

A close-up photograph of a man and a young child with curly hair, both smiling warmly at each other. The man is on the right, wearing a grey shirt, and the child is on the left, wearing a white top. The background is a soft, out-of-focus light grey.

# MISSION **AU**STRALIA

CONSOLIDATED ANNUAL  
FINANCIAL REPORT 2024

ABN 15 000 002 522

**Together we stand**

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## Directors' Declaration

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# Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

The Directors present their report together with the consolidated financial statements of the Group comprising Mission Australia (the Company) and its controlled entities for the financial year ended 30 June 2024 and the auditor's report thereon.

## 1. Directors

The Directors of Mission Australia at any time during or since the end of the financial year are:

Name, qualifications, and independence status	Experience, special responsibilities and other Directorships
<b>Ian Hammond</b> <b>BA (Hons), FCPA, FCA, FAICD</b> President and Chairman Independent Non-Executive Director	<p>Ian was appointed as Chairman of Mission Australia in November 2022 and has been a Director since 2016. He is a Director (and former Chair) of Mission Australia's Social Housing subsidiaries, a member (and former Chair) of the Board Audit &amp; Risk Committee and a member of the People, Culture and Remuneration Committee and Service Impact Committee. Ian is based in Sydney.</p> <p>Ian is Chairman of Quiz Worx Inc. and a Non-Executive Director of Suncorp Group Limited and Perpetual Limited. His previous Non-Executive Director roles have included Venues NSW (NSW Govt authority which manages Stadiums), Chris O'Brien Lifehouse (integrated Cancer Hospital in Sydney), St Andrew's Cathedral School and Citi's Australian retail bank.</p> <p>Previously, Ian was a Partner of PricewaterhouseCoopers for 26 years and has held a range of senior management positions, including lead partner for several major financial institutions</p>
<b>Debra Stirling</b> <b>BA, GAICD</b> Independent Non-Executive Director	<p>Debra was appointed as a Director of Mission Australia on 22 February 2017, Mission Australia Housing, Mission Australia Housing (Victoria) and Mission Australia Housing Tasmania on 18 August 2022 and Mission Australia Housing Northern Territory on 4 June 2024. She is also Chair of the People Culture &amp; Remuneration Committee. Debra is based in Melbourne.</p> <p>Debra is a Non-Executive Director of MaxiPARTS Limited and a member of the Council of Scotch College, Melbourne. She is an experienced Non-Executive Director having formerly held several directorships across the corporate and government sectors. Debra has over 25 years' experience as a senior executive across industries including building &amp; construction, retail, property, mining, financial services, agriculture and manufacturing.</p>

# Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## 1. Directors (continued)

Name, qualifications and independence status	Experience, special responsibilities and other Directorships
<b>Dr Robert Mitchell AM</b> <b>LLB, MPhil, GradDipTax, Grad DipTheol, MTS, GradCertMin, PhD, FAICD</b> Independent Non-Executive Director	<p>Bob was appointed as a Director of Mission Australia on 27 February 2019. Bob is a member of the Board Audit &amp; Risk Committee and is Chair of the Service Impact Committee and the Clinical Quality and Safety Committee. He is based in Melbourne.</p> <p>Bob is Non-Executive Director of Eastern Health and Converge International. Bob is an ordained Anglican minister and is a council member of the University of Divinity. He is the former Chief Executive Officer of Anglican Overseas Aid and previously served World Vision Australia in senior strategic and operational roles. A solicitor by background, Bob was a partner at PricewaterhouseCoopers for nearly 15 years. In 2019 Bob was made a Member of the Order of Australia (AM) for significant services to the community through charitable organisations and to the Anglican Church of Australia.</p>
<b>Jacqueline Kelly</b> <b>BA MBA (Advanced) MAICD</b> Independent Non-Executive Director	<p>Jacqueline was appointed Director of Mission Australia on 21 November 2022 and is a member of Mission Australia's Service Impact Committee and Fundraising Committee. She is based in the Sunshine Coast.</p> <p>Jacqueline has extensive governance and executive experience across the not-for-profit, private and public enterprise sectors, including previous roles as Non-Executive Director on the Board of UnitingCare Queensland and member of the Queensland State Advisory Council for the Committee for Economic Development of Australia. Her experience includes 15 years as chief executive of a significant aged care provider, disability, family and community services, and housing. Jacqueline also serves as a Trustee Director on the Board of Prime Super.</p>

# Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## 1. Directors (continued)

Name, qualifications and independence status	Experience, special responsibilities and other Directorships
<b>Nancy Fox AM</b> <b>BA, JD Law, FAICD</b> Independent Non-Executive Director	<p>Nancy was appointed as a Director of Mission Australia on 24 February 2021 and as Director and Chair of Mission Australia Housing, Mission Australia Housing Tasmania and Mission Australia Housing (Victoria) on 22 November 2022 as well as Mission Australia Housing Northern Territory on 4 June 2024. She is a member of the People, Culture &amp; Remuneration Committee. Nancy is based in Sydney.</p> <p>Nancy is a Non-Executive Director of Perpetual Ltd, Aspect Studios and is Chair of Perpetual Equity Investment Company and Deputy Chair of RFS Benevolent Fund. She is an experienced Non-Executive Director having also formerly held directorships with several ASX listed and not for profit companies. Nancy has over 25 years' experience in the finance sector including debt capital markets and infrastructure finance working predominantly in New York, Asia and Australia. In the 2021 Queen's Birthday Honours Nancy was made a member of the Order of Australia (AM) for significant service to the financial and banking sector, and to women in business. Nancy is a Fellow of the Australian Institute of Company Directors (AICD) and a member of Chief Executive Women.</p>
<b>Elle Davidson</b> <b>BTRP GradCert Indigenous Engagement</b> <b>GAICD MPIA</b> Independent Non-Executive Director	<p>Elle was appointed as a Director of Mission Australia on 21 November 2022.</p> <p>Elle Davidson is a proud Balanggarra woman from the East Kimberley and has been a member of the Mission Australia Service Impact Committee since 2019. She is based on the Northern NSW Coast.</p> <p>Elle is a member of the Urban Policy Forum (a Commonwealth Departmental body) and has worked in community engagement and the planning industry for more than a decade, with extensive experience working alongside First Nations Peoples. Elle previously held various roles at GHD, a global water, energy and urbanisation professional services company including as Indigenous Engagement Leader, Reconciliation Action Plan Coordinator and Stakeholder Engagement and Social Sustainability consultant.</p> <p>Elle currently serves as a Director of Zion Engagement and Planning, an Aboriginal consultancy services and training provider for built environment projects that engages with First Nations communities. Elle is also an Aboriginal Planning Lecturer at the University of Sydney.</p>

# Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## 1. Directors (continued)

