canberra PCYC Board I would like to formally record our admiration and appreciation for the dedication, commitment and financial support which has been forthcoming from our tremendous PCYC staff, sponsors and stakeholders over the past year.

This particular reporting period has been challenging and rewarding in equal measure as we continued to navigate a period of significant organisational change. During that process we have been asked to draw upon many of the skills, lessons and experiences taught by the PCYC to ensure we have remained focused on building a positive future – not only for the community we serve but for the PCYC itself.

As part of that process we have embarked on a strategic review that is due for completion in early 2015. This significant piece of work will help inform critical decisions about the role the PCYC will play in building positive futures for Canberra youth over the next five years.

We have also made significant progress in strengthening the systems and process that support our front-line service delivery. That program of work is ongoing however has already ensured our organisation is better prepared and more capable of responding to the needs of our members, stakeholders and clients in the future.

Our focus on business improvement not only reflects a deep and strong commitment to the success of our major stakeholders- ACT Policing and the Community Services Directorate, it also reflects our desire to be innovative, creative and responsive in identifying opportunities that will allow us to expand the range of programs and services we provide.

This year ACT Policing and the Community Services Directorate each contracted PCYC to provide services valued at approximately 1.2 million dollars total. For the purposes of our contractual relationships it is necessary to price the services we provide. However I invite you to read our annual report so that you may appreciate the value created by the many programs and activities that we have delivered.

**Building positive futures** remains our mission and with the generous and longstanding support of our major stakeholders we have reached generations of Canberrans. Our strategic review and business improvement program will ensure this continues, as well as continues to grow in terms of the number, quality and diversity of organisations we partner with.

**Building positive futures** requires an enormous amount of support in a variety of forms. To all who have contributed to our mission, thank you for your support. We hope you share the satisfaction of having contributed to PCYC and the Canberra community in your own special way.

Among our supporters, I would like say a final and sincere thank you to the PCYC staff and volunteers, including my fellow board members, for a job well done and for the exciting future you are creating.

Yours sincerely,

David McLean.  
President, CPCYC



## CHIEF EXECUTIVE OFFICER'S REPORT

It is a great honour to be addressing this report as Acting Chief Executive Officer (CEO) of this fantastic organisation, one that I am proud to say I wholeheartedly believe in.

I would like to begin this report by thanking Jacky Cook for her three year tenure as CEO of the Canberra Police Community Youth Club (CPCYC).

There is no doubt that we are operating in an evermore rapidly changing social and economic climate. This past year has seen a change in government, changes in the Community Services Directorate, changes to funding for youth services, and a significant change in our AFP funding. These changes have not come without their challenges; however, CPCYC continues to evolve to meet the needs of the people of Canberra and societal demands whilst staying true to our ethos. We are more relevant now than ever.

I would like to thank our passionate and engaged staff members and volunteers who truly make the magic of CPCYC possible. It is with great pride that our staff members and volunteers show up to CPCYC with selfless intentions and mission in mind, 'building positive futures' for people of all walks of life. Our organisation's values; *Engage, Belong, Respect*, frame the behaviour in which our staff conduct themselves in creating a place for people to be safe, to grow, and to own. Our values also provide a platform for how we encourage young people and their families to grow their capacity to manage areas of their lives, to increase resilience, and seek change in their identified areas of need. We have a great team and again I express my gratitude for their dedication.

In amongst all the changes to the sector, the changes in funding, and the economic and social shifts, there is one thing that remains true; that there is something so simple and yet so profound that occurs when positive mentoring takes place. The magic of CPCYC is bigger than one worker, or one leader, or one board member, or one grant, as, people giving of themselves for the benefit of others is timeless. Daily, we see people investing in the lives of others at CPCYC, and for that we can continue to be proud.

We can, too, be proud of the great range of engaging early intervention and diversion programs we offer to people, specifically to vulnerable young people and their families, being: case management, groups programs, and Erindale Centre programs. Our unique and highly appealing programs empower people to help build the future that they seek, with participants achieving significant and lasting outcomes. Programs are framed by an informed practice, with staff being more qualified and trained in areas such as trauma therapy than ever. The positive feedback we receive from young people and their parent's affirms our staff's professionalism and devotion.

Speaking of devotion, we are also graced with a highly capable and highly committed board. My personal thanks and appreciation for their dedication is without end, and I believe they go above and beyond their voluntary board duties to ensure CPCYC remains to be a great organisation.

2013/14 has seen success in forging closer working relationship with the Australian Federal Police (AFP). CPCYC are striving for a more integrated service with AFP, through the crime reduction team and through SupportLink communication channels. AFP (and other stakeholders) can be assured that people identified as needing CPCYC support are receiving the targeted support they require. I believe that through these actions, CPCYC has contributed to the falling youth crime rates in the ACT (ACTPOL 2014 report).

With support from our funding partners, we have been able to reach and support hundreds of people in all regions across Canberra. It is nice to reflect on the highlights, which include 4 young people gaining (and maintaining) apprenticeships through the support of CPCYC programs and case management, over 30 young people being re-engaged with education and receiving ongoing support to stay engaged, and over 70 families seeing their family unit goals achieved through case management and parenting programs. Other highlights include the community support we received at our 80's gala ball, trivia night, Time for Kids events, and our Long Way to The Top ride, all of which were a time to celebrate together the community of CPCYC, and help CPCYC continue to deliver programs. A club is nothing without its people and supporters, so we sincerely thank those volunteers and financial supporters who helped, especially those who rode bicycles from Canberra to the top of Kosciuszko!

CPCYC are also committed to seeing the community and youth sector grow, as we are actively engaged in the workforce development committee, the development and implementation of the Youth Justice Blueprint, the Youth Affairs conference, and are key stakeholders in various new initiatives across Canberra, specifically in the Gungahlin region. To say we have been busy is an understatement.

It is exciting to be a part of future planning for CPCYC, and we look forward to further broadening and strengthening the organisation to ensure that more people in Canberra and its regions can be better supported, crime rates continue to fall, and more positive relationships are forged between police and the community. CPCYC plays a major role in identifying and targeting the factors associated with young people getting to the point of offending behaviour (or other signs of vulnerability), and we will further build on our capacity to help build protective factors around these young people (and their families) to ensure that their behaviour and circumstances can change for the better. Targeted early intervention and diversion programs will remain central to our future planning, as well as building on the strengths of our Erindale Centre to ensure we have a multi faceted, thriving community hub. We are making positive moves in the direction of seeing Turner Centre (the spiritual home of CPCYC) functioning once again. Our strategic plan will take us forward with the confidence of sustainability and clear strategies to increase and diversify revenue and funding streams. We are looking towards more than sustainability, we look towards thriving in the future, to better involve and support the Canberra community and AFP members.

This year we have bid farewell to one of the most prominent CPCYC figures, Bruce Vincent. I hope you enjoy the full tribute to Bruce in this Annual Report. Many CPCYC members were lucky enough to have trained alongside Bruce, some were lucky to call him a true friend, but all who came into contact with Bruce would have experienced his kindness. I was lucky enough to work for CPCYC whilst Bruce was President of the CPCYC board in 2010-2011. Bruce lived a life that encapsulated a positive mentoring spirit. Characters like Bruce remind us that it is still the simple things in life that matter the most. In my working role, I strive to maintain CPCYC as a place that Bruce (and other past significant CPCYC members) would be proud of. Those dedicated people who have gone before us all had a passion for freely sharing the best parts of their lives with others. It is with this in mind that I am proud to show up to work, and to strive to represent that same CPCYC spirit.

So, it is with a sense of gratitude, pride, and a belief in bigger things to come, that I present the Canberra Police Community Youth Club Annual Report for 2014.

Stephen Imrie



BRUCE VINCENT - 50 YEARS AND THREE GENERATIONS 1953 - 2014

Bruce was a life member of the CPCYC and to him much of his life revolved around his interests, connections and participation at the 'Boys Club' as we fondly referred to the Turner CPCYC. He celebrated many of life's milestones at the Club and enjoyed multi-decade friendships from people he'd met through the Club.

His association with the Police Boys began in the early 60s when his parents made a financial contribution to the establishment of the club. As his mother reported to me "Bruce was an energetic child and needed a place to channel his energies". The Club became his home away from home.