Name, qualifications and independence status	Experience, special responsibilities and other Directorships
<b>Joanna White</b> <b>BCom MBA GAICD</b> Independent Non-Executive Director	<p>Joanna was appointed as a Director of Mission Australia on 21 November 2022, is the Chair of the Mission Australia Board Audit &amp; Risk Committee and attends the Clinical, Quality &amp; Safety Committee. She was appointed as a Director of Mission Australia Housing, Mission Australia Housing Tasmania and Mission Australia Housing (Victoria) on 14 August 2023 as well as Mission Australia Housing Northern Territory on 4 June 2024. Joanna is based in Sydney.</p> <p>Joanna is a Non-Executive Director of FC Capital Holdings Pty Ltd, FC Funds Management Pty Ltd and Nutrano Produce Group Pty Ltd. She previously served as a Director and Chair of Opportunity International Australia. She was a Director of the Commonwealth Bank's employee superannuation fund and was Chair of the Investment Committee. She has also served as a Director and Vice-President of the YWCA NSW and as President of the Harvard Club of Australia.</p> <p>Joanna has held executive leadership roles at Westpac, Commonwealth Bank and NAB, as well as consulting roles at Capgemini and Bain. She was a founder and CEO of The Australian Charities Fund (now Workplace Giving Australia).</p>
<b>Dr Jon Hayman</b> <b>MBBS FACEM</b> Independent Non-Executive Director	<p>Jon was appointed to the Mission Australia Board on 1 December 2023 and is a member of the Clinical, Quality &amp; Safety Committee. Jon is based in Sydney.</p> <p>Jon brings clinical care experience to the Board as a medical doctor. He is currently a Senior Staff Specialist, Emergency Physician, Director of Emergency Medicine Training at Royal Prince Alfred Hospital, Sydney and Clinical Chair of the NSW Health Training and Education Institute Emergency Medicine State Training Council. Jon has clinical experience through his clinical work caring for indigenous peoples, the homeless and geriatric patients and has provided advanced medical care (aeromedical retrieval service) to rural and remote communities in NSW.</p>

# Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## 1. Directors (continued)

Name, qualifications and independence status	Experience, special responsibilities and other Directorships
<b>Michael Codling</b> <b>BSc (Hons), FCA</b> Independent Non-Executive Director	<p>Michael was appointed to the Mission Australia Board on 22 November 2021. He was the Chair of the Board Audit &amp; Risk Committee, a member of the People, Culture and Remuneration Committee and attended the Clinical Quality &amp; Safety Committee. Michael was based in Sydney.</p> <p>Michael was Chairman of the Diocesan Financial Advisory Task Force and the Audit Committee of the General Synod of the Anglican Church in Australia. He previously chaired The Freedom Project and had a 38-year career at PricewaterhouseCoopers in Sydney and London where he held various leadership positions including the senior partner role for a number of large financial institutions.</p> <p>Michael passed away in early May 2024.</p>



## Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

### 2. Company Secretary

Ms Sally Ascroft was appointed to the position of Company Secretary on 31 October 2014. She is also General Counsel of Mission Australia.

### 3. Directors' meetings

The number of Directors' meetings (including meetings of committees of Directors) and the number of meetings attended by each of the Directors of the Company during the financial year were:

Director	Board Meetings		Board Audit and Risk Committee Meetings		People, Culture & Remuneration Committee Meetings		Service Impact Committee Meetings		Clinical, Quality & Safety Committee (CQSC)	
	A	B	A	B	A	B	A	B	A	B
Ian Hammond	12	12	4 <sup>^</sup>	4 <sup>^</sup>	5 <sup>^</sup>	5 <sup>^</sup>	3	3	3 <sup>^</sup>	4 <sup>^</sup>
Debra Stirling	12	12	-	-	5	5	-	-	-	-
Dr Bob Mitchell AM	12	12	3 <sup>*</sup>	4	-	-	3	3	4	4
Nancy Fox AM	11 <sup>*</sup>	12	-	-	5	5	-	-	-	-
Elle Davidson	11 <sup>*</sup>	12	-	-	-	-	2 <sup>*</sup>	3	-	-
Joanna White	12	12	4	4	-	-	-	-	1 <sup>^</sup>	1 <sup>^</sup>
Jacqueline Kelly	12	12	1 <sup>^</sup>	1 <sup>^</sup>	-	-	3	3	-	-
Dr Jon Hayman	7	7	-	-	-	-	-	-	2	2
Michael Codling	6 <sup>*</sup>	8	3	3	3 <sup>*</sup>	4	-	-	2 <sup>^</sup>	3 <sup>^</sup>

**A** - Number of meetings attended

**B** - Number of meetings held during the time the Director eligible to attend

<sup>^</sup> Attended by invitation

<sup>\*</sup> Approved Apology

### 4. Corporate governance

Mission Australia is committed to proper and effective corporate governance arrangements. As a registered charity regulated by the Australian Charities and Not-for-profit Commission (**ACNC**), Mission Australia applies the ACNC Governance Standards and in applying them is guided by the Not-for-Profit Governance Principles established by the Australian Institute of Company Directors.

The Mission Australia Board has overall responsibility for the financial performance of the Mission Australia Group and the achievement of its founding purpose. The Mission Australia Board recognises its role in overseeing the determination and implementation of policies and processes that reflect good corporate governance aligned with the ACNC Governance Standards, its contractual commitments and stakeholder expectations that together with our Values inform and guide the organisation.

Mission Australia's full Corporate Governance Statement is available on the Mission Australia website at Our Governance [www.missionaustralia.com.au](http://www.missionaustralia.com.au).



# Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

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## 5. Principal activities and objectives

In pursuit of its founding purpose, the principal activities of Mission Australia during the financial year were to meet human need and spread the knowledge and the love of God through actions and deeds. Mission Australia assists people in need, regardless of their beliefs, through activities such as

- social and affordable housing,
- homelessness services,
- family support services,
- specialist aged care,
- alcohol and drug services,
- community development,
- disability, and
- youth and employment services.

No significant changes in the nature of these activities occurred during the year.

## 6. Operating and financial review

### 6.1 Overview of the Group

Reference in this financial report to the Group relates to the consolidated results of Mission Australia and its controlled entities being Mission Australia Housing, Mission Australia Housing (Victoria), Mission Australia Housing Tasmania, Mission Australia Housing Partnership Limited, Mission Australia Housing Northern Territory and Sir David Martin Foundation ("Trust").

Mission Australia ended its appointment as trustee of the Trust on 30 June 2024. On and from 30 June 2024, Sir David Martin Foundation Ltd was appointed as the trustee of the Trust.

### 6.2 Review of operations and results

The current financial year has seen high levels of inflation, rising interest rates, and dramatic increases in cost of living pressures, and consequently the level of need in the communities we serve has increased substantially.

Mission Australia has concentrated on providing services and meeting human need in the communities it serves, in line with its founding purpose, while ensuring it does so in a way that is financially and operationally sustainable.

Mission Australia has increased revenues from services provided from the prior year by \$17.4m (2024: \$285.2m, 2023: \$267.8m), consistent with an increase in community services delivered.

Rental income has increased from its social and affordable housing clients from prior year, in line with additional clients from new owned and managed properties and indexed increases in income supports for those clients.

There has been a gain on investment property of \$29.9m, driven by property price movements during the year in the locations in which Mission Australia's social and affordable housing assets are located.

Personnel expenses increased by \$28.7m mainly driven by pay increases across all staff, and increased staffing reflecting the increase in services provided.

Overall, Mission Australia has a net surplus for the year of \$33.9 million (2023: \$41.4 million), reflecting an Operating Surplus of \$11.6m (2023: \$9.4m), Property Revaluation of \$29.9m (2023: \$20.0m) and returns on funds under management \$15.3m (2023: \$11.9m) and the loss on deconsolidation of SDMF \$5.9m.

## Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

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### 7. Events subsequent to reporting date

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction, or event likely, in the opinion of the directors of the Group, to significantly affect the operations of the Group, the result of those operations, or the state of affairs of the Group, in future financial years.