Throughout the 60s Bruce was involved all manner of activities at the Club and was an aspiring champion Judoka before the end of the decade. Bruce later became the first ACT fully trained Black Belt in the early 70s.

In 1972 he joined the long list of Boys Club instructors when he began teaching judo to the younger set. It was that year that he introduced his future wife to the club and enlisted her help over those early years to club activities. In the early and mid 70s he was also involved in a variety of club activities including judo, boxing, weightlifting, the coffee lounge, meat raffles, women's aerobics, sailing and the joys of the sauna. He also worked on the Canberra Day floats, with Kenny Koala and was Santa at the Club's children's Christmas parties. He was even a catwalk model in one of the Club's fundraising nights.

By 1973 Bruce was a triple NSW State title winner in Judo. He was still representing CPCYC in 1975 when he won both NSW Amateur Boxing Championship and a State title in Judo. In 1976 he represented CPCYC in the ACT open championships in wrestling and won an ACT title. In 1981 he became a heavy weight Australian bronze medallist in judo. For the next few years he continued to compete at State and National levels.

In 1975 Bruce became involved in the management committee and took over the job of compiling, editing and writing the "Police and Youth Gazette". In 1980 the committee chose Bruce and his wife, Sue to be CPCYC's representatives of Youth in Canberra. We attended a function at the Lodge where we met with Princess Alexander, Lord Ogilvy and Malcolm Fraser amongst others to discuss and celebrate the achievements of the Youth of Canberra. In about 1984 Bruce was nominated by the club to receive a Citizenship Award for his services to the community, which was presented by the Governor General. Bruce was the founder of PCYC Wrestling and helped to establish the judo association in Canberra.

During the years as a young father Bruce introduced each of his children to CPCYC staff and patrons, in fact, each of his three children were taken to the club to meet the "team" as they left the hospital and before they were taken home. As the 21st birthdays came round the club was hired and a party was had.

Bruce's two sons became committed members of the club and both joined judo and wrestling at an early age. Ben went on to represent the Club and Australia in both Judo and Wrestling at international level with him being part of the Atlanta and Sydney Olympics for wrestling. Luke represented the club nationally and internationally at the World Games in wrestling. Luke, as a teenager volunteered to help with the Blue Light Discos in the early 90s.

In 2012 Bruce joined a team of CPCYC volunteers to supervise and mentor a group of young people while completing the Kokoda Track. He continued to compete in Judo and Wrestling in the annual Masters Games receiving medals at most competitions until 2012.

In more recent years Bruce continued his association with CPCYC by continuing his roles on the committee as a Director, Public Officer and was the Club's President from 2011 until his sudden death earlier this year.

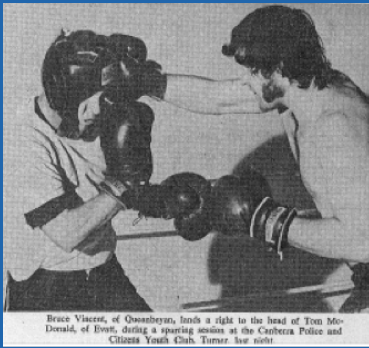


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CANBERRA PCYC—AT A GLANCE

CPCYC run various recreational based and cognitive based early intervention, groups and crime diversion programs. Early intervention programs are run for a broad range of people. Case management is also provided to ensure holistic support for vulnerable young people and families.

All CPCYC early intervention, crime diversion and groups programs adhere to the same outcomes for the participants, but the programs vary in their delivery methods ranging from downhill mountain biking to racing go-karts and surfing.

CPCYC's crime diversion and groups programs aim to offer high adrenaline, positive, safe risk taking activities that young people can enjoy in order to demonstrate diverse possibilities for lifestyle choices and better pathways. Targeted outcomes include an increase in participants attending regular schooling, reduction in anti social behaviour of participants, an increase in their community links, a reduction in suspension rate of participants, and a reduction of participants entering

or re-entering the youth justice system. Parenting programs also provide a further approach to working with young people and families.

CPCYC have a full gymnasium and weights gym located in Grattan Court, Erindale. The gym boasts a dance room, wrestling room, martial arts dojo, a rock wall, weights room, cardio arena, and boxing rings that enables CPCYC to provide a variety of recreational activities for early intervention and community engagement. Activities are on most evenings and they include dance, wrestling, Box'Tag, martial arts and Rockwall, catering for people of all ages and abilities.

CPCYC's case management framework is strengths based and participant driven. Program facilitators are in constant communication with participant stakeholders (as per the participants discretion) to ensure a holistic support team is in place, and all stakeholders are aware of new developments.

THE MISSION OF THE PCYC  
Building Positive Futures

VALUES OF THE PCYC

Engage	Belong	Respect
COMMUNICATE	INCLUDE	INTERGRITY
COLLABORATE	TRUST	FAIRNESS
DELIVER	COMMIT	RESPONSIBILITY





# THE STRATEGIC PLAN OF THE PCYC

PCYC engages youth and the community through a tiered approach of community engagement, early intervention and crime diversion to achieve crime reduction.

## I. PROGRAMS AND ACTIVITIES

PCYC programs and activities focus on early intervention of contact with the youth justice system by helping children and young people and their families to become strong and to connect with the services and supports they need.

PCYC programs and activities divert children and young people away from the formal youth justice system as early as possible with custody being a measure of last resort

PCYC programs and activities engage and encourage the participation of children, young people and their families by ensuring they are actively involved in discussions and decisions affecting them.

PCYC programs and activities will achieve lasting change through building positive futures.

## II. STAKEHOLDER ENGAGEMENT

PCYC will be engaged, responsive and professional in the provision of services to it's stakeholders in line with the PCYC strategic goals and values.

PCYC will understand and promote the interests of our stakeholders.

## III. ETHICS

PCYC will conduct our business to achieve the mission of the organisation, through ethical behaviours, considered decisions, openness, visibility and best practice standards in all operations.

# OUR ORGANISATION AND PEOPLE

## MANAGEMENT

- Jacky Cook, *CEO*
- Stephen Imrie, *General Manager (acting)*
- Daniel Gaffney, *Programs Manager (acting)*
- David Briggs, *Centre Manager*

## ADMINISTRATION

- Michelle Pentland, *Finance*
- Di Berg, *Administration Officer*
- Monique Cook, *Administration Officer*
- Noelene Everette, *Administration Officer*
- Lisa Kelly, *Administration Officer*
- Helen Wells, *Administration Officer*

## PROGRAM FACILITATORS

- Paul Perkins, *Research and Development Coach*
- David Signor, *Strength and Conditioning Coach*
- Rhianna Poole, *Tots Tumbling Instructor*
- Peter Abrahams, *Bluelight Facilitator*
- Stephen Caddick, *Outreach Facilitator*
- Michael Cook, *Outreach Facilitator*
- Luke Cookson, *Outreach Facilitator*
- Alex Delzoppo, *Outreach Facilitator*
- Emma Gibson, *Outreach Facilitator*
- Josh Matavesi, *Outreach Facilitator*
- Nick Rose, *Outreach Facilitator*
- Ross Chapman, *Team Facilitator*

## CASE MANAGEMENT

- Luke Cookson, *Case Manager*
- Emma Gibson, *Case Manager*
- Josh Matavesi, *Case Manager*

## COACH AND INSTRUCTORS

- Scott Burns, *Aikido Instructor*
- Clint Devaile, *Aikido Instructor*
- Clare Engel, *Aikido Instructor*
- Bruce Lowes, *Aikido Instructor*
- Dianna Wright, *Aikido Instructor*
- Daniel Visser, *BJJ Instructor*

- Rodney Bourke, *Jishu Kan Instructor*
- Stephen Kelley, *Jishu Kan Instructor*
- Ron Smith, *Jishu Kan Instructor*
- David Burmeister, *PMAJJK Instructor*
- Paul Matty, *Shobu Kai Instructor*
- David Prior, *Shobu Kai Instructor*
- Kevin Sun, *Shobu Kai Instructor*
- Thomas Sun, *Shobu Kai Instructor*
- James Thompson, *Shobu Kai Instructor*
- Dale Warner, *Shobu Kai Instructor*
- Ross Davies, *Rockwall Instructor*
- Ben Keany, *Wrestling Coach*
- Ben Lane, *Wrestling Coach*
- Paul Redmond, *Wrestling Coach*
- Luke Carmichael, *Coach*
- Trina Clearly, *Coach*

## OUTREACH EVENTS

- Hayden Goldstraw, *Bluelight Discos*
- Monique Cook, *Bluelight Discos, Fundraising Events*
- Cas Cook, *Bluelight Discos, Fundraising Events*
- Jimmy Cook, *Bluelight Discos, Fundraising Events*
- Cas Pentland, *Bluelight Discos, Fundraising Events*

## SUPPORTERS AND VOLUNTEERS

- Mike Roberts, Thomas Rose, Steven Proud, Glenda Lomas, Milo Amiro, Chase Pike, Amy Simpson, Prof. Allan Hahn, Prof. Keith Lyons, Dr. Richard Keegan, Colin Wilson, Anne Dunn, Geoff Filmer.





OVERVIEW OF FUNDING

Program Funding Source

AFP Diversion Programs	AFP	\$ 650,000
Case Management Services	Community Services Directorate	\$ 246,000
Groups Programs	Community Services Directorate	\$ 354,000

Note: The figures above are exclusive of GST.



OUR HISTORY

The Australian Police Rotary Boys Club was formed in 1937. In 1957, a Canberra based committee of the Australian Police Rotary Boys Club was formed and three years later the first centre of the Canberra Police Boys Club was opened. The original building was primarily constructed with donated materials and labour from within the community. The original building still stands in the Canberra CBD.

The Canberra PCYC (CPCYC) has always been a valuable institution within the Canberra community, providing a safe area for young people to be engaged in positive activities such as sport and recreation.

In 2006, the centre in Canberra City closed down and the programs, activities and administration were moved to the south side of Canberra as a response to increased criminal activity. The Crime Prevention portfolio of the Australian Federal Police identified a rising need for early intervention programs and CPCYC was selected to take up this challenge.

In 2008, the AFP and ACTP recognised a further need to adapt to changing dynamics and environments. After conducting research around these changes, the first non-sworn person was appointed as President in May 2009, followed by a CEO of CPCYC in July. CPCYC became a dynamic service system led by an independent (Board) direction and strategic focus. Part of the new strategic focus was the development of the Youth Crime diversion strategy.

In 2011, a change in management saw the appointment of our latest CEO. Over the last twelve months, CPCYC has been re-focusing and aligning programs and strategic direction to work alongside the new ACT Youth Justice Blueprint:

*“The Blueprint sets out the ACT Government’s commitment over the next ten years to provide better supports for vulnerable young people to make positive life choices, strengthen their families and build connections within the community. This is the basis for creating lasting change in the lives of children and young people, and their families.”<sup>[1]</sup>*

The opportunity to re-focus has allowed us to expand the scope of our Youth Crime Diversion strategy.

CPCYC’s purpose is to create opportunities for young people to a positive future by providing activities and programs under a three-layered approach:

**PRIMARY PREVENTION/DIVERSION PROGRAMS:**

To provide programs and activities that cover community childhood development, community sport and fitness activities, Blue Light programs and junior athlete development.

**SECONDARY PREVENTION/DIVERSION PROGRAMS:**

Targeted programs for vulnerable young people who are seen by police, schools or other agencies as at risk/exhibiting anti social behaviour, are disengaging from school or are engaging in low-grade petty crime.

**TERTIARY PREVENTION/DIVERSION PROGRAMS:**

Targeted programs for youth who have already become involved in the juvenile justice system. Programs for transitioning young people from juvenile detention back into community, education, training, employment and/or independent living.

2013/2014 has been another year of redefining our role in the Canberra community and the Club has developed the new strategic plan for 2013-2016.

<sup>[1]</sup> Burch, J (2012). Blueprint for Youth Justice in the ACT, ACT Government.





# SECTION 1—PROGRAMS, SERVICES AND ACTIVITIES

CPCYC has a number of programs, services and activities which are categorised as Primary, Secondary or Tertiary diversion.

*Primary diversion* programs and activities aim to provide community childhood development, community sport and fitness activities, Blue Light programs and junior athlete development.

*Secondary diversion* programs and services consist of targeted programs for parents of teenagers, as well as for vulnerable young people who are referred to PCYC after being seen by police, schools or other agencies as at risk/exhibiting anti-social behaviour, are disengaging from school or are engaging in low-grade petty crime.

*Tertiary diversion* programs and services consist of targeted programs for vulnerable young people who have already become involved in the juvenile justice system. As well as being a tool for building self esteem, providing positive mentoring and helping them have a more positive future by assisting their engagement in education and employment, programs assist participants with transitioning from juvenile detention back into community, education, training, employment and/or independent living.



PRIMARY PROGRAMS

The majority of our primary programs are delivered at our Erindale Program Centre. 2013/14 was another exciting year at CPCYC's Erindale Program Centre, with our team of staff, coaches and volunteers delivering various sports-active programs and services to the community. The team dedicates their time to engage our members in both meaningful and rewarding programs with the goal of helping people improve their general physical and mental well being while also providing a targeted approach in primary and secondary crime diversion.

The programs that were conducted this year were;

FEE FOR SERVICE

ADVENTURE

Parkour

Parkour continued to deliver basic and beyond basics programs that are very popular, especially with primary and secondary school aged boys.

Rockwall

The Junior Rockwall program has continued to attract both male and female primary and secondary school aged participants, and a number of positions have been made available to vulnerable families to access without cost.

The CPCYC's Advanced Climbers program continues to be strong after many years of operation. This is attributed to the commitment of our long term volunteers and instructors.

ATHLETE DEVELOPMENT

Boxtag Research and Development Program

Boxtag is a low-risk, modified form of boxing where safety and enjoyment are paramount. The program has an intent to be a place of belonging for everyone and provide a clear purpose for training. All participants were treated as athletes, with a structure resembling that used in high-performance settings. Scientific principles were applied to develop graded approaches to fitness improvement and the teaching of skills. The program had a large number of participants with an age range from 9 to 50+ years, along with over 50% female participation. During the year the Box'Tag scoring technology was in action for training and competition.

Strength and Conditioning

Erindale Program Centre and Melba Copland Program Centre.

CPCYC's strength and conditioning programs assist junior athletes preparing to compete in both state and national level competitions. Athletes representing the ACT in Basketball, Tennis, Table Tennis and Cycling were provided with strength and conditioning coaching in conjunction with their regular training.

The CPCYC is proud to have assisted some of the many various sporting associations throughout Canberra as well as assisting a number of our talented young athletes to perform in elite level sport.

Wrestling

Wrestling had another successful year preparing athletes for competitions throughout Canberra and Australia. The CPCYC wrestling team has performed well at all competitions bringing in a mixed bag of gold, silver and bronze medals. They also provided a great program for participants using wrestling to assist them in other sports, or for health and fitness.

EARLY CHILDHOOD PREVENTION

Tots Tumbling

Tots tumbling continues to provide early engagement for children while also providing a social network for parents, carers and the community. 2014 saw the introduction of Dance Tots into the Tots Tumbling program. A fundraiser during the year allowed the program to add a number of miniature rock walls that can be safely utilised by children.

MARTIAL ARTS

Our Martial Arts programs added another successful year to their decades of delivering great services to our CPCYC members, in teaching and assisting students to improve their martial arts skills and preparing them for higher belt gradings.

Our martial arts programs this year were;

- Aikido
- Brazilian Jujitsu (BJJ)
- PMAJJK
- Shobu Kai
- Jishukan

2013-14 was a year of steady progress for Jishukan Ryu at CPCYC, Erindale. We continued to have regular classes on Monday and Friday evenings for juniors and for seniors, with Saturday training for some more advanced students during the year. Many of the students moved up through their grades with several gradings during the year. In November 2014 there will be a major grading and training session at CPCYC Erindale over aweekend where we are quietly confident of

having at least one more student who trained in Jishukan at CPCYC Erindale achieving their black belt qualification.

BLUELIGHT DISCOS

The Australian Federal Police (AFP) have a rich history of providing safe, alcohol and drug free public discos for children. The discos are a great environment for AFP members to interact with young people and their families, and for young people to enjoy socialising.

Four public Bluelight disco events were put on this year on the Southside and Northside of Canberra. The Southside venue was CPCYC Erindale Centre, where our Superhero and Halloween themed discos were very popular. Our Northside venues were Evatt Primary School, where our Christmas themed disco was held, and the Belconnen Community Centre where a Super Hero themed disco took place. Our discos attracted hundreds of primary school aged children, siblings and parents. We had 6-8 AFP officers and recruits at each disco engaging with the participants as well as our youth volunteers.