### 8. Likely developments

In the opinion of the Directors, the Group will continue to seek suitable sustainable opportunities to expand the services it provides, the number of clients it serves, and to expand its social and affordable housing portfolio should suitable opportunities arise.

### 9. Directors' interests

The Directors had no material interests in contracts or proposed contracts with the Group during the course of the financial year. If Mission Australia enters into contracts with organisations where Directors may have an interest in that organisation, those contracts are entered into on normal commercial terms or terms that are more favourable to Mission Australia. The Directors provide their services to Mission Australia on an honorary basis and receive no direct remuneration in respect of the services provided and no indirect remuneration.

### 10. Indemnification and insurance of officers and Directors

As Mission Australia is a company limited by guarantee, none of the Directors has any interest in the profit and assets of Mission Australia but each, as a member, is liable to contribute an amount not exceeding 10 cents. Mission Australia pays premiums to insure the Directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their decisions in the capacity of Director.

To the extent permitted by law, Mission Australia indemnifies every person who is or has been a Director or officer against any liability to any person incurred while acting in that capacity in good faith and against costs and expenses incurred by that person in that capacity in defending legal proceedings and ancillary matters. Mission Australia operates to the extent that the loss or liability is not covered by a valid and current insurance policy.

Mission Australia has, during the financial year, paid an insurance premium in respect of an insurance policy for the benefit of the Directors and Officers of Mission Australia. The insurance is in the normal course of business and grants indemnity for liabilities permitted to be indemnified by Mission Australia under Section 199 of the *Corporations Act 2001*. In accordance with commercial practice, the insurance policy prohibits disclosure of the terms of the policy including the nature of the liability insured against and the amount of the premium.

### 11. Performance measurements

The Group monitors its performance against budget and a rolling forecast. The budget is approved by the Board of Directors prior to commencement of the financial year. Financial results are regularly presented to the Board of Directors by senior management of the Group. The Board uses this information for future planning, tracking progress over time and determining whether agreed objectives or standards have been met.

The Board reviews performance based on business segments, which are identified by the type of services being provided.

## Directors' Report

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

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### 12. Auditor's independence declaration

The Auditor's Independence Declaration is set out on page 11 and forms part of the Directors' Report for the financial year ended 30 June 2024.

### 13. Registered office

The registered office and principal place of business is Level 7, 580 George Street, Sydney, New South Wales 2000.

### 14. Founder

In 1862 Benjamin Short founded the Sydney City Mission - the antecedent organisation of Mission Australia. It came into being three years after the Town and Country Mission (later to be known as the Brisbane City Mission) was established in Queensland. In the decades that followed many more missions were set up to proclaim the gospel of Jesus Christ and to care for the poor. In 1997 many of them officially came together as Mission Australia, a single, unified, non-denominational Christian organisation with an integrated approach to meeting Australia's social needs.

### 15. Founding Purpose

Inspired by Jesus Christ, Mission Australia exists to meet human need and to spread the knowledge of the love of God without reference to denomination or other distinction.

### 16. Rounding off

Amounts in the financial statements and Directors' Report have been rounded off to the nearest thousand dollars, unless otherwise stated.

### 17. Notice of meeting

The Annual General Meeting of Mission Australia will be held on 25 November 2024 at Level 7, 580 George Street, Sydney NSW 2000, where this report will be presented.

This report is made in accordance with a resolution of the Directors:



**Ian Hammond**

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President and Chairman

Sydney, 27 September 2024



**Joanna White**

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Chairman, Board Audit and Risk Committee

Sydney, 27 September 2024



# Consolidated Statement of Profit or Loss and Other Comprehensive Income

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## For the year ended 30 June 2024

*In thousands of AUD*

	Note	2024	2023
Revenue from rendering services	3	285,183	267,832
Revenue from rental of social and affordable housing	3	56,117	49,784
Revenue from fundraising	3	25,408	26,409
Revenue from capital and housing grants	3	2,457	4,755
Other revenue	3	1,402	38
<b>Total revenue for the year</b>		<b>370,567</b>	<b>348,818</b>
<b>Change in fair value of investment properties</b>	3	<b>29,911</b>	<b>20,035</b>
Personnel expenses	21	(243,206)	(216,757)
Occupancy and accommodation expenses		(38,294)	(41,282)
Transport and equipment hire expenses		(7,382)	(6,896)
Communication expenses		(13,449)	(12,484)
Client expenses		(15,189)	(13,559)
Depreciation and amortisation expense	6	(10,151)	(10,102)
Software development expenses		(6,024)	(6,337)
Subcontractor expenses		(13,092)	(12,443)
Consultancy expenses		(9,366)	(4,552)
Legal expenses		(5,473)	(1,544)
Other expenses		(15,823)	(13,496)
<b>Total expenses for the year</b>		<b>(377,449)</b>	<b>(339,452)</b>
<b>Results from operating activities</b>		<b>23,029</b>	<b>29,401</b>
Loss on deconsolidation of SDMF	19	(5,867)	-
<b>Results from operating activities</b>		<b>17,162</b>	<b>29,401</b>
Finance income		19,757	14,385
Finance costs		(3,027)	(2,413)
<b>Net finance income</b>	15	<b>16,730</b>	<b>11,972</b>
<b>Net surplus for the year</b>		<b>33,892</b>	<b>41,373</b>
<b>Total comprehensive income for the year</b>		<b>33,892</b>	<b>41,373</b>

The notes on pages 16 to 39 are an integral part of these consolidated financial statements.

# Consolidated Statement of Financial Position

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## As at 30 June 2024

*In thousands of AUD*

	Note	2024	2023
<b>Assets</b>			
Cash and cash equivalents	14	29,274	43,657
Restricted cash	14	1,705	22,357
Trade and other receivables and contract assets	9	17,950	8,719
Investments	10	207,203	187,223
Restricted term deposits	10	-	25,529
Inventory	11	2,255	2,863
Prepayments and other assets		8,132	10,241
<b>Total current assets</b>		<b>266,519</b>	<b>300,589</b>
Trade and other receivables and contract assets	9	3,366	3,366
Investments	10	880	1,100
Investment property - social and affordable housing	5	657,740	548,091
Property, plant and equipment	6	101,283	103,730
Other assets		-	23,124
<b>Total non-current assets</b>		<b>763,269</b>	<b>679,411</b>
<b>Total assets</b>		<b>1,029,788</b>	<b>980,000</b>
<b>Liabilities</b>			
Trade and other payables		38,375	39,041
Provisions	13	7,731	5,208
Loans and borrowings	12	2,724	2,724
Lease liabilities		5,592	5,509
Employee benefits		19,450	17,391
Contract liabilities	16	41,935	23,178
<b>Total current liabilities</b>		<b>115,807</b>	<b>93,051</b>
Provisions	13	940	1,143
Loans and borrowings	12	132,274	132,197
Lease liabilities		7,310	9,993
Employee benefits		3,467	2,750
Contract liabilities	16	2,956	7,724
<b>Total non-current liabilities</b>		<b>146,947</b>	<b>153,807</b>
<b>Total liabilities</b>		<b>262,754</b>	<b>246,858</b>
<b>Net assets</b>		<b>767,034</b>	<b>733,142</b>
<b>Equity</b>			
Accumulated surplus		236,492	231,425
Restricted accumulated surplus	18	530,542	501,717
<b>Total equity</b>		<b>767,034</b>	<b>733,142</b>

The notes on pages 16 to 39 are an integral part of these consolidated financial statements.

## Consolidated Statement of Changes in Equity

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

### For the year ended 30 June 2024

*In thousands of AUD*

	Note	Accumulated Surplus	Restricted Accumulated Surplus	Total Equity
Balance at 1 July 2022		214,742	477,027	691,769
<b>Total comprehensive income for the year</b>				
Surplus		41,373	-	41,373
<b>Other comprehensive income</b>				
Transfer to restricted surplus		(24,690)	24,690	-
Total comprehensive income for the year		16,683	24,690	41,373
<b>Balance at 30 June 2023</b>		231,425	501,717	733,142
Balance at 1 July 2023		231,425	501,717	733,142
<b>Total comprehensive income for the year</b>				
Surplus		33,892	-	33,892
<b>Other comprehensive income</b>				
Transfer to restricted surplus	18	(28,825)	28,825	-
Total comprehensive income for the year		5,067	28,825	33,892
<b>Balance at 30 June 2024</b>		236,492	530,542	767,034

The notes on pages 16 to 39 are an integral part of these consolidated financial statements.



# Consolidated Statement of Cash Flows

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

For the year ended 30 June 2024

*In thousands of AUD*

	Note	2024	2023
<b>Cash flows from operating activities</b>			
Cash receipts from customers		349,731	326,990
Cash paid to suppliers and employees		(324,843)	(318,093)
<b>Cash generated from operations</b>		<b>24,888</b>	<b>8,897</b>
Interest received	15	3,708	2,498
Interest paid	15	(3,027)	(2,413)
<b>Net cash from operating activities</b>		<b>25,569</b>	<b>8,982</b>
<b>Cash flows from investing activities</b>			
Proceeds from dividend	15	734	32
Payments for fixed assets and investment properties		(60,453)	(16,439)
Proceeds from sale of fixed assets		762	-
Proceeds from term deposit		1,069	21,770
Proceeds / (investment) in financial assets	10	3,978	(10,961)
<b>Net cash (used in) investing activities</b>		<b>(53,910)</b>	<b>(5,598)</b>
<b>Cash flows from financing activities</b>			
Payment of lease liabilities		(6,694)	(7,410)
Proceeds from borrowings	12	-	2,724
Payment from restricted cash balance		20,652	15,972
<b>Net cash from financing activities</b>		<b>13,958</b>	<b>11,286</b>
Net (decrease) /increase in cash and cash equivalents		(14,383)	14,670
Cash and cash equivalents at 1 July		43,657	28,987
<b>Cash and cash equivalents at 30 June</b>	14	<b>29,274</b>	<b>43,657</b>

The notes on pages 16 to 39 are an integral part of these consolidated financial statements.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## About this report

### 1. Reporting entity

Mission Australia (the 'Company') is a company domiciled in Australia. The address of the Company's registered office is Level 7, 580 George Street, Sydney, NSW 2000 Australia. The consolidated financial statements of the Company as at and for the

year ended 30 June 2024 comprise the Company and its controlled entities (together referred to as "the Group" and individually as "Group entities").

### 2. Basis of preparation

As a not-for-profit Group these consolidated financial statements are general purpose consolidated financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures made by the Australian Accounting Standards Board and the Australian Charities and Not-for-profits Commission Act 2012.

These consolidated financial statements were authorised for use by the Company's Board of Directors on 27 September 2024.

These consolidated financial statements are the general purpose financial statements prepared in

accordance with Australian Accounting Standards – Simplified Disclosures.

The consolidated financial statements have been prepared on the historical cost basis except for the following:

- financial instruments at fair value through profit or loss are measured at fair value; and
- investment properties are measured at fair value.

The financial report has been prepared on a going concern basis.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## Our key numbers and fundraising

Mission Australia continues to receive generous financial support from a broad cross section of Australian society.

### 3. Revenue

*In thousands of AUD*

#### Revenue recognised under AASB15 Revenue from Contracts with Customers

Revenue from rendering services

#### Revenue recognised under AASB 1058 Income of NFP entities

Revenue from fundraising

Revenue from capital and housing grants

#### Revenue recognised under AASB 16 Leases

Revenue from rental of social and affordable housing

#### Other Revenue

Other miscellaneous revenue

#### Total revenue for the year

#### Change in fair value of investment properties

2024	2023
285,183	267,832
25,408	26,409
2,457	4,755
56,117	49,784
1,402	38
<b>370,567</b>	<b>348,818</b>
<b>29,911</b>	<b>20,035</b>

### Accounting Policy

#### Revenue recognition policy for revenue from contracts with customers (AASB 15)

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount, which reflects the expected consideration.

The customer for these contracts is the fund provider. Revenue is recognised by applying a five-step model as follows:

- Identify the contract with the customer
- Identify the performance obligations
- Determine the transaction price
- Allocate the transaction price
- Recognise revenue

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Group has any significant financing terms, as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

#### Revenue from rendering services

Grant revenue arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligations is satisfied. This is generally the case for the monies received for providing services under grant funding agreements.

Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the revenue is recognised based on costs incurred which best reflects the transfer of control.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## 3. Revenue (Continued)

### Accounting Policy (Continued)

Fee for service revenue recognition varies across the funded programs depending on the performance obligation. The Group recognises revenue in line with the delivery of services.

### Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058)

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but may be property which has been donated or sold to the Group at significantly below its fair value.

Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

### Revenue from fundraising

#### Donations

Donations collected, including cash and goods for resale, are recognised as revenue when the Group gains control of the assets.

#### Volunteer

The Group does not currently recognise any income for volunteer services as allowed by AASB 1058.

### Revenue from capital and housing grants

Capital grants received under an enforceable agreement to enable the Group to acquire or construct an item of property, plant and equipment

to identified specifications which will be controlled by the Group (once complete) are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Group.

### Revenue recognition policy for revenue from rental services (AASB16)

#### Revenue from lease rental

Future contractual rental payments from tenants are recognised as receivables over the lease term as the payments become receivable.

Lease income from operating leases is recognised by the Group in income on a straight-line basis from the commencement date over the lease term.

### Other Income

#### Change in Fair Value of Investment Properties

Investment property is initially measured at cost and subsequently at fair value with any change therein recognised in profit or loss.

# Notes to the Consolidated Financial Statements

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## 4. Fundraising information

The following disclosures are provided as required by the *Charitable Fundraising Act (NSW) 1991* and regulations (similar but not identical provisions exist in Queensland, Western Australia and South Australia Fundraising Acts).

Various fundraising activities were conducted during the year including appeals, regular giving, major gifts and corporate partnerships.

*Fundraising appeals conducted during the year*

*In thousands of AUD*

### Results of fundraising appeals

	2024	2023
Gross proceeds from fundraising appeals	25,408	26,409
Less: direct costs of fundraising appeals	(6,501)	(4,386)
Net surplus obtained from fundraising appeals	18,907	22,023

Gross proceeds from fundraising appeals for 2024 includes bequests of \$5.9 million (2023: \$9.8 million).

# Notes to the Consolidated Financial Statements

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## Our assets platform

This section provides information relating to the operating assets and liabilities of the Group. Mission Australia is committed to long term financial sustainability and growth.