# CASE STUDY

A mother of two, Enid\* has been a member of the [Box'Tag](#) program for two years now and likes to challenge herself at Monday and Wednesday's [Strength and Conditioning](#) sessions. In addition to her own training, Enid and her daughter are also active members at the [Tots Tumbling](#) program and attend every Thursday morning together.

*"Two years ago I was searching for a fitness activity that I could go to regularly and be engaged in both physically and mentally. I wanted more than a standard gym membership... I came across the Box'Tag program and the concept of a modified version of boxing was fascinating. I was familiar with CPCYC Erindale, both my kids had attended the Tots Tumbling program.*

*The Box'Tag program, for me, is more than just an exercise class, it's a community that I have become a part of. A community where everyone values hard work, challenging themselves, supporting*

*each other and having fun.*

*Over the last two years my strength and fitness has improved remarkably and I am still challenged at every single class. Never in my life would I have considered myself an 'athlete' but at the Box'Tag program I am treated as one, which in turn has changed my expectations of myself and assisted in my strength and fitness improvements.*

*I have even been in the ring for Box'Tag bouts—an incredible experience where all the exercises I have been doing are put into action. My son also had a go and still talks about how much fun it was. I feel secure knowing that he can learn these skills and put them into practice without getting injured.*

*There have been times in the middle of the freezing Canberra winter nights that I could easily have stayed warm at home but I always drag myself to the class because I know at the end of it I will feel amazing."*

\*Not the participant's real name.

# SECONDARY PROGRAMS

Our Secondary and Short Term programs have continued to provide a quality means of diverting young people from anti-social and criminal activities, as well as a tool for building self esteem, providing positive mentoring and helping participants gain a more positive future by assisting their engagement in education and employment. These programs also saw CPCYC assisting parents with difficult teenagers to improve their communication and parenting skills. Secondary and Short Term programs involved participation in a variety of activities one day a week as a means of initially engaging participants and helping them to make healthier life choices, build resilience and give them a safe space to connect to. Participants were given opportunities to engage with CPCYC on a broader scale, with Erindale Centre activities such as Boxtag and gym regularly utilised both during and outside of programs.

## Oz Tag

CPCYC's OzTag team was entered into the local men's competition in back-to-back seasons. A strong and very positive team environment helped created a safe place for young people to belong to, along with helping a number of participants who were Bimberi residents connect and reintegrate into the broader community.

## Set for Life

Set for Life was a life skills program that engaged participants who were gaining independence, focusing on improving their employability, developing cooking and budgeting skills, and equipping them with tools require for successful adult life. This program also acted as a significant protective factor for relationship breakdown and financial difficulty, with participants better equipped for independent and co-dependent living.

## Angry Faces and Face It

Angry Faces and Face It focused on tackling anger management and cyber-bullying respectively. These programs helped empower young people to deal with their emotions and to overcome bullying and find better alternatives to directing their frustrations at others. These programs played significant roles in ensuring that initial involvements with criminal activities were not sustained, with a number of participants seeing a reduction in their involvement with the juvenile justice system.

## Team Sports

Team sports had over 24 young people across the ACT involved in indoor cricket, touch football and futsal. Strong and supportive team environments helped created a safe place for young people to belong to. A large number of participants from multicultural backgrounds were involved, with workers providing a pathway for them to get involved in the broader community through other CPCYC activities at our Erindale Centre. A local sporting team was also sponsored.

## Understanding Teens

Understanding Teens was a program focused on assisting parents who were having difficulties parenting their teenagers. The programs aims were to equip parents with communication skills and connect them to a supportive community of parents in similar situations. This group enabled participants to learn new techniques for parenting and gain more confidence in their parenting skills.





## TERTIARY PROGRAMS

Our Tertiary Diversion and Long Term Programs have seen another year of growth and development in providing a quality means of diverting young people from anti-social and criminal activities, as well as a tool for building their self esteem, providing positive mentoring and helping them have a more positive future by assisting their engagement in education and employment.

Tertiary and Long Term programs involved participation in a variety of activities one day a week as a means of initially engaging vulnerable young people and helping them to make healthier life choices, build resilience and give them a safe space to connect to. A range of discussion themes were utilised to help address relevant issues such as dealing with peer pressure, managing emotions and the importance of belonging and respect.

Participants were given opportunities to engage with CPCYC on a broader scale, with Erindale Centre activities such as Boxtag and gym regularly utilised both during and outside of programs.

### Bimberi Sports

An ongoing relationship with Bimberi Youth Justice Centre has allowed CPCYC workers to provide Bimberi residents with weekly activities such as cricket and touch football. The relationships developed have also acted as a protective factor when residents return to their normal lives. A number of residents engaged through Bimberi Sports have continued their involvement with CPCYC in other outreach and Erindale centre programs.

### Build for Life

Build for Life was developed to engage young people in hands-on activities and provide diversion from anti-social and criminal activities towards the building industry, using positive mentoring to guide them along the way. Build for Life was successful in engaging a number of vulnerable young people in small building projects, with work done at our Erindale centre and our Fyshwick trade shed.

### Fire Belly

The Fire Belly program is an exercise based mentoring program where participants gain fitness skills, and develop their personal attributes such as; self esteem, healthy choice making, self awareness, and resilience. CPCYC and Menslink mentors pick up participants in the morning and bring them to CPCYC Erindale Gym for a workout session. Thereafter, CPCYC workers facilitate breakfast and getting participants to school. The outcomes are achieved through the fostering of mentoring relationships are long lasting,

as participants are supported to improve their lifestyles, build positive self image and confidence, and re-engage with education.

### Jibbin'

The Jibbin' program ran successfully for a number of years ending in December 2013. Participants were guided by the facilitator towards making healthier choices, using various seasonal board-riding activities as an engagement tool. The participants who graduated from the program in December 2013 have gone on to see better involvement in education and employment, including two receiving apprenticeships

### Lifestyle

Lifestyle was a program designed to provide pathways for participants to establish mentor relationships with younger participants. The program utilised a variety of mediums to engage participants, including woodwork, gym training and a variety of sports. The program was successful in engaging and providing positive mentoring to a number of young people with poor peer influences and limited older role models. The junior mentors also saw improvement with their education performance and gained greater empathy for others.

### Reset

CPCYC offers the Reset program as an intensive support program to young people who are identified as highly at risk of entering the Youth Justice system, or whom have entered the Youth Justice system. As CPCYC's full-time engagement program, Reset saw some excellent outcomes for

a number of participants at high-risk of continued involvement with the juvenile justice system. The program saw the engagement tools used in other Tertiary Diversion programs utilised for the benefit of participants, enabling the program to be tailored to each participant, along with the provision of case management for the duration of the program. Outcomes for participants included employment, apprenticeships, re-engagement with education and a reduction in recidivism.

### Rysk 1 & 2

Rysk utilised go-karts and other physical activities as an engagement tool for a number of young people who had become disengaged from other community supports, with participants developing their mechanical trade skills through the maintenance of the go-karts. Several participants went on to various mechanical trades, and some former program graduates returned to volunteer their time for the benefit of current participants.

### School Sports

The School Sports program saw a partnership with The Woden School, engaging their students in a variety of sporting activities. The involvement with these activities played a crucial role in ensuring that students remained engaged in their education, and provided pathways into other activities within CPCYC on a broader scale.

### She Lifts

She Lifts was a long-term program targeted at vulnerable teenage girls, with gym and fitness activities the primary medium. Participants were often referred due to difficulties with education, housing, relationships and other protective factors. The program was successful in engaging and providing positive mentoring to a number of very disconnected and disengaged young people, as well as playing a role in re-establishing a number of protective factors.

### She's Skilled

She's Skilled was CPCYC's tertiary diversion program targeted at vulnerable teenage girls. The program utilised a variety of mediums to engage participants, including woodwork, gym training and jewellery making. The program was successful in engaging and providing positive mentoring to a number of very disconnected and disengaged young people.

### Shuttles

Shuttles utilised downhill riding as a high adrenaline activity to engage young people at risk of sustained involvement with criminal activities. The activities acted as a means of building resilience and self-esteem and helping young people to overcome their fears. Participants saw outcomes such as reduced interactions with the AFP, improved school attendance and improved relationships with significant others.