### 5. Investment property – social and affordable housing

<i>In thousands of AUD</i>	<i>SHGF</i>	<i>NBESP</i>	<i>Common Ground</i>	<i>Macquarie Midtown</i>	<i>Other owned &amp; leased properties</i>	<i>Total</i>
<b>Fair value</b>						
Balance at 1 July 2022	51,461	333,663	36,817	-	96,474	518,415
Purchased and capital expenditure	-	-	-	-	9,641	9,641
Change in fair value	91	9,508	7,764	-	2,672	20,035
Balance at 30 June 2023	51,552	343,171	44,581	-	108,787	548,091
Balance at 1 July 2023	51,552	343,171	44,581	-	108,787	548,091
Purchased and capital expenditure	-	-	-	72,139	7,599	79,738
Change in fair value	(2,513)	20,556	3,572	5,861	2,435	29,911
Balance at 30 June 2024	<b>49,039</b>	<b>363,727</b>	<b>48,153</b>	<b>78,000</b>	<b>118,821</b>	<b>657,740</b>

### Investment property - Dwellings

<b>Dwellings</b>	<b>New South Wales</b>	<b>Queensland</b>	<b>Tasmania</b>	<b>Victoria</b>	<b>Northern Territory</b>	<b>Total</b>
Owned	1,589	-	61	6	-	1,656
Managed	1,360	85	1,197	-	251	2,893
	2,949	85	1,258	6	251	4,549
Affordable Housing	337	-	61	6	-	404
Supported	104	-	-	-	-	104
Social Housing	2,508	85	1,197	-	251	4,041
	2,949	85	1,258	6	251	4,549

At reporting date, the Group's dwellings were provided in the following manner:

- Social and affordable housing owned by the Group – 1,552 dwellings
- Supported accommodation owned by the Group – 104 dwellings
- Social and affordable housing under long term lease or management transfer arrangements at peppercorn rents (2,893 dwellings) (refer note 5.7).

The Group's owned dwellings are recognised as investment property on the statement of financial position.

# Notes to the Consolidated Financial Statements

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## 5. Investment property (continued)

### 5.1 Mission Australia Investment Property

Investment Properties are held within the Group by Mission Australia, Mission Australia Housing, Mission Australia Housing Tasmania and Mission Australia Housing Partnership Limited.

The vast majority of the Group's Investment Properties are social housing and affordable housing.

The Group's Investment Properties are properties that have been acquired by, or transferred to, the Group as part of programs noted below. In addition to the owned property classified as Investment Properties, Mission Australia also manages a large portfolio of social dwellings that are owned by government and private entities. Management agreements require the management of tenancies and properties with the Group receiving rent.

### 5.2 Social Housing Growth Fund grant (SHGF)

Mission Australia Housing received grants in the past from the New South Wales Land and Housing Corporation to purchase properties that could be affordably rented by people in need. One of the grant conditions provided that Mission Australia Housing secured finance, by using the properties as security for a loan facility, which was achieved in 2011.

### 5.3 Nation Building Economic Stimulus Plan (NBESP)

In 2011, Mission Australia Housing assumed ownership of 68 property sites containing 1,055 dwelling units from Housing NSW. The properties were sourced through the NSW Nation Building Economic Stimulus Plan (NBESP), a Social Housing Initiative.

### 5.4 Common Ground

In 2014, Mission Australia Housing became the owner of 104 units at 31 Pyrmont Bridge Road, Camperdown that are part of the Camperdown Common Ground Project.

### 5.5 Macquarie Midtown affordable housing

In March 2024 Mission Australia Housing Partnership Limited completed the purchase of 130 units to be operated as affordable housing for at least 10 years.

### 5.6 Other owned & leased Properties

Mission Australia's other owned and leased properties include investment properties owned by

Mission Australia, Mission Australia Housing, Mission Australia Housing Tasmania, Mission Australia Northern Territory and Mission Australia Housing Partnership Limited.

### 5.7 Peppercorn leases

The Group provides further housing under management transfer arrangements which are peppercorn lease contracts or premises provided for nil or de minimis consideration. The Group adopted the option not to apply the fair value initial measurement requirement to Right-of-use assets as permitted by AASB 2018-8.

The most significant peppercorn leases relate to some of the Group's social housing programs as further explained below.

#### 5.7.1 Social Housing Management Transfer program (SHMT)

In July 2019 Mission Australia Housing commenced operation of the Coffs Harbour / Bellingen package under the NSW Government Social Housing Management Transfer Program.

Under the program, over 1,050 formerly public housing dwellings were transferred to Mission Australia Housing's management for a 20-year term. Right-of-use assets include 38 Mission Australia Housing head leases, these are properties leased from private landlords at commercial rates and then leased to tenants in accordance with the requirements of the agreement.

#### 5.7.2 Tasmania

In November 2021 through the Community Housing Growth Program the Tasmanian Government provided Mission Australia Tasmania with 682 social dwellings to manage. At June 2024 a total of 1,197 dwellings are managed for the Tasmanian Government under the Residential Management Agreement.

#### 5.7.3 Macquarie Midtown social housing

In May 2024 Mission Australia Housing entered a long-term lease with the NSW Government for stage one of the Ivanhoe Estate project providing 259 social dwellings in Macquarie Park.



# Notes to the Consolidated Financial Statements

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## 5. Investment property (continued)

### 5.7.4 Northern Territory

In April 2024 Mission Australia Housing Northern Territory commenced a long-term community housing lease with the Northern Territory Government to manage 251 social dwellings in Darwin.

#### Security

At 30 June 2024, 46 investment properties with a carrying amount of \$302.6 million (2023: \$290.6 million) are subject to a mortgage to secure Housing Australia loans.

#### Accounting Policy

##### Recognition and measurement

Investment property, including both owned property and right-of-use assets, is initially measured at cost and subsequently at fair value with any change therein recognised in profit or loss.

Any gain or loss on disposal of an investment property (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit and loss.

#### Valuation methodology

Independent valuations are obtained for each investment property at least once every three years. Investment properties in Mission Australia Housing are used for rental purposes to provide social and affordable housing.

In accordance with AASB 13 Fair Value Measurement, the Group has determined the highest and best use for the properties in Mission Australia Housing to be residential dwellings.

# Notes to the Consolidated Financial Statements

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## 6. Property, plant and equipment

	<i>Land and buildings</i>	<i>Leasehold Improvement</i>	<i>Plant and Equipment</i>	<i>IT Assets</i>	<i>Total</i>
<i>In thousands of AUD</i>					
Carrying amount as at 1 July 2022	91,654	1,704	6,134	508	100,000
Additions	9,536	1,234	2,147	1,760	14,678
Disposals	(750)	(5)	(91)	-	(846)
Depreciation	(6,347)	(625)	(2,613)	(516)	(10,102)
<b>Balance at 30 June 2023</b>	<b>94,093</b>	<b>2,308</b>	<b>5,577</b>	<b>1,752</b>	<b>103,730</b>
Assets cost	134,344	14,169	22,936	10,103	181,552
Accumulated depreciation	(40,251)	(11,861)	(17,359)	(8,351)	(77,822)
Carrying amount as at 1 July 2023	94,093	2,308	5,577	1,752	103,730
Additions	3,523	45	3,071	1,137	7,776
Disposals	-	-	(72)	-	(72)
Depreciation	(5,712)	(840)	(2,880)	(719)	(10,151)
<b>Balance at 30 June 2024</b>	<b>91,904</b>	<b>1,513</b>	<b>5,697</b>	<b>2,170</b>	<b>101,283</b>
Assets cost	137,867	14,214	25,935	11,240	189,256
Accumulated depreciation	(45,963)	(12,701)	(20,239)	(9,070)	(87,973)

### Accounting Policy

#### Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. If significant parts of items of property, plant and equipment have different useful lives, then they are accounted for as separate items.