### Switchback

Switchback utilised cross country riding as a high adrenaline activity to engage young people at risk of disconnecting from the education system and becoming involved in negative peer influences. The activities acted as a means of building resilience and self-esteem and helping participants to develop leadership skills in a team environment. Participants saw outcomes such as improved school attendance, improved family relationships and a marked improvement in their general behaviour and connectedness with their local community.

### Walkabout

Walkabout utilises the Australian bush as an outdoor classroom and a means for engaging young people experiencing behavioural challenges and other difficulties within their school environment. A number of participants were given the opportunity to participate in an Outward Bound wilderness experience through their partnership with CPCYC. Some of the outcomes included a strong sense of belonging due to the positive team environment and improved school attendance.

### Weld for Life 1 & 2

Weld for Life was developed to engage young people in welding and other hands-on activities and provide diversion from anti-social and criminal activities. Basic welding skills were taught in a workshop designed to replicate real-life workshop conditions and expectations whilst in a safe, supportive environment. Participants were given the opportunity to design, weld and paint a 'chopper' bike for themselves, with this giving them a tangible representation of the skills they had developed and the rewards of their efforts. This program acted as a catalyst for a number of participants re-engaging with education and



moving away from anti-social behaviours and negative peer groups.

## CASE MANAGEMENT

CPCYC's case management has seen a number of young people and families achieve significant outcomes, greatly reducing their involvement with statutory services. Participants and their stakeholders continued to express a high level of satisfaction with the support provided, with CPCYC's practical ethos enabling the high majority of referred young people and families to engage with the service. The work in 2013-14 continued to build on the person-centred and strengths-based approach already well ingrained into CPCYC's

culture, whilst becoming better informed by the Practice Framework and a number of OCYFS and Australian Catholic University supported case management workshops.

Part of the work done with CPCYC's case managed participants has involved engaging a number of participants in our centre-based and/or outreach programs to provide more holistic support in response to their identified needs. This approach of treating a person as a whole has seen an increase in connectedness, resilience and the capacity of participants to take control of their situations.

## CASE STUDY

Debbie\* was referred to CPCYC's [Understanding Teens](#) Parenting Program after her daughter 's involvement with Case Management. Debbie attended all six sessions including a follow up home visit with all the family.

Debbie stated that the program had helped her see how her past experience and childhood affected the way she parents her own children. The program also made her realize that she needs to listen without talking if she is ever going to have a relationship with her daughter. Debbie said that she now realises that her daughter can make good choices and she needs to trust her with decisions, and that even though her daughter will make mistakes she

still needs to be there for her.

Debbie's relationship with her daughter is still sometime volatile at times, yet Debbie continues to do her best to support her, as she is now able to accept that her daughter will eventually learn to make better choices. Debbie stated she was glad she had attended the parenting program as she had re-focused on the importance of her relationship with her daughter.

\*Not her real name.







## SECTION 2—COMMUNITY AND STAKEHOLDER ENGAGEMENT

CPCYC have been involved with a number of individuals, groups and services who have played a variety of roles in ensuring that members of our community are given access to the targeted support they require, including a range of activities to assist with their individual needs. CPCYC has also been active in ensuring that access to our services and facilities is affordable and available to vulnerable young people and their families.



FACILITY HIRE/LEASE

Dream Danz Studios

Dream Danz studios continued to lease CPCYC's dance room during 2013/14 and provided a range of styles of dance classes which appeal to all ages and levels of ability. The Dream Danz calendar culminates with a number of public performances and concerts which showcase the wide range of dance styles learnt within the program.

Insane Championship Wrestling

Insane Championship wrestling ran four pro-wrestling events throughout the year, attracting spectators of all ages. They also continued to hire room space each week for training.

Storm Mixed Martial Arts (MMA)

2013-14 saw the first MMA semi-contact event run by Storm MMA, giving the chance for participants to compete in a safe environment and gaining good interest by spectators.

OTHER COMMUNITY ORGANISATION USE

Gugan Gulwan – NAIDOC Week Disco

Gugan Gulwan hosted their NAIDOC week disco at the centre attracting hundreds of Indigenous and non-Indigenous children and their parents.

Ted Noffs – Gym and Fitness use

Ted Noffs continued to use our gym and fitness facilities with their youth on a weekly basis.

YWCA – Rockwall program

YWCA used the centre rockwall as part of their youth holiday programs.

Nexus with Night Hoops:

We are proud to be associated with the Big Bang Ballers Night Hoops program. The Night Hoops program provides basketball coaching and facilitated games most Saturday nights, and has a community of over 80 people regularly attending. CPCYC supports the program by providing a bus free of charge, to ensure that participants can get to the evening events.

PARTNERED PROGRAMS

Century Sports Australia

We are now in the third year of our partnership with Century Sports Australia, supporting them in

deliver exciting holiday programs for children aged 9-14 years.

MASH Holiday Program - Erindale Program Centre and Melba Copland Program Centre

This year MASH program delivered programs each school holidays based out of CPCYC Erindale Program Centre and Melba Copland Secondary School.

University of Canberra

Boxtag – Research and Development Program.

The University of Canberra and CPCYC partnership has seen some great research and development happening in the Box'tag program this year, through the partnered hard work between Professor Allan Hahn from the University of Canberra and Paul Perkins from CPCYC. This partnership was established in 2012. Highlights for the year were;

- Box'Tag was one of a number of sports held at this years Police and Emergency Services Games in Melbourne, with the games coordinated by Allan and Paul.
- Impact-absorbing gloves were successfully introduced at the Police and Emergency Services Games, in what is believed to be a world-first.
- The Box'Tag research project was published, titled "*The Boxing Conundrum: Is there a place for a new variant of the sport?*", in the Quest Journals of Research in Humanities and Social Sciences, v2, no. 9.
- A second online free access educational tool was also successfully launched.

Melba Copland Secondary School - CPCYC Melba Copland Programs

Our partnership with Melba Copland Secondary School was established in 2010. This year we have continued to develop and deliver the Strength and Conditioning programs during and after school time. This year has seen the implementation of Firebelly and Understanding Teens based out of Melba Copland Secondary School.

OTHER ACTIVITIES

There were a number of CIT, university and other students who completed their youth work placements at CPCYC in 2013/14. CPCYC values the opportunity to play a role in ensuring that youth workers and community workers are prepared to enter the workforce, and have been provided a variety of experiences and exposure to the vast opportunities to impact others through CPCYC's suite of supports. Jessica O'Rourke, Blessing Mutongoreya, Kelsey Kopp, Amy Minchin and Amy Simpson were among some of the students whose placements have taken place at CPCYC.

CPCYC would like to thank the long list of supporters, helpers, volunteers and sponsors who have contributed over the past year.

Partnerships and supporters: Melba Copland Secondary School, Gugan Gulwan, Erindale College, Supportlink, Youth Coalition of the ACT, AFP, OCYFS, Bartercard, Mix 106.3, Fairbairn Speedway.

Youth week Open Day

CPCYC participates in most major youth sector events, the most prominent national event being Youth Week. CPCYC invited youth participants to showcase the custom-built bikes that they had completed in the Weld For Life program. Our stall also included sumo suit wrestling which was very popular with young people and well facilitated by both staff and youth participants.

CPCYC Erindale Centre Open Day

AFP members were bombarded with 'nerf gun' pellets in just one of the many games played at the CPCYC Open Day, held in May 2013. The open day boasted DJing, rockwall activities, football games, nutritional food, showcases of outreach programs, martial arts, and of course, sumo suits. AFP members took the opportunity to interact with teenagers in a friendly environment, forging positive relationships and breaking down perceived barriers between young people and police.

Time for Kids

The national annual Time for Kids campaign was again well received by Canberrans as CPCYC staff, volunteers, and supporters were locked in a jail cell in the middle of Garema Place, all having to reach bail by way of donations. Leader Security, Fernwood Fitness and Canberra Cavalry members were amongst those supporters who spent time in the cell and helped raise money to stop youth crime. In all the event raised over \$11,000, which goes towards providing targeted support to divert vulnerable young people away from crime.

Mega Demo

CPCYC played host to a Mega Demo night where organisations gathered to promote their products. The event provided exposure for CPCYC, and proceeds from the night went towards supporting vulnerable young people.

CPCYC Trivia Night

CPCYC are known for hosting enjoyable trivia nights, and staff appreciate the chance for us to socialise with AFP members, CPCYC supporters, board members, and other stakeholders. This year we had just over 200 people attend, which made for a very impressive 'Harlem Shake'. Other funny highlights of the night included people being locked up in the jail cell held for ransom, and the many various games played. On a more serious note, a very heartfelt speech was given by one of our medium term participants who told his story and thanked CPCYC staff for their support, stating "*I wouldn't be here if it wasn't for the PCYC*".

The event raised over \$6000 and was deemed a worthwhile event by all involved.

Origin Night

CPCYC hosted a State of Origin event for Gtame 3, where community members purchased package tickets to attend and watch the game on the big screen at Erindale Centre. We had over 20 people attend to support the CPCYC and enjoy the great food, great company, and the great game.



### 1980's Gala Dinner

Who doesn't love a good 80's night? CPCYC hosted a fantastic 80's Gala Dinner at the Southern Cross Club filled with outrageous hair, leg warmers, sparkles, and enough denim to clothe a football league. The fundraiser night was headlined by the CPCYC's very own *Tainted Hearts* 80's cover band, who provided quality entertainment, many laughs, and dancefloor highlights. Other entertainment on the night was provided by young people doing an acoustic set, and DJ Dave.

The event raised over \$10,000 and was a great opportunity to celebrate together as the CPCYC community.

*We appreciate all CPCYC sponsors, supporters, stakeholders, staff, and volunteers that attend our fundraiser functions and ensure the nights are successful.*

## APPENDICES

CPCYC Board  
Financial Report  
Financial Audit





## OUR BOARD

### DAVID MCLEAN

David is currently the President of the PCYC and formerly the ACT Chief Police Officer's appointed representative pursuant to the PCYC constitution.

David is a career police officer whose recent responsibilities have included criminal investigations and crime prevention as Deputy Chief Police Officer, ACT Policing.

David remains a member of Australian Federal Police senior executive service, however since March 2014 has been serving the PCYC in a private capacity.

David is also active in the Canberra rugby league community where he is currently President of the Woden Weston Rams Juniors.

David is also Secretary of the parent board which oversees the operations of both the senior and junior Woden Rams Rugby League clubs.

### COMMANDER DAVID PRYCE

Commander David Pryce has over 20 years of policing experience having first commenced as a Cadet with the Northern Territory Police Force on 9 February 1987.

During his service with the Northern Territory Police Force, Commander Pryce has undertaken a variety of roles including general duties, firearms, traffic, accident investigation, property crime, watch house, communications, drugs & intelligence and criminal investigation. He has performed uniformed policing roles in urban, rural and remote policing situations throughout the Northern Territory including as Officer-in-Charge of the Ntaria (Hermannsburg), Jabiru and Katherine Police Stations.

Commander Pryce is also a qualified Detective and has an extensive criminal investigation

background. During his career, he has led and successfully investigated the full spectrum of major and serious crimes including drugs, homicides and investigations on behalf of the Coroner. He has also completed a number of investigative courses including a Homicide Investigators' program, Accident Investigation, Stolen Motor Vehicle Investigation and the AFP's Management of Serious Crime program.

In 2004, he was promoted to the rank of Superintendent after which time he has performed a range of roles including Staff Officer to the Assistant Commissioner (Crime), Staff Officer to the Deputy Commissioner, Major & Organised Crime Division, Major Crime Division and finally as the Chief of Staff to the Commissioner and CEO of the Northern Territory Police, Fire and Emergency Services.

Commander Pryce is a graduate of the Police Management Development Program and Police Executive Leadership Program conducted by the Australian Institute of Police Management. In 2005, Commander Pryce travelled to the United States of America to complete the Federal Bureau of Investigation (FBI) National Academy program, where he undertook specialised training in Ethics, Educational Leadership, Gangs (Criminal Groups), Drug Enforcement and Applied Behavioural Science. He is also a member of the Australian Institute of Company Directors and the FBI National Academy Associates.

In June 2010, Commander Pryce commenced as a Manager with the Australian Federal Police and assumed responsibility for coordinating strategic policy advice across national security and national law enforcement policy forums for the AFP.

Commander Pryce commenced as Deputy Chief Police Officer (Crime) for ACT Policing in

February 2012. In this role he has responsibility for the Crime portfolio, which comprises:

- Intelligence and Crime Reduction
- Judicial Operations including the Regional Watch House and the Exhibits Management Centre
- Criminal Investigations

### PETER ASKEW

Peter has a passion for growing and developing businesses both Nationally and Internationally. He has been actively supporting the development and growth of technology and services businesses for over 25 years.

Peter's experience in his own businesses has created an ability to fully understand the challenges and general obstacles faced by companies growing and expanding into new markets. This has proven to be a necessary criterion to building strong empathetic and trusting relationships with his clients.

Peter is an active member of the Canberra business community regularly being requested to be involved with both Industry and government bodies to provide a commercial and small business aspect to the issues being addressed.

Peter has developed a strong reputation throughout the ASIA Pacific and in particular the Australian corporate and government market in consistently achieving significant business growth results for his customers. This recognition can be demonstrated with the consistent and outstanding achievements created in his business development activities both Nationally and Internationally.

### JUSTIN BARRIE

Justin is the Founder and Principal of service

design agency DMA. He is obsessed with supporting organisations of all shapes and sizes commit to a defined strategy and back that up with services that are designed to make a difference for people.

Since 2003 Justin and DMA have designed services with clients in the fields of taxation, policing, water management, human services, health, sports and local government.

Justin is a YOGIE nominee for Outstanding Contribution to Young People for his work as a volunteer with Barnardos, and is also a board member of PCYC Canberra.

### TONY CAMPBELL

Tony is the CEO/founder of SupportLink National Pty Ltd. He has 28 years experience in the delivery of Community Services within rural and metropolitan communities at executive and clinical levels.

Tony has established funded services/program's that include youth at risk, supported accommodation, relationship counselling, family support, aged care respite/case management/community transport, community facilities, coronial services, crime prevention program's and integrated services frameworks for whole of government and or various police services across.

Currently Tony is establishing whole of government service frameworks for the Northern Territory and Queensland governments.

Tony is a current board member and has been President of Canberra PCYC in the past. Tony has made many contributions to CPCYC as a board member and through SupportLink.



## JAYSON RICHARD HINDER

Chairman/Director – Molonglo FS.

Director – PCYC.

Director – Physical Activity Foundation

Director – Raising Hope Foundation,

Honorary Legal Advisor – Uniting Care.

President Gungahlin Branch – Australian Labor Party.

Convenor – ALP Health Policy Committee.

Member – Australian Parliamentary Rugby Team.

Vice President – ACT Veterans Rugby Union Club.

Coach – Uni-Norths Senior Rugby Club.

Small Business Owner.

Advisor – ACT Law Society Legal Advice Bureau.





# CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED

A.B.N. 71 012 467 609

Financial report for the year ended 30 June 2014

## BOARD REPORT

The Board present their report on the financial statements of the Association for the year ended 30 June 2014.

The names of Board members at any time during the financial year, or at the date of this report, are:

### Board Members:

President:	David McLean	Appointed November 2013
President:	Scott Harris	Resigned November 2013
Vice President:	Peter Askew	
AFP representative:	Deputy CPO David McLean	Resigned November 2013
Treasurer:	Sarah Pentland	Resigned November 2013
Elected Member:	Justin Barrie	
Elected Member:	Jayson Hinder	
Elected Member:	Tony Campbell	
PCYC CEO:	Jacky Cook	

### Principal Activities for the Association for the year ended 30 June 2014

During the financial year the Club's principal activities were in accordance with the Objects and Purposes listed in Part II of the Canberra Police Community Youth Club Incorporated Constitution. There has been no significant change in the nature of those activities during this financial year.

### Results

The Canberra Police Community Youth Club Incorporated had a **profit of \$1,869** for the year ended 30 June 2014 (2013 deficit \$25,053)

### Register of Members

In accordance with Section 67 of the Associations Incorporations Act 1991, the registers of members for the Canberra Police Community Youth Club Incorporated are available for inspection by members at reasonable times.