Impairment loss in relation to a right-of-use assets related to leased properties that do not meet the definition of investment property are presented as property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

#### Subsequent expenditure

Subsequent expenditure is capitalised only if it is probable that future economic benefits associated with the expenditure will flow to the Group.

#### Depreciation

Depreciation is calculated to write off the cost of property, plant and equipment less their estimated residual values, using the straight line method over

the estimated useful lives and recognised in profit or loss.

The Group policy for depreciating right-of-use assets is detailed in note 7.

The estimated useful lives are as follows:

- Buildings 40-50 years
- Leasehold Improvements 3-10 years
- Plant, equipment & IT assets 3-5 years

Depreciation methods, useful lives and residual values are reviewed at each financial year end.

#### Impairment

##### *Non-financial assets*

The carrying amounts of the Group's non-financial assets, other than investment property, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

# Notes to the Consolidated Financial Statements

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## 7. Leases

### 7.1 Leases as lessee

The Group leases property, motor vehicles, computer and printing equipment. The leases typically run for a period of 3 to 10 years, and may include an option to renew the lease after that date. Lease payments are renegotiated at the end of lease period to reflect market rentals.

The Group also leases plant and equipment with contract terms of one to three years which are of low-value items. The Group has elected not to recognise right-of-use assets and lease liabilities for these leases.

Information about leases is presented below.

#### Right-of-use assets

<i>In thousands of AUD</i>	Land and buildings	Plant and Equipment	Total
Balance at 1 July 2023	10,663	2,290	12,953
Additions during the year	2,439	2,031	4,470
Depreciation charge for the year	(4,455)	(1,753)	(6,208)
<b>Balance at 30 June 2024</b>	<b>8,647</b>	<b>2,568</b>	<b>11,215</b>

#### Amounts recognised in profit or loss

*In thousands of AUD*

	2024
Interest on lease liabilities	(558)
Variable lease payments not included in the measurement of lease liabilities	(8,437)
Expenses relating to leases of low-value assets, excluding short-term leases of low-value assets	(2,063)

#### Future lease payments

The total of future lease payments (including those lease payments that are not included in the measurement of the lease liability, e.g. for short-

term leases and leases of low-value items) are disclosed for each of the following periods.

<i>In thousands of AUD</i>	2024	2023
Less than one year	12,070	8,783
Between one and five years	10,506	13,553
<b>Total future lease payments at 30 June</b>	<b>22,576</b>	<b>22,336</b>

# Notes to the Consolidated Financial Statements

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## 7. Leases (continued)

### 7.1 Leases as lessee (continued)

#### Extension options

Some property leases contain extension options exercisable by the Group up to one year before the end of the non-cancellable contract period. Where practicable, the Group seeks to include extension options in new leases to provide operational flexibility. The extension options held are exercisable only by the Group and not by the lessors. The Group assesses at lease commencement date whether it is reasonably certain to exercise the extension options. The Group reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant changes in circumstances within its control.

### 7.2 Leases as lessor

The Group leases out its investment property consisting of its social and affordable housing.

All leases are classified as operating leases from a lessor perspective because the Group does not transfer substantially all of the risks and rewards incidental to the ownership of the assets to its tenants. Note 5 sets out information about the operating leases of investment property.

#### Accounting Policy

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### I. As a lessee

At commencement or on modification of a contract that contains a lease component, the Group allocates

the consideration in the contract to each lease component on the basis of its relative stand-alone prices. However, for the leases of property the Group has elected not to separate non-lease components.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group by the end of the lease term or the cost of the right-of-use asset reflects that the Group will exercise a purchase option.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate.

The Group determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

# Notes to the Consolidated Financial Statements

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## 7. Leases (continued)

### Accounting policy (continued)

The Group presents right-of-use assets that do not meet the definition of investment property in property, plant and equipment.

The Group has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including IT equipment. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

#### II. As a lessor

At inception or on modification of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the basis of their relative standalone prices.

When the Group acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease.

To classify each lease, the Group makes an overall assessment of whether the lease transfers substantially all of the risks and rewards incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then it is an operating lease. As part of this assessment, the Group considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

If an arrangement contains lease and non-lease components, then the Group applies AASB 15 to allocate the consideration in the contract.

# Notes to the Consolidated Financial Statements

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## 8. Commitments

### 8.1 Capital commitments

The Group has contractual commitments of \$3.8 million with Housing Tasmania, towards increasing the social and affordable housing stock in Tasmania and \$9.8 million with Homes NSW towards increasing Social dwellings in NSW.

### 8.2 Housing commitments

As a Community Housing Provider, Mission Australia Housing has set aside investment and cash assets for scheduled repairs and maintenance of housing properties. Refer to Note 10 *Investments* and Note 14 *Cash and Cash Equivalents* for details of assets set aside in the current financial year.

Failure to meet maintenance obligations may result in withdrawal of the Group's registration as a

Community Housing Provider and other consequences of default within its contracts with Housing NSW, Housing Tasmania and Housing Northern Territory.

### 8.3 Other commitments

The Group leases a number of properties, motor vehicles and IT equipment under operating leases. The commitments greater than five years

all relate to rental property leases. Other leases typically run for a period of three years, with an option to renew the lease after that date.

# Notes to the Consolidated Financial Statements

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## 9. Trade and other receivables and contract assets

*In thousands of AUD*

### Current

Trade receivables

GST receivables

Other receivables

### Non Current

Subordinated notes in Goodstart Early Learning

	2024	2023
Trade receivables	9,683	8,577
GST receivables	8,028	-
Other receivables	239	142
	17,950	8,719
Subordinated notes in Goodstart Early Learning	3,366	3,366
	3,366	3,366
	21,316	12,085

### Accounting Policy

Trade and other receivables are classified as financial assets at amortised cost.

Trade receivables and debt securities issued are initially recognised when they are originated. All other financial assets are initially recognised when the Group becomes a party to the contractual provisions of the instrument. Trade and other receivables are initially measured at fair value plus transaction costs that are directly attributable to its acquisition or issue.

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

The group has no contract assets as at 30 June 2024.

The Group applied an 'expected credit loss' ("ECL") model in assessing impairment losses.

ECLs are probability-weighted estimates of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive). ECLs are discounted at the effective interest rate of the financial asset.



# Notes to the Consolidated Financial Statements

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## 10. Investments

*In thousands of AUD*

### Current investments

	2024	2023
Opening balance	173,902	151,086
(Disposals)/Addition	(3,978)	10,961
Deconsolidation of SDMF	(5,085)	-
Movement in fair value	15,315	11,855
Financial assets designated at fair value through profit or loss	180,154	173,902
Term deposits	27,049	13,321
Restricted term deposit	-	25,529
	<b>207,203</b>	<b>212,752</b>

### Non Current investments

Term deposits	<b>880</b>	<b>1,100</b>
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## Accounting Policy

The financial assets at fair value through profit or loss are funds managed by an external manager. Fair value represents the market value of the financial assets at balance date.

Term deposits held with Australian Authorised Deposit-taking Institutions are classified as financial assets at amortised cost.

Mission Australia sets aside resources for future potential commitments of capital. The capital commitments held are assets in the form of investments included in the above amounts.

Investments include funds reserved for the periodic repair and maintenance of freehold and social and affordable housing properties in accordance with long-term asset management plans.