Erindale Centre Register

Erindale PCYC  
Gratton Court  
Erindale ACT 2903

Signed at

CANBERRA

this 11<sup>th</sup> day of

PRESIDENT  
NOVEMBER 2014

On behalf of the Club

## STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2014

Note	2014 \$	2013 \$
<b>REVENUE</b>	<b>2</b>	<b>2,084,330</b>
<b>LESS EXPENSES</b>		<b>1,673,194</b>
Accountancy Fees	-	31,200
Advertising & Sponsorship	2,932	725
Audit Fee	9,000	9,900
Bank Charges	4,247	17,539
Bookkeeping Fees	3,593	1,250
Cleaning	10,042	7,076
Computer Software/Hardware	5,843	17,225
Conferences & Seminars	2,100	10,692
Consultancy Fees	11,251	4,875
Depreciation	32,551	55,992
Electricity & Gas	22,527	17,639
Equipment Purchases	55,232	12,410
First Aid Supplies	1,114	125
Fundraising Costs	429,357	176,910
Holiday Pay	39,339	20,612
Insurance	53,608	38,815
Interest Paid	5,615	4,884
Internet	7,121	8,737
Leasing Payments	2,706	1,165
Legal Fees	5,786	-
Licensing Fees	-	2,169
Long Service Leave	18,068	13,700
Meeting Costs	2,195	1,179
Motor Vehicle Expenses	67,677	42,952
Office Supplies	8,153	8,520
Postage	629	293
Printing & Stationery	5,484	9,346
Program/Activity Costs	50,779	70,903
Rates & Taxes	8,651	6,699
Rent	99,185	97,261
Repairs & Maintenance	7,468	6,059



## STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014 \$	2013 \$
<b>EXPENSES – CONTINUED</b>			
Security Costs		3,072	2,068
Staff Training		3,345	10,521
Subscriptions		7,486	1,867
Sundry Expenses		10,813	4,610
Superannuation		114,616	72,655
Telephone		27,022	24,248
Travelling Expenses		7,073	6,444
Uniforms		3,854	4,389
Wages		932,904	874,595
<b>TOTAL EXPENSES</b>		<b>2,082,434</b>	<b>1,698,247</b>
<b>Current year surplus before income tax</b>			
Income tax expense		-	-
<b>CURRENT YEAR SURPLUS</b>		<b>1,896</b>	<b>(25,053)</b>
<b>Net current year surplus attributable to members of the entity</b>		<b>1,896</b>	<b>(25,053)</b>

The accompanying notes form part of these financial statements.

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	Note	2014 \$	2013 \$
<b>CURRENT ASSETS</b>			
Cash assets	3	178,670	77,558
Receivables	4	13,469	45,387
Other assets	5	34,988	58,993
<b>TOTAL CURRENT ASSETS</b>		<b>227,127</b>	<b>181,938</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	1,730,177	1,743,631
Intangibles	7	17,896	17,896
<b>TOTAL NON-CURRENT ASSETS</b>		<b>1,748,073</b>	<b>1,761,527</b>
<b>TOTAL ASSETS</b>		<b>1,975,199</b>	<b>1,943,465</b>
<b>CURRENT LIABILITIES</b>			
Payables	8	75,825	25,330
Financial Liabilities	9	57,638	64,747
Provisions	10	110,505	123,434
<b>TOTAL CURRENT LIABILITIES</b>		<b>243,967</b>	<b>213,511</b>
<b>NON-CURRENT LIABILITIES</b>			
		-	-
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>-</b>	<b>-</b>
<b>TOTAL LIABILITIES</b>		<b>243,967</b>	<b>213,511</b>
<b>NET ASSETS</b>		<b>1,731,232</b>	<b>1,729,954</b>
<b>EQUITY</b>			
Reserves	11	443,018	443,018
Retained profits	12	1,288,214	1,286,936
<b>TOTAL EQUITY</b>		<b>1,731,232</b>	<b>1,729,954</b>

The accompanying notes form part of these financial statements.



## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2014

	Retained Surplus	Asset Revaluation n Reserve	Total
	\$	\$	\$
<b>Balance at 1 July 2012</b>	<b>1,311,988</b>	<b>443,018</b>	<b>1,731,232</b>
<b>Comprehensive income</b>			
Net surplus for the year	(25,053)	-	(25,053)
<b>Balance at 30 June 2013</b>	<b>1,286,936</b>	<b>443,018</b>	<b>1,731,232</b>
<b>Balance at 1 July 2013</b>	1,286,936	443,018	1,729,954
<b>Comprehensive income</b>			
Prior year adjustment	(617)	-	(617)
Net surplus for the year	1,896	-	1,896
<b>Balance at 30 June 2014</b>	<b>1,288,214</b>	<b>443,018</b>	<b>1,731,232</b>

The accompanying notes form part of these financial statements.

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014 \$	2013 \$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Grants received		1,356,501	1,416,153
Receipts from customers		867,097	460,737
Payments to customers, suppliers and employees		(2,046,847)	(1,857,418)
Interest received		3,861	2,292
<b>Net cash provided by/(used in) operating activities</b>		<b>180,611</b>	<b>21,764</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Purchase/Sale of property, plant and equipment		-	-
<b>Net cash provided by/(used in) investing activities</b>		<b>-</b>	<b>-</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from borrowings		(79,500)	(93,802)
<b>Net cash provided by/(used in) financing activities</b>		<b>(79,500)</b>	<b>(93,802)</b>
Net increase/(decrease) in cash held		101,111	(72,038)
Cash at the beginning of the year		77,558	149,596
<b>Cash at the end of the year</b>	<b>3</b>	<b>178,670</b>	<b>77,558</b>

The accompanying notes form part of these financial statements.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Basis of Preparation**

Canberra Police Community Youth Club Incorporated applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 2010–2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements* and other applicable Australian Accounting Standards – Reduced Disclosure Requirements.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the *Associations Incorporation Act 1991*. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Accounting Policies**

a. **Income Tax**

The Association is a tax exempt body under relevant provisions of the Income Tax Assessment Act, 1997.

b. **Property, Plant and Equipment**

**Plant and equipment**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a diminishing basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

c. **Financial Instruments**

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the association commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are recognised immediately as expenses in profit or loss.

**Classification and subsequent measurement**

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost.

*Amortised cost* is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying amount being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) *Financial liabilities*

Non-derivative financial liabilities are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.



NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Impairment**

A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified into profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the association recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

**Derecognition**

Financial assets are derecognised when the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged or cancelled, or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

d. **Impairment of Assets**

At the end of each reporting period, the association assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

e. **Employee Provisions**

**Short-term employee benefits**

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

**Other long-term employee benefits**

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements of obligations for other long-term employee benefits for changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The association's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

f. **Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

g. **Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(f) for further discussion on the determination of impairment losses.

h. **Revenue and Other Income**

Non-reciprocal grant revenue is recognised in profit or loss when the association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The association receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.



NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

All revenue is stated net of the amount of goods and services tax.

i. **Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised as expenses in the period in which they are incurred.

j. **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

k. **Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

l. **Accounts Payable and Other Payables**

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

m. **Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

n. **New and Amended Accounting Policies Adopted by the Association**

**Employee benefits**

During the year, the association adopted AASB 119: *Employee Benefits* (September 2011) and the relevant consequential amendments arising from the related Amending Standards. As a result, the association early adopted AASB 2011-11: *Amendments to AASB 119 (September 2011) arising from Reduced Disclosure Requirements* because the association's financial statements are prepared under Australian Accounting Standards – Reduced Disclosure Requirements. The association has applied AASB 119 (September 2011) and the relevant consequential amendments arising from the related Amending Standards from 1 January 2013.

For the purpose of measurement, AASB 119 (September 2011) defines obligations for short-term employee benefits as obligations expected to be settled *wholly* within 12 months after the end of the annual reporting period in which the employees render the related services. In accordance with AASB 119 (September 2011), provisions for short-term employee benefits are measured at the (undiscounted) amounts expected to be paid to employees when the obligation is settled, whereas provisions that do not meet the criteria for classification as short-term (other long-term employee benefits) are measured at the present value of the expected future payments to be made to employees. Previously, the association had separated provisions for benefits with similar characteristics, such as annual leave and sick leave, into short- and long-term portions, and applied the relevant measurement approach under AASB 119 to the respective portions.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

As the association expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, adoption of AASB 119 (September 2011) did not have a material impact on the amounts recognised in respect of the association's employee provisions. Note also that adoption of AASB 119 (September 2011) did not impact the classification of leave entitlements between current and non-current liabilities in the association's financial statements.