### Financial assets at fair value through profit or loss

A financial asset is initially measured at fair value plus transaction costs that are directly attributable to its acquisition or issue.

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

## 11. Inventory

The Group initially recognised inventory representing 26 lots of land to be sold. As at June 2024 20 lots remains to be sold.

*In thousands of AUD*

	2024	2023
Inventory	2,255	2,863
	<b>2,255</b>	<b>2,863</b>

## Accounting Policy

Inventories are measured at cost, adjusted when applicable for any loss of service potential. The cost

of inventories is based on the specific identification of their individual costs.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## Our financing and capital structure

This section provides information relating to the Group's capital structure and its exposure to financial risk, how they affect the Group's financial position and performance and how the risks are managed.

### 12. Loans and borrowings

This note provides information about the Group's interest-bearing loans and borrowings which are measured at amortised cost.

Terms and conditions of outstanding loans were as follows:

<i>In thousands of AUD</i>	Currency	Fixed interest rate	Year of maturity	30 June 2024		30 June 2023	
				Face Value	Carrying amount	Face Value	Carrying amount
<b>Current</b>							
Secured loan - HA (MAHT)	AUD	6.81%	2025	2,724	2,724	2,724	2,724
				<b>2,724</b>	<b>2,724</b>	<b>2,724</b>	<b>2,724</b>
<b>Non - Current</b>							
Secured loan - HA (MAH)	AUD	2.06%	2032	65,000	64,544	65,000	64,487
Secured loan - HA (MAHPL)	AUD	2.39%	2031	67,900	67,730	67,900	67,710
<b>Total interest-bearing liabilities</b>				<b>132,900</b>	<b>132,274</b>	<b>132,900</b>	<b>132,197</b>

In April 2022, Mission Australia Housing Tasmania (MAHT) secured \$3.75 million loan facility to fund construction costs with HA, secured over property. As at 30 June 2024 \$2.7 million of the loan facility had been drawn down.

On 30 June 2020, Mission Australia Housing successfully completed a refinancing of its corporate loan facilities through a \$65.0 million loan facility with Housing Australia (HA).

The HA facility is secured over 46 investment properties with a carrying value of \$302.6 million; (2023: \$290.6 million).

In June 2021, Mission Australia Housing Partnership Limited (MAHPL) secured a \$67.9 million loan facility with HA. The new HA facility enabled the Group to commit to purchase of 130 residential units at Macquarie Park Sydney.

The HA facility is fixed at the rate of 2.39% for a term of 10 years.

## Notes to the Consolidated Financial Statements

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### 13. Provisions

<i>In thousands of AUD</i>	Provision for Make Good	Provision for Legal Claims	Total
<b>Current</b>			
Balance at 1 July 2023	2,804	2,405	5,208
Provision made during the year	208	2,871	3,079
Provision used during the year	(116)	(441)	(557)
<b>Balance at 30 June 2024</b>	<b>2,896</b>	<b>4,835</b>	<b>7,731</b>
<b>Non - Current</b>			
Balance at 1 July 2023	1,143	-	1,143
Provision used during the year	(203)	-	(203)
<b>Balance at 30 June 2024</b>	<b>940</b>	<b>-</b>	<b>940</b>

#### Accounting Policy

Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as a finance cost.

#### Make good provision

The Group recognises a make good provision in relation to its leasehold properties. The make good

provisions are recognised at the best estimate of the costs to be incurred in settling the obligation.

#### Legal claim provision

The Group recognised a legal claim provision in relation to claims made against the Group. The legal claim provision is recognised at the best estimate of costs to be incurred in settling the claims.

# Notes to the Consolidated Financial Statements

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## 14. Cash and cash equivalents

*In thousands of AUD*

	2024	2023
Bank balances	29,274	43,657
Cash and cash equivalents in the statement of cash flows	<b>29,274</b>	<b>43,657</b>

The Group held the restricted cash balance of \$1.7 million (2023: \$22.4 million) under its subsidiary MAHPL upon securing a loan to finance the

construction of 130 residential units at Macquarie Park Sydney (Refer Note 12).

## 15. Finance income and finance costs

*In thousands of AUD*

	2024	2023
Recognised in profit or loss:		
Interest income on financial assets	3,708	2,498
Dividend income	734	32
Net change in fair value of financial assets at fair value through profit or loss	15,315	11,855
Finance income	<b>19,757</b>	<b>14,385</b>
Interest expense on lease liabilities	(558)	(672)
Interest expense on financial liabilities	(2,469)	(1,741)
Finance expense	<b>(3,027)</b>	<b>(2,413)</b>
Net finance income	<b>16,730</b>	<b>11,972</b>

### Accounting Policy

The Group's finance income and finance costs include:

- interest income;
- interest expenses;
- dividend income; and
- changes in the fair value of financial assets at fair value through profit or loss.

Interest income or expenses are recognised using the effective interest method. Dividend income is recognised in profit or loss on the date on which the Group's right to receive payment is established.

## 16. Contract liabilities

Contract liabilities for the Group of \$44.9 million (2023: \$30.9 million) consists of government grants

received in advance for services to be rendered by the Group.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## 17. Determination of fair values

A number of the Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and / or disclosure purposes based on the following methods. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

### 17.1 Investment property

Investment properties are held at fair value based on a determination of their highest and best use. An external, independent company, having appropriate professional qualifications and experience in the location and category of property is appointed to undertake investment property valuations. Properties are selected for independent valuation on a rotational basis to ensure each property is valued at least once every three years. The fair values are based on market values, being the estimated amount for which a property could be exchanged on the date of the valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably and willingly.

In the absence of current prices in an active market, the valuations are prepared by considering the aggregate of the estimated cash flows expected to be received from renting out the property.

A yield that reflects the specific risks inherent in the net cash flows are then applied to the net annual cash flows to arrive at the property valuation.

Valuations consider, where appropriate, the type of tenants actually in occupation or responsible for meeting lease commitments or likely to be in occupation after letting vacant accommodation, and the market's general perception of their creditworthiness; the allocation of maintenance and insurance responsibilities between the Group and the lessee; and the remaining economic life of the property. When rent reviews or lease renewals are pending with anticipated reversionary increases, it is assumed that all notices, and when appropriate counter-notices, have been served validly and within the appropriate time.

### 17.2 Investments in equity and debt securities

The value of financial assets at fair value through profit or loss is determined by reference to their quoted closing bid price at the reporting date.

## 18. Capital and reserves

### 18.1 Accumulated surplus

Accumulated surplus comprises an aggregate of the retained earnings.

### 18.2 Restricted accumulated surplus

The Group has restricted accumulated surplus of \$530.5 million (2023: \$501.7 million) in the current

financial year. Restricted Surplus consists of the Retained Surplus of all the controlled entities where there is a restriction on capital flows. This includes the controlled entities of Mission Australia Housing Group and Mission Australia Housing Victoria where no capital or dividends can flow to Mission Australia.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## Our group structure

This section explains significant aspects of the Mission Australia group structure including joint arrangements that the Group has an interest in. It also provides information on Mission Australia's related entities.

### 19. Group entities

Active controlled entities are Mission Australia Housing, Mission Australia Housing (Victoria), Mission Australia Housing Tasmania, Mission Australia Housing Partnership Limited and Mission Australia Housing Northern Territory and are all incorporated in Australia and 100% owned by Mission Australia.