AASB 119 (September 2011) also introduced changes to the recognition and measurement requirements applicable to termination benefits and defined benefit plans. As the association did not have any of these types of obligations in the current or previous reporting period, these changes did not impact the association's financial statements.

**Fair value measurement**

During the year, the association adopted AASB 13: *Fair Value Measurement* and the relevant consequential amendments arising from the related Amending Standards. As a result, the association early adopted AASB 2012-1: *Amendments to Australian Accounting Standards – Fair Value Measurement – Reduced Disclosure Requirements* because the association's financial statements are prepared under Australian Accounting Standards – Reduced Disclosure Requirements. The association has applied AASB 13 and the relevant consequential amendments arising from the related Amending Standards from 1 January 2013.

No material adjustments to the carrying amounts of any of the association's assets or liabilities were required as a consequence of applying AASB 13. Nevertheless, AASB 13 requires enhanced disclosures regarding assets and liabilities that are measured at fair value and fair values disclosed in the association's financial statements. These enhanced disclosures are provided in Note 22.

The disclosure requirements in AASB 13 need not be applied by the association in the comparative information provided for periods before initial application of AASB 13 (that is, periods beginning before 1 January 2013). However, as some of the disclosures now required under AASB 13 were previously required under other Australian Accounting Standards, such as AASB 7: *Financial Instruments: Disclosures*, the association has provided this previously provided information as comparatives in the current reporting period.

o. **Key Estimates**

(i) *Impairment*

The association assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using historical knowledge and current available information.

p. **Key Judgments**

(i) *Provision for impairment of receivables*

The committee believes that receivables will be paid within 12 months and therefore no provision for impairment has been made.

(ii) *Employee benefits*

For the purpose of measurement, AASB 119: *Employee Benefits* (September 2011) defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. As the association expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the association believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.



**Canberra Police Community Youth Club Incorporated**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 2: REVENUE AND OTHER INCOME</b>		
<b>REVENUE</b>		
Membership	12,288	182
Daily Fees	198,658	205,037
Grant Income	1,220,506	1,307,194
Hire Fees	10,828	4,025
	<u>1,442,280</u>	<u>1,516,437</u>
<b>OTHER REVENUE</b>		
Interest Received	3,861	2,601
Other Income	638,189	154,157
	<u>642,050</u>	<u>156,758</u>
<b>TOTAL REVENUE</b>	<b><u>2,084,330</u></b>	<b><u>1,673,194</u></b>

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
<b>NOTE 3: CASH AND CASH EQUIVALENTS</b>			
Cash on Hand		-	-
Bendigo Bank Accounts		47,438	17,171
Bendigo Bank Term Deposit		124,478	53,204
Westpac Art Union Account		1,754	7,183
Legal Fee's Trust Account		5,000	-
		<u>178,670</u>	<u>77,558</u>

**NOTE 4: ACCOUNTS RECEIVABLE AND OTHER DEBTORS**

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
Accounts Receivable		13,469	45,387
		<u>13,469</u>	<u>45,387</u>

**NOTE 5: OTHER CURRENT ASSETS**

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
Prepayments		17,488	41,493
Rental Bond		17,500	17,500
		<u>34,988</u>	<u>58,993</u>

**Canberra Police Community Youth Club Incorporated**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 6: PROPERTY, PLANT AND EQUIPMENT</b>		
Buildings		
At valuation	1,470,000	1,470,000
	<u>1,470,000</u>	<u>1,470,000</u>
Land & Buildings Improvements		
At cost	129,906	129,906
Accumulated Depreciation	(45,570)	(42,149)
	<u>1,554,336</u>	<u>1,557,757</u>
Gym Equipment		
At cost	144,410	144,410
Accumulated Depreciation	(106,765)	(98,169)
	<u>37,645</u>	<u>46,241</u>
Motor Vehicles		
At cost	250,679	231,583
Accumulated Depreciation	(168,299)	(163,298)
	<u>82,380</u>	<u>68,285</u>
Office Plant & Equipment		
At cost	436,856	436,856
Accumulated Depreciation	(388,794)	(374,747)
	<u>48,062</u>	<u>62,109</u>
Rockwall		
At cost	54,010	54,010
Accumulated Depreciation	(46,257)	(44,771)
	<u>7,753</u>	<u>9,239</u>
<b>TOTAL PROPERTY, PLANT AND EQUIPMENT</b>	<b><u>1,730,177</u></b>	<b><u>1,743,631</u></b>

**NOTE 6: PROPERTY, PLANT AND EQUIPMENT**

	<b>Land &amp; Buildings</b>	<b>Gym Equipt</b>	<b>Motor Vehicles</b>	<b>Office Plant &amp; Equipt</b>	<b>Rockwall</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2013</b>	<b>1,557,757</b>	<b>46,241</b>	<b>68,285</b>	<b>62,109</b>	<b>9,239</b>	<b>1,743,631</b>
Additions	-	-	19,096	-	-	19,096
Disposals	-	-	-	-	-	-
Depreciation expense	(3,421)	(8,596)	(5,001)	(14,047)	(1,486)	(32,550)
<b>Carrying amount 30 June 2014</b>	<b><u>1,554,336</u></b>	<b><u>37,645</u></b>	<b><u>82,380</u></b>	<b><u>48,062</u></b>	<b><u>7,753</u></b>	<b><u>1,730,177</u></b>



**Canberra Police Community Youth Club Incorporated**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
NOTE 7: INTANGIBLE ASSETS		
Trademarks	14,825	14,825
Other	3,071	3,071
	<b>17,896</b>	<b>17,896</b>

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
NOTE 8: ACCOUNTS PAYABLE AND OTHER PAYABLES			
CURRENT			
Creditors & accruals		22,019	3,785
Unexpended grant		-	20,046
Deposits held		1,500	1,500
Payroll liabilities		52,305	54,590
		<b>75,825</b>	<b>79,921</b>

**NOTE 8: ACCOUNTS PAYABLE AND OTHER PAYABLES**

*Collateral pledged*

No collateral has been pledged for any of the accounts payable and other payable balances.

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
NOTE 9: FINANCIAL LIABILITIES			
CURRENT			
Chattel mortgages – Motor vehicles		-	2,976
Bank loans		57,638	61,771
		<b>57,638</b>	<b>64,747</b>

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
NOTE 10: PROVISIONS			
Annual leave		103,955	64,616
Long service leave		6,550	4,228
		<b>110,505</b>	<b>68,844</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014**

**Canberra Police Community Youth Club Incorporated**

**NOTE 11: RESERVES**

**General reserve**

The general reserve records funds set aside for future expansion of the association.

**Financial assets reserve**

The asset revaluation reserve records changes in fair value of fixed assets.

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Asset Revaluation Reserve	443,018	443,018

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
NOTE 12: RETAINED PROFITS			
Retained profits at the beginning of the financial year		1,286,936	1,311,989
Prior year adjustment		(617)	
Net profit (Net loss)		1,896	(25,053)
Retained profits at the end of the financial year		<b>1,288,215</b>	<b>1,286,936</b>

**NOTE 13: EVENTS AFTER THE REPORTING PERIOD**

The committee is not aware of any significant events since the end of the reporting period.

**NOTE 14: FINANCIAL RISK MANAGEMENT**

The association's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED

**Report on the Financial Report**

We have audited the accompanying financial report of Canberra Police Community Youth Club Incorporated (the association), which comprises the statement of financial position as at 30 June 2014, the statement of profit or loss, the statement of comprehensive income, the statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position of the association.

*Committee's Responsibility for the Financial Report*

The committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Associations Incorporation Act 1991* and for such internal control as the committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

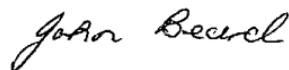
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Opinion*

In our opinion, the financial report of Canberra Police Community Youth Club Incorporated is in accordance with the *Associations Incorporation Act 1991*, including:

- (i) giving a true and fair view of the association's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements.



John Beard  
Registered Company Auditor 15775  
Certified Trust Account Examiner 223  
22 Hensman Street, Latham, ACT, 2615  
Dated this Eleventh Day of November 2014