Sir David Martin Foundation was a group entity until 30 June 2024 when Mission Australia ceased being the Trustee of the Foundation. A loss on

deconsolidation of \$5.9m was recognised on 30 June 2024 when the Group ceased to control Sir David Martin Foundation.

Mission Australia Housing, Mission Australia Housing (Victoria), Mission Australia Housing Tasmania, Mission Australia Housing Northern Territory and Mission Australia Housing Partnership Limited have restrictions on the distribution of dividends and capital to the Company.

### Accounting Policy

#### Basis of consolidation

#### Controlled entities

The Group controls an entity when it is exposed to, or has right to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of controlled entities are included in the consolidated financial statements from the date that control commences until the date that control ceases. The accounting policies of controlled entities have been changed when necessary to align them with the policies adopted by the Group.

Mission Australia Housing, Mission Australia Housing Tasmania, Mission Australia Housing Northern Territory, Mission Australia Housing Partnership Limited and Mission Australia Housing (Victoria) have been registered as Housing Associations, which are subject to various restrictions in New South Wales,

Tasmania, Northern Territory and Victoria, in particular around their ability to make distributions of profit or capital to the Company. AASB 10 Consolidated Financial Statements require that these entities be consolidated, as control, rather than appropriation of capital, is the overriding determinant of whether an entity is consolidated.

#### Transactions eliminated on consolidation

Intra-group balances, and any unrealised income and expenses arising from intra-group transactions, are eliminated.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## 20. Parent entity disclosures

As at, and throughout, the financial year ended 30 June 2024 the parent entity of the Group was Mission Australia.

*In thousands of AUD*

### Result of parent entity

Surplus for the period

### Total comprehensive income for the period

### Financial position of parent entity at year end

Current assets

Non-current assets

Total assets

Current liabilities

Non-current liabilities

Total liabilities

### Net assets

### Total equity of the parent entity comprising of:

Accumulated surplus

### Total equity

	2024	2023
	5,067	16,684
	<b>5,067</b>	<b>16,684</b>
	187,624	227,155
	169,129	110,046
	<b>356,753</b>	<b>337,201</b>
	93,333	82,845
	26,928	22,931
	<b>120,261</b>	<b>105,776</b>
	<b>236,492</b>	<b>231,425</b>
	236,492	231,425
	<b>236,492</b>	<b>231,425</b>



# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## Our people

This section provides details of the Group's employee costs, including Key Management Personnel.

### 21. Personnel expenses

*In thousands of AUD*

	2024	2023
Wages and salaries	187,033	168,575
Other associated personnel expenses	33,833	28,934
Contributions to defined contribution plans	22,340	19,248
	<b>243,206</b>	<b>216,757</b>

### Accounting Policy

#### Short-term benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### Long-term employee benefits

The Group's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Remeasurements are recognised in profit or loss in the period in which they arise.

#### Termination benefits

Termination benefits are expensed at the earlier of when the Group can no longer withdraw the offer of those benefits and when the Group recognises costs for a restructuring. If benefits are not expected to be settled wholly within 12 months of the end of the reporting period, then they are discounted.

#### Defined contribution plan

Obligations for contribution to defined contribution plans are expensed as the related service is provided. Prepaid contributions are recognised as an asset to the extent that cash refund or a reduction in future payments is available.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## 22. Related parties

### 22.1 Key Management Personnel compensation

The Key Management Personnel compensation included in 'personnel expenses' (see Note 21) is as follows:

<i>In AUD</i>	<b>2024</b>	<b>2023</b>
Short-term employee benefits	3,132,719	2,943,888
Other long-term benefits	304,640	255,089
Post-employment benefits	244,092	209,989
	<b>3,681,450</b>	<b>3,408,966</b>

### 22.2 Individual Directors' disclosures

The Directors provide their services to Mission Australia on an honorary basis and receive no direct remuneration in respect of the services provided and no indirect remuneration.

No Director has personally entered into a material contract with the Company or the Group since the end of the previous financial year and there were no material contracts involving Directors' interests existing at year-end.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

## Other disclosures

This section provides details of other disclosures relating to the Group to comply with accounting standards and other pronouncements.

### 23. Contingent liabilities

The Directors are of the opinion that provisions are not required in respect of contingencies, as it is not probable that a future sacrifice of economic benefits

will be required or that the amount is not capable of reliable measurement.

### 24. Subsequent events

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event likely, in the opinion of the directors of the Group, to significantly affect the

operations of the Group, the result of those operations, or the state of affairs of the Group in future financial years.

### 25. Members' guarantee

Mission Australia is a company limited by guarantee. In the event of the Company being wound up, each

member is liable to contribute an amount not exceeding 10 cents.

### 26. Auditor's remuneration

*In AUD*

Auditor of the Group - KPMG

Audit and review of financial statements

Other assurance services

2024	2023
296,000	267,000
241,200	224,000
<b>537,200</b>	<b>491,000</b>

KPMG provided audit services for 151 projects that require an audited acquittal statement by the funding bodies. The cost of the acquittal audit

services provided by KPMG in 2024 was \$226,500 (2023: \$211,400). These costs were acquitted to the individual projects.

# Notes to the Consolidated Financial Statements

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

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## 27. Material and changed accounting policies

The accounting policies set out below have been applied consistently to all periods presented in the financial statements of all Group entities.

### 27.1 Income tax

The Mission Australia entities are appropriately endorsed as required by the Australian Taxation Office from 1 July 2005, or as otherwise incorporated, for income tax exemption. Donations of two dollars or more given to the following entities attract income tax deductibility for the donors to:

- Mission Australia
- Mission Australia Housing
- Mission Australia Housing (Victoria)
- Mission Australia Housing Partnership Limited
- Mission Australia Housing Tasmania
- Mission Australia Housing Northern Territory

### 27.2 Changes in accounting policy

#### New and amended standards adopted by the Group

A number of new standards were effective from 1 July 2023 but did not have a material effect on the Group's financial statements.

## Directors' Declaration

Annual Financial Report 30 June 2024 | Mission Australia and its controlled entities

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### Directors' Declaration

In the opinion of the Directors of Mission Australia ('the Company'):

- a) the consolidated financial statements and notes set out on pages 12 to 39 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
  - i. giving a true and fair view of the Group's financial position as at 30 June 2024 and of its performance, for the financial year ended on that date; and
  - ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulation 2022*.
- b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Directors:

Dated at Sydney, 27 September 2024.



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Ian Hammond  
President and Chairman



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Joanna White  
Chairman, Board Audit and Risk Committee

### Chairman's Declaration

Declaration to be furnished under the Charitable Fundraising Act 1991 NSW. This declaration is made in accordance with Authority Conditions 7(4) and 7(5) issued by the Minister under Section 19 of the Charitable Fundraising Act 1991 NSW.

I, Ian Hammond, President and Chairman of the Board of Mission Australia, declare that in my opinion:

- a) the consolidated financial statements give a true and fair view of all income and expenditure of Group with respect to fundraising appeals; and
- b) the Consolidated Statement of Financial Position gives a true and fair view of the state of affairs with respect to fundraising appeals; and
- c) the provisions of the Charitable Fundraising Act 1991 NSW, the Regulations under the Act and the conditions attached to the fundraising authority have been complied with by Group; and
- d) the internal controls exercised by the Group are appropriate and effective in accounting for all income received and applied by the Group from any of its fundraising appeals.

Dated at Sydney, 27 September 2024.



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Ian Hammond  
President and Chairman

